

Jacksonville State University
Student Affairs COVID-19 Response Policy



Student Affairs COVID-19 Response Policy

The Jacksonville State University Division of Student Affairs has taken a student-centered, collaborative approach in preparing and planning for the Fall 2020 semester. Numerous Student Affairs departments have worked on the Student Affairs COVID-19 Response Policy, so that returning students can have a healthy and safe experience. The Student Affairs COVID-19 Response Policy responds to the issues and uncertainties associated with the COVID-19 pandemic, provides pertinent information and resources, and outlines our tiered response for housing and student organizational events.

The Student Affairs COVID-19 Response Policy will be incorporated into the Code of Student Conduct as an addendum on August 12, 2020, which is the effective date of this policy. Jacksonville State University reserves the right to make any changes and revisions as deemed appropriate. Below is an outline of the added policies.

- Face Coverings
- Social Distancing
- Face Covering and other COVID-19 Related Accommodations
- Quarantine/ Isolation
 - Class Attendance
 - University Housing
- Sanctions
- JSU UREC
- JSU Counseling Services
- JSU Health Services
- COVID-19 Four-Stage Level Precaution Plan
 - Housing Visitation
 - Student Organizational Events

Face Coverings. Students are always expected to follow face covering requirements and social distancing requirements when on campus, during University-sanctioned events, student organizational events, and educational programming, and when in University-owned buildings, including residential facilities. Students are advised to always carry a face covering with them, in the event that social distancing cannot be maintained.

Students are required to wear a face covering when indoors and when outdoors if they are unable to maintain a distance of at least six feet from another individual. If a student is without a face covering in accordance with this policy, a polite verbal request for compliance should be made to educate, encourage, and persuade them to wear face coverings.

Students are required to comply with policies regarding recreational and sporting activities. Students are expected to comply with temporary policies in response to CDC recommendations and State of Alabama Guidelines. In addition, students are expected to comply with reasonable directives from University officials, including JSU UREC staff.

Students generally do not need to wear a mask when inside a private on-campus residential unit, including apartments and other residential facilities. Students are required to keep their face covering on while walking through residential halls. They may remove their face covering when inside their private residential unit. Where students are inside their private on-campus residential units with visitors or guests, they should abide by social distancing guidelines. Where students are unable to maintain a distance of at least six feet from visitors and guests, students should wear a face covering when in.

Social Distancing. To practice social distancing, students should stay at least six feet (about 2 arms' length) from other people in both indoor and outdoor spaces. Social distancing should be practiced in combination with other everyday preventive actions to reduce the spread of COVID-19, including wearing face coverings, avoiding touching your face with unwashed hands, and frequently washing your hands with soap and water for at least 20 seconds.

Social distancing guidelines are in place in the residential areas and throughout campus.

Face Covering and other COVID-19 Related Accommodations. Students who have a documented disability or a qualifying health condition may request accommodations through the formal accommodation request process offered by the Office of Disability Support Services. Students who are exempt from wearing masks or face coverings will receive official documentation from the Office of Disability Support Services. Additional information is available online at www.jsu.edu/dss.

Quarantine and/or Isolation. Students who have been directed to quarantine due to COVID-19 exposure or isolate due to positive COVID-19 results or diagnosis should self-report to the University through the COVID Self-Reporting form available online at www.jsu.edu/coronavirus/

Additionally, students living in University Housing should notify the Office of Housing Operations and Residence Life via email at jsuhousing@jsu.edu or via phone at 256-782-5122 so that appropriate accommodation can be made.

Quarantine (Asymptomatic and Exposure to COVID-19). Individuals who have been advised that they were exposed to COVID-19 will be directed to stay home for 14 days from the last date of exposure to help prevent the spread of disease. According to the CDC, people in quarantine should stay home, rely on delivery and remote services, separate themselves from others, monitor their health and follow directions from their state or local health department, as well as their medical doctor.

Isolation (Symptomatic and Exposure to COVID-19 or Tested Positive for COVID-19). Individuals with a diagnosis or presumed to have COVID-19 or have been tested for COVID-19 and are awaiting test results, will need to isolate at home, rely on delivery and remote services, and follow their physician's and CDC guidelines to return to school.

People in isolation will generally be directed to stay home for at least 10 days from the date of symptom onset or positive test **and** resolution of fever for at least 24 hours, without the use of fever-reducing medications, and with improvement of other symptoms.

Class Attendance. Students who feel sick and/or have any symptoms of COVID-19, influenza, etc., should stay home and/or visit the JSU Health Center. Additionally, students should not attend in person classes if they have been directed to quarantine or isolate. Students are expected to proactively communicate with their professors and email them regarding their class attendance. Communicating with faculty is essential to maintain course participation and engagement. Students should familiarize themselves with attendance policies, as faculty or departments/schools ultimately determine the attendance policies for specific courses and/or programs.

University Housing. Students living in University Housing may be temporarily relocated to another residential unit, without cost to them, during their quarantine/ isolation period. The Cockey Cares Support Team will assist in providing appropriate accommodations, including food delivery and remote services. Students should contact Residence Life Staff for additional information.

Students living in University Housing who have been directed to quarantine or isolate should not have guests or visitors inside their private on-campus residential unit during their quarantine/ isolation period. Students who are asymptomatic or feeling better may be eager and tempted to resume their normal activities. However, students should remain in their respective residential units/ temporary residential assignments, limit their outside exposure, and not attend in person classes or events until the completion of their quarantine/ isolation period. Furthermore, any interaction with non-quarantined individuals should be in passing and limited to receiving essential items.

Sanctions. Failure to comply with social distancing, the face covering requirement, quarantine and isolation policies, University policies, and other reasonable directives by University officials is considered a violation of the Code of Student Conduct and will result in a referral to the Office of Community Standards and Student Ethics. Students found to be in noncompliance with this policy will be sanctioned accordingly as outlined in the below sanctioning schedule and may be subject to fines, educational sanctions, disciplinary probation, loss of privileges, housing probation, housing suspension without a refund and/or University suspension.

Any student conduct that aggravates or escalates a situation may result in additional conduct charges for Disruptive Behavior, Disorderly Conduct, Physical Harm, and/or other applicable conduct standards. Additionally, prior disciplinary conduct and/or

conduct that aggravates a situation will further impact sanction severity.

Students will be held accountable under the Code of Student Conduct and afforded the opportunity to be heard under the student conduct process. Depending on the nature of the alleged misconduct, interim actions may be taken as deemed necessary for the reasonable operation of Jacksonville State University. Additional information regarding student conduct processes is available online at www.jsu.edu/community-standards

Students found to be in **noncompliance with this policy** will generally be subject to the below sanctioning schedule:

1. 1st Level: Warning
 - a. Warning
 - b. If violation involves a student organization, there will be a meeting with the President and Advisor of the student organization.
2. 2nd Level: "In person"/virtual meeting with an University official + Warning
 - a. Warning
 - b. If violation involves a student organization, the student organization may be placed on disciplinary probation and prohibited from hosting social events for 30 days.
3. 3rd Level: Administrative Hearing
 - a. Students may be placed on housing probation for 90 days and/or deferred housing suspension for 30 days. In addition, they may be subject to a \$25 fine, educational sanctions, loss of privileges, and additional sanctions.
 - b. If violation involves a student organization, the student organization may be prohibited from hosting social events for 90 days.
4. 4th Level: Administrative Hearing
 - a. Students may be suspended from housing for 30 days and placed on housing probation for 90 days. In addition, they may be subject to \$50 fine, educational sanctions, loss of privileges, and additional sanctions.
 - b. If violation involves a student organization, the student organization may be suspended for 90 days.
5. 5th Level: Administrative Hearing
 - a. Students may be suspended from housing for up to 90 days or the duration of their housing probation, whichever is longer. In addition, they may be subject to a \$50 fine, educational sanctions, loss of privileges, and additional sanctions.
 - b. Students may be suspended from the University and/or may only be permitted to do online classes.

JSU University Recreation (JSU UREC). University Recreation will be open to students and members for limited hours, programs and services unless otherwise ordered. Temporary policies and state mandated occupancy limits are in place. Policies can be reviewed on their website and throughout the facility. Policies and processes will change as directed by state/local/university mandates and policies, industry best practices and in response to patron behavior.

Students are required to comply with policies regarding recreational and sporting activities. In addition, students are expected to comply with reasonable directives from University officials, including JSU UREC staff.

JSU Counseling Services. JSU Counseling Services will be available to students via telehealth sessions by appointment only. Students can make an appointment by calling (256) 782 5475 or using the online request form available at www.jsu.edu/ccservices/.

For emergencies/crises after hours or on weekends, students may call JSU UPD (256-782-5050). JSU UPD and/or the Office of Housing Operations and Residence Life will contact an on-call counselor who will reach out to the impacted student.

Many are feeling uncertain about how to handle the fear, stress, and anxiety associated with COVID-19. You are not alone. Please note that there are many resources available.

- CDC information- https://www.cdc.gov/coronavirus/2019-ncov/daily-life-coping/managing-stress-anxiety.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fprepare%2Fmanaging-stress-anxiety.html
- Resources for anxiety and mental health in a global climate of uncertainty- <https://www.virusanxiety.com/>
- Mental Health America- <https://mhanational.org/covid19>
- ULifeline-<http://www.ulifeline.org/jsu/>
- The JSU Counseling Center- 256.782.5475 <http://www.jsu.edu/ccservices/request-counseling.html>
- National Suicide Prevention Lifeline-1-800-273-8255 <https://suicidepreventionlifeline.org/>
- Crisis Text Line-Text HOME to 741 741 <https://www.crisistextline.org/>
- Disaster Distress Hotline-1-800-985-5990 or text TalkWithUs to 66-746
- Trevor Project-1-866-488-7386 or text START to 678-678 (for LBGTQ youth) <https://www.thetrevorproject.org/>

RMC JSU Health Center. RMC JSU Health Center is open to students, faculty, and staff. The rapid COVID-19 test is available to faculty, staff, and students who are symptomatic. Appointments are recommended and walk-ins are welcome as long as scheduling permits. Students can make an appointment by calling (256) 782 5310. Additional information is available online at <http://www.jsu.edu/studenthealth/>

COVID-19 Four-Stage Precaution Level Plan.

The Division of Student Affairs will use a COVID-19 Four-Stage Precaution Level plan to inform decisions regarding housing visitation and student organizational events and programming. As needed, the Division of Student Affairs will evaluate a variety of factors, including campus COVID-19 statistics and the Alabama Department of Public Health risk phase and adjust the appropriate precaution level to ensure the safety and

health of the campus community. Information regarding the appropriate stage will be published online, via email, and through posters and signage in residential facilities. Additionally, resources and guidelines will be provided to students and student organizations to ensure compliance with University directives and best practices.

Regardless of the Precaution Level, students are expected to comply with all University policies, reasonable directives from University officials, and policies regarding recreational and sporting activities.

Housing Visitation. Regardless of the Precaution Level, each resident will only be allowed one visitor. More information concerning the modified visitation policy will be posted at each front desk and residential offices.

Precaution Level 1 (Green)

Housing Visitation: Visitation will be open to non-students. The host must always escort the guest. Overnight guests are permitted. Students are required to receive pre-approval from Residence Life Staff.

Student Organizations: No Required Event Notification, Education about Best Practices & State Guidelines, Follow State Guidelines

Student organizations will be offered training and resources on current best practices and state guidelines. The COVID-19 Event Consideration Guide will be made available to student organizations; however, the Dean of Students Office will not require submission. The Dean of Students Office staff will review consideration guides with any student organization that requests review.

Student organizations may host events with alcohol but must follow the JSU Risk Management Policy for Student Organizations.

Precaution Level 2 (Yellow)

Housing Visitation: Visitation is limited to enrolled JSU students. The host must always escort the guest. Overnight guests who are JSU students are permitted. Students are required to receive pre-approval from Residence Life Staff.

Student Organizations: Require Event Notification and Follow State Guidelines

Student organizations will be offered training and resources on current best practices and state guidelines. Student organizations are required to submit the COVID-19 Event Consideration Guide to the Dean of Students Office. It is recommended that student organizations submit the consideration guide at least 10 business days prior to the event to ensure that the Dean of Students Office staff has ample time to review the consideration guide and make recommendations.

Student organizations may host events with alcohol but must follow the JSU Risk Management Policy for Student Organizations.

Precaution Level 3 (Orange)

Housing Visitation: Visitation will be limited to residents of the building only. Overnight guests are not permitted.

Student Organizations: Require Event Notification, Follow State Guidelines, and No Events with Alcohol

Student organizations will be offered training and resources on current best practices and state guidelines. Student organizations are required to submit the COVID-19 Event Consideration Guide to the Dean of Students Office. It is recommended that student organizations submit the consideration guide at least 10 business days prior to the event to ensure that the Dean of Students Office staff has ample time to review the consideration guide and make recommendations.

Student organizations may not host events with alcohol.

Precaution Level 4 (Red)

Housing Visitation: No visitation is permitted. Residents are only permitted in their assigned residential unit.

Student Organizations: Require Event Notification, Follow State Guidelines, and No Events with Alcohol

Student organizations will be offered training and resources on current best practices and state guidelines. Student organizations are required to submit the COVID-19 Event Consideration Guide to the Dean of Students Office. It is recommended that student organizations submit the consideration guide at least 10 business days prior to the event to ensure that the Dean of Students Office staff has ample time to review the consideration guide and make recommendations.

Student organizations may not host events with alcohol.

Exception for Special Campus Events or Meeting

Student Organizations that desire to host an event that exceeds the participant count as prescribed by the appropriate precaution level may seek an exception for a special campus event or meeting through the Dean of Students' Office. A campus event or meeting is defined as any activity or event sponsored or endorsed by the organization, including those that occur on or off organizational premises.

Student organizations should submit a written request to studentlife@jsu.edu at least 10 business days prior to the event. The written request must include a completed COVID-19 Event Consideration Guide. The Dean of Students' Office will follow up with the requesting party.

	GREEN/LEVEL 1	YELLOW/LEVEL 2	ORANGE/LEVEL 3	RED/LEVEL 4
Face Covering & Social Distancing	Students must comply with face covering and social distancing policies.			
Housing Visitation	<p>Non-JSU and JSU students are permitted as guests.</p> <p>Visitation is limited to 1 guest per resident. The host must always escort the guest.</p> <p>Overnight guests are permitted.</p> <p>Students are required to receive pre-approval from Residence Life Staff.</p>	<p>Only JSU students are permitted as guests.</p> <p>Visitation is limited to 1 guest per resident. The host must always escort the guest.</p> <p>Overnight guests who are JSU students are permitted.</p> <p>Students are required to receive pre-approval from Residence Life Staff.</p>	<p>Only residents of the same residence hall are permitted as guests.</p> <p>Visitation is limited to 1 guest per resident. The host must always escort the guest.</p> <p>Overnight guests are not permitted.</p>	<p>No visitation is permitted.</p> <p>Residents are only permitted in their assigned residential unit.</p>
Student Organizational Events	<p>Student organizations will be offered training and resources on current best practices and guidelines.</p> <p>Upon request by a student organization, the Dean of Students Office Staff will review the COVID-19 Event Consideration Guide with the requesting party.</p> <p>Student organizations may host events with alcohol but must follow the JSU Risk Management Policy for Student Organizations.</p>	<p>Student organizations will be offered training and resources on current best practices and guidelines.</p> <p>Student organizations will be required to submit a COVID-19 Event Consideration Guide which will be reviewed with the Dean of Students Office Staff.</p> <p>Student organizations may host events with alcohol but must follow the JSU Risk Management Policy for Student Organizations.</p>	<p>Student organizations will be offered training and resources on current best practices and guidelines.</p> <p>Student organizations will be required to submit a COVID-19 Event Consideration Guide which will be reviewed with the Dean of Students Office Staff.</p> <p>Student organizations may not host events with alcohol.</p>	<p>Student organizations will be offered training and resources on current best practices and guidelines.</p> <p>Student organizations will be required to submit a COVID-19 Event Consideration Guide which will be reviewed with the Dean of Students Office Staff.</p> <p>Student organizations may not host events with alcohol.</p>

<p><u>Student Organizational Events (Continued...)</u></p>	<p>In-person activities are permitted for groups.</p> <p>Outdoor programming is encouraged and formation of community clusters (small groups within an RA's community) are encouraged.</p> <p>Virtual programming (Zoom, etc.) is encouraged for large groups.</p> <p>*Exceptions for Special Campus Events or Meetings may be available upon review.</p> <p>**In-person activities and outdoor programming will be contingent on directives from the State of Alabama and the Alabama Department of Public Health.</p>	<p>In-person activities are limited to groups of 50 or less.</p> <p>Outdoor programming is encouraged and formation of community clusters (small groups within an RA's community) are encouraged.</p> <p>Virtual programming (Zoom, etc.) is encouraged for large groups.</p> <p>*Exceptions for Special Campus Events or Meetings may be available upon review.</p> <p>**In-person activities and outdoor programming will be contingent on directives from the State of Alabama and the Alabama Department of Public Health.</p>	<p>In-person activities are limited to groups of 20 or less.</p> <p>Outdoor programming is encouraged and formation of community clusters (small groups within an RA's community) are encouraged.</p> <p>Only virtual programming (Microsoft Teams, Zoom, etc.) is permitted for large groups unless an exception is permitted.</p> <p>*Exceptions for Special Campus Events or Meetings may be available upon review.</p> <p>**In-person activities and outdoor programming will be contingent on directives from the State of Alabama and the Alabama Department of Public Health.</p>	<p>In-person activities are limited to groups of 20 or less.</p> <p>Outdoor programming is encouraged and formation of community clusters (small groups within an RA's community) are encouraged.</p> <p>Only virtual programming (Microsoft Teams, Zoom, etc.) is permitted for large groups unless an exception is permitted.</p> <p>*Exceptions for Special Campus Events or Meetings may be available upon review.</p> <p>**In-person activities and outdoor programming will be contingent on directives from the State of Alabama and the Alabama Department of Public Health.</p>
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