



**COMMAND  
PRESENCE**

TRANSFORMING GOOD OFFICERS INTO GREAT ONES



## The Transformational Trainer

### Transforming Good Instructors into Great Ones

Regardless of subject matter expertise, the role of the trainer is to enhance the performance of their officers. The Transformational Trainer is an instructor enhancement program designed to help you focus on the “how to train” not just “what to train”. This program is designed to challenge instructors to think differently about law enforcement training in an effort to improve officer performance in the field. Through guided discussions, case studies, video analysis, self-assessments and small group exercises, participants will explore:

#### Characteristics of the Transformational Trainer

**The Science of Learning: Making it “Stick”**

**Generational Differences and Communication Styles**

**Human Performance and Decision Making**

**A New Look at Student Feedback**

**Eliminating Death by PowerPoint**



“I recently attended the Transformational Trainer Course of the Tennessee Law Enforcement Officer’s Association. The instructor was one of the best I ever had. Moreover, having an evidence-based, court defensible, training program is an absolute in today’s law enforcement world. I believe that every officer, FTO, supervisor, and trainer would benefit from this course. I can assure you that I will be using a lot of the information from this class to improve my own instructional style.”

- Lieutenant Don Fanning,  
Murfreesboro Police Annex

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