

JSU Continuing Education for Social Work Supervisors

Learning Outcomes and Agenda

June 16, 2022 - Day 1: Supervision for All

Registration 7:30 am-8:00 am

8:00 am-10:00 am

Supervisors will understand what supervision entails (including theory and strategies) and be able to articulate the supervisor's responsibilities.

Supervisors will understand how to incorporate professional concerns related to specific cases and/or scope of practice.

Supervisors will understand how to create a supervisory plan with measurable goals and objectives for supervision, as well as how to review documentation of the supervisee for thoroughness and confirming appropriate scope of practice details are included.

10:00 am-10:15 am Break

10:15am-12:15 pm

Supervisor will understand how to become more self-aware and refine their knowledge and skills (dealing with conflict, cultural biases) and be able to articulate how they would assist supervisees with doing the same. Interpersonal communication skills, both oral and written, will be discussed and ways of presenting these to supervisees will be demonstrated.

Supervisors will understand how to provide the supervisees with a better understanding of social work values and philosophy.

12:15pm-1:00pm Lunch Provided

1:00 pm- 3:00 pm

Supervisor will understand how to create, provide, and/or seek out staff development which addresses training needs of a social worker to a particular caseload. (This will include at a minimum licensure information; how to use previously developed goals and objectives to evaluate practice; and how to continue to be a lifelong learner).

The intersectionality of cultural factors will be reviewed, and case scenarios utilized which supervisors may then be able to use with supervisees to encourage culturally competent practice.

3:00 pm-3:15 pm Break

3:15 pm-5:15 pm

Supervisors will have an understanding of assessment, treatment/intervention, and evaluations, as well as how to discuss these practice strategies with supervisees. All stages of practice: micro, macro, and mezzo levels, will be included.

Supervisors will understand theories of human development and behavior in the social environment and discuss ways these theories could be applied in various practice situations regarding assessment and intervention.

June 17, 2022 - Day 2: Supervision for All

Registration 7:30 am-8:00 am

8:00 am-10:00 am

Supervisors will understand how to identify and develop resolutions of ethical issues. This may entail reviewing the NASW Code of Ethics, as well as identifying and articulating legal ramifications from national, state, and municipal law/ordinances.

Supervisors will learn how to emulate best practices in administration.

Supervisors will learn how to prepare supervisees for administrative and/or supervisor responsibilities.

10:00 am-10:15 am Break

10:15 am- 12:15 pm

Supervisors will demonstrate how they could teach supervisees to evaluate practice outcomes of their constituents to determine if improvements/revisions should be made. This will also include research and standards that are evidence-based.

Supervisors will be able to help supervisees understand when it's best to terminate services. Situations will be reviewed and discussed to assist supervisors in determining how to terminate a supervisee due to incompetence, unethical behavior, etc. (How to address with the supervisee, the board, and self.)

12:15 pm-12:30 pm *Evaluations and CEs for Non-Clinical Supervision*



12:30 pm-1:15 pm *Lunch Provided for those attending the afternoon session*

Clinical Supervision 1:15 pm-3:15 pm

Supervisors will understand how to encourage and assist supervisees to utilize evidence- based practice in order to determine appropriate treatment modalities.

3:15 pm-3:30 pm Break

3:30 pm-5:30 pm

Supervisors will review and discuss basic psychopathology and diagnostic categories using the DSM-5 and conduct case analyses for feedback.

Supervisors will understand and articulate how to help supervisees learn the causes of misdiagnosis; evaluating and avoiding possible diagnostic biases; ethical and cultural issues with diagnosing

5:30 pm *Evaluations and CEs for Clinical Supervision*