

JACKSONVILLE STATE UNIVERSITY STUDENT ORGANIZATION HAZING COMPLIANCE FORM

Revised Summer 2020

We, the undersigned, hereby represent and certify that all activities sponsored, suggested, advanced, or required by our organization or members or prospective members comply with the Jacksonville State Hazing Policy and applicable excerpts from the Alabama Law on Hazing printed and set forth in this packet.

We have informed the present members and prospective members of our organization of the contents and application of the JSU Hazing Policy. This policy will be read to our members and the prospective members on a semesterly basis and member signatures will be obtained for verification.

We acknowledge and understand that any failure to uphold the JSU Hazing Policy may/will result in referral to Director of Community Standards and Student Ethics for an organizational violation of the JSU Hazing Policy (meaning the organization will face charges), and/or referral to the Director of Community Standards and Student Ethics for any individual violation of the JSU Hazing Policy (meaning that individuals within the organization who haze shall face charges).

We acknowledge and understand that any participation in any hazing activity of any nature or form or knowledge of same and taking no action to stop or prevent the hazing is in effect giving your approval to haze. The failure to report any such activity may result in personal referral the Director of Community Standards and Student Ethics for disciplinary action.

We acknowledge and understand that the failure of our organization to uphold this policy, in whole or part, may result in our personal referral to the Director of Community Standards and Student Ethics if we had prior knowledge of the hazing violation and did not take necessary steps to stop or prevent the hazing from occurring (meaning that participation in a hazing activity or knowledge of it and taking no action to stop or prevent the hazing is a violation of the JSU Hazing Policy).

We acknowledge and understand that our failure to sign this document of understanding and agreement may subject the organization to immediate suspension of all membership activities.

Our signature below will certify that we (and our organization) have read, and agree to abide by the JSU Hazing Policy and applicable Alabama Law. The effective term of this agreement shall be for one year from the date signed by the president, new member educator, and Chapter/Graduate Advisor. The members and new members will sign the attached signature form in acknowledgement of having read or been informed of this policy. The original signed agreement shall be filed with the Associate Dean of Students.

Organization

Chapter Name

President

Chapter/Graduate/Alumni Advisor

New Member Educator

Date Signed

JACKSONVILLE STATE UNIVERSITY HAZING POLICY

The term “hazing” means any intentional, knowing, or reckless act committed by a person, whether individually or in concert with other persons, against any individual or group of individuals, regardless of affiliation, whether or not committed on organizational property or JSU property, for the purpose of recruiting, joining, initiating, admitting, affiliating, or for the purpose of retaining membership in an organization that causes an individual or group of individuals to do any of the following regardless of a person’s willingness to participate:

- a. Be coerced to violate federal, state, provincial, local law or JSU policy;
- b. Be coerced to consume any food, liquid, alcoholic liquid, drug, or other substance in any non-customary manner which subjects the individual or group of individual to a substantial risk of emotional or physical harm which includes but is not limited to sickness, vomiting, intoxication, or unconsciousness;
- c. Endure brutality of a physical nature, including but not limited to whipping, beating, paddling, branding, dangerous physical activity, or exposure to elements or endure threats of such conduct that results in mental or physical harm;
- d. Endure brutality of mental nature, including but not limited to activity adversely affecting the mental health or dignity of an individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment or endure threats of such conduct that results in mental or physical harm;
- e. Endure any other activity which adversely affects the health and safety of an individual, including but not limited to the disruption of academic performance or class attendance, required designated driving programs, line ups, calisthenics, or personal, physical, or financial servitude.

ALABAMA STATE LAW

Hazing is a crime in Alabama. The code of Alabama (1975), Section 16-1-23, defines hazing as:

“Any willful action taken or situation created, whether on or off any school, college, university, or other educational premises, which recklessly or intentionally endangers the mental or physical health of any student... by any person alone or acting with others in striking, beating, bruising, or maiming; or seriously offering, threatening, or attempting to strike, beat, bruise, or maim, or to do or seriously offer, threaten, or attempt to do physical violence to any student of any such educational institution...”

A person who commits the act of hazing could be charged with a Class C misdemeanor and face both civil and criminal prosecution.

Please retain for your chapter records

Organization Name: _____

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