



Faculty Senate Recommendation #2013-01

Title: Recommendation for Waiver of the General Tuition Fee for Faculty and Staff

Author: Faculty Senate

Referred to: University Council

WHEREAS, Jacksonville State University seeks competitive salary and benefits with peer institutions, many of whom offer some form of tuition assistance; and

WHEREAS, the proposed new benefit will be a recruiting and retention tool that a wide range of faculty will find attractive; and

WHEREAS, Jacksonville State University's current tuition assistance benefit is being taken advantage of by faculty and staff to increase faculty knowledge and expertise; and

WHEREAS, the proposed benefit will have a relatively larger impact for our lower-paid faculty colleagues; and

WHEREAS, the University has launched initiatives related to facilitating academic and professional excellence in accordance with the University's strategic plan; and

BE IT RECOMMENDED, that the General Tuition Fee for Faculty and Staff be waived as part of the tuition assistance benefit.

Approved by the Faculty Senate: September 16, 2013

Faculty Senate President:

A handwritten signature in cursive script that reads "Teresa J. Gardner". The signature is written in black ink and is positioned above a horizontal line that serves as a signature line.