



JACKSONVILLE STATE UNIVERSITY POLICE DEPARTMENT

National Incident Management System (NIMS) Policy

Federal Homeland Security Presidential Directive (HSPD- 5) establishes the National Incident Management System (NIMS). NIMS established a single, comprehensive approach to domestic incident management to ensure that all levels of government across the nation have the capability to work efficiently and effectively together using a national approach to domestic incident management. NIMS provides a consistent nationwide approach for federal, state, and local governments to work together to prepare for, respond to and recover from domestic incidents, regardless of the cause, size or complexity, and provides for interoperability and compatibility among federal, state, and local capabilities and includes a core set of concepts, principles, terminology and technologies covering the Incident Command System, Unified Command, training, management of resources, and reporting. For a more detailed look at how NIMS operates, please visit page 30 of the [Emergency Operations Plan](#).

The Presidential Directive requires that all Federal departments and agencies shall make adoption of the NIMS a requirement for providing federal preparedness assistance through grants, contracts or other activities to local governments; and the State of Alabama has enacted Executive Order Number 24, that all local public safety and emergency response organizations, including emergency management agencies, law enforcement agencies, fire departments, and emergency medical services, shall implement the standardized unified incident command system and that those agencies that do not establish such system shall not be eligible for state reimbursement for any response or recovery related expenses.

Therefore, November 1, 2007, Jacksonville State University adopted the National Incident Management System (NIMS) as established under HSPD – 5 and Unified Command System and the State of Alabama’s Executive Order Number 24 as its system of preparing for and responding to disaster incidents and directs all incident managers and response organizations within Jacksonville State University to train and exercise and use these systems in their response operations.

The JSU NIMS Policy requires that all JSU personnel who routinely respond to campus emergencies or those who directly or indirectly make incident management decisions regarding building or campus wide emergencies participate in NIMS training. The following campus personnel will receive NIMS training according to their appropriate training level as defined in the JSU NIMS Training Profile:

- Administrators at the department head level or above
- Building Managers

- Campus Executive Management Team (EMT)
- Campus Emergency Operations Teams (EOT)
- Campus emergency responders (JSU Police Department)
- All others not specifically identified who are tasked with building emergency planning, safety or security assignment

The JSU NIMS Training Profile highlights the specific level of training that each identified JSU campus representative is required to achieve. The NIMS Training Profile may be found within the NIMS Training Plan on the [NIMS Training page](#).

*Note: This policy includes the main Jacksonville campus personnel and Extended Campus personnel at JSU McClellan.

For procedures and other inquires related to JSU NIMS compliance, contact the JSU Police Department at 256-782-5050 or E-mail Melonie Carmichael at mcarmich@jsu.edu.