

Dr. Paul L. Hathaway

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Jacksonville State University

Department of Emergency Management and Public Administration
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Education

Doctor of Arts in Political Science,

Idaho State University, Pocatello, ID (May, 2008)

- Dissertation: Groupthink Phenomenon and Self-Esteem in Bureaucracies:
A Comparison between Private and Public Sector Organizations

Master of Public Administration,

Idaho State University, Pocatello, ID (May, 2007)

- Concentration- Public Policy & Organizational Theory

Bachelor of Arts in Political Science

Idaho State University, Pocatello, ID (May, 1992)

- Concentration- International Affairs- Middle East

Teaching Positions

Associate Professor- Jacksonville State University (Fall 2014- Present)

Assistant Professor- Jacksonville State University (Fall 2008 – Fall 2014)

Graduate Student- Idaho State University (Spring 2006- Spring 2008)

Administrative Positions and Experience

Director of Master of Public Administration (NASPAA accredited) Program (Spring 2015- Spring 2020)

Teaching Experience

*= Taught course online

**= Taught course online AND classroom

Graduate level:

Organizational Theory and Bureaucratic Structure
Political Psychology
Advanced Data Analysis *
Statistics and Statistical Analysis
Analysis of Policy **
Foundations of Public Administration **
Grant Writing**
Administrative Leadership and Ethics
Public Finance and Budgeting **

Undergraduate level:

Introduction to American Government **
Introduction to State and Local Government
Political Psychology
American Political Thought
Grant Writing**
Learning Skills (Freshman Orientation Course)
Introduction to Comparative Politics, Teaching Assistant

Research Publications and Presentations

Publications (Peer-Reviewed)

Elizabeth A. Shanahan, Mark K. McBeth, **Paul L. Hathaway** (2011) "Narrative Policy Framework: The Influence of Media Policy Narratives on Public Opinion" *Politics & Policy* Vol. 39 (3) 2011: 373-400

McBeth, M., L. Shanahan, **P. Hathaway**, L. Tigert, Lynnette Sampson (2010) "Buffalo tales: interest group policy stories in Greater Yellowstone" *Policy Sciences* Vol 43 (4), 2010 Pgs. 391-409

Shanahan, E, M. McBeth, L. Tigert, **P. Hathaway** (2010) "From protests to litigation to *YouTube*: A longitudinal case study of strategic lobby tactic choice for the Buffalo Field Campaign" *The Social Science Journal* Vol. 47 2010:137-150

Shanahan, L., M. McBeth, R. Arnell, **P. Hathaway** (2008) "Conduit or Contributor? The Role of Media in Policy Change Theory" *Policy Sciences* Vol. 41 (2) 2008: 115-138

McBeth, M., L. Shanahan, R. Arnell, **P. Hathaway** (2007) "Intersection of Narrative Policy Analysis and Policy Change Theory" *Policy Studies Journal* Vol. 35 (1): 87-108

Publications (In Prep)

P. Hathaway "The Affect of Public Consumption Images on People's Public Policy Attitude"

P. Hathaway "Understanding Agentic Shift in the Bureaucratic Environment"

Presentations

The Black Political Machine and the Puzzle of Linked Fate: Artur Davis' Gubernatorial Bid Emma L. Tolbert and **Paul L. Hathaway**, Southern Political Science Association (New Orleans, LA January 2011)

Charter School Legislation Reaches the Policy Arena: Agenda Setting, Policy Change Theory and the Polis **Paul L. Hathaway**, Southwestern Social Science Association (Las Vegas, Nevada- March 2008)

Self-Esteem and Decision making: Is there a difference between public and private bureaucracies? **Paul Hathaway** and Tera Letzring, Southeast Conference of Public Administrators (Nashville, Tennessee- September 2007)

The Bureaucracy Made Me Do It: Understanding Agentic Shift in Bureaucrats International Society of Political Psychology (Portland, Oregon- July 2007)

Agenda Setting, Priming, and Issue Framing in the Greater Yellowstone Area: A Narrative Policy Analysis of Local and National Media Coverage. Elizabeth Shanahan, Mark McBeth, Ruth Arnell, **Paul Hathaway**- Western Political Science Association (Las Vegas, Nevada- March 2007)

Attitude Importance, Proximity to the Issue and Available Heuristics: The Influence of Local Policy Stories versus National Stories **Paul Hathaway** and Mark McBeth Pacific Northwest Political Science Association (Bend, Oregon - October 2006)

The Importance of Self-esteem in a Bureaucracy, National Social Science Association (Las Vegas, Nevada- April 2006)

Work in Progress

Affect of Images on Public Policy Opinions. Currently gathering data and finishing literature review. Expect to submit to peer-reviewed journal in 2014.

Attitude Importance, Proximity to the Issue and Available Heuristics Finalizing previously presented paper for publication.

Stress factors in decision making public v. private sectors. In preparation for submission to academic journal. Currently gathering literature and designing a methodology for testing.

Higher Education Assessment Experience

Committee member of Jacksonville State University IDEA task force. This task force was implemented to help gain greater participation with the IDEA assessment at JSU.

University Assessment Pilot Project- Dr. Rick Foster and Dr. Steve Adkison (May, 2005- Present) In response to the Northwest Commission on Colleges and Universities accreditation evaluation ISU began evaluating assessment and planning programs to be implemented university wide. I attended training conferences and provided feedback for assessment of software programs. I also assisted in teaching students how to use software for the pilot program.

Honors and Awards

JSU Student Government Association- Golden Apple Award (2010-2011) Presented for unconditional support and assistance to students.

Doctoral Fellowship Political Science Department, Idaho State University (January, 2005-Present)

Writing Center Fellow, Idaho State University (August, 2005-Present)

Dr. MJ Burns Pacific Northwest Conference Debutante Scholarship (October, 2006)

Other Professional Training

Gamecock Orientation Advisor Training: Jacksonville State University- Learned university requirements for all majors and advising techniques for incoming freshmen.

Completion of Distance Education Training: Jacksonville State University

Extended New Faculty Orientation: Jacksonville State University

Virtual Summer Institute in Political Psychology (VSIPP), Stanford University, Palo Alto California 2006. Summer session for the study of political psychology.

Responsible Conduct of Research: Essentials for Research Success and Integrity. Workshop sponsored by the U.S. Department of Health and Human Services and the Office of Research Integrity, Idaho State University, October 20-21, 2005

Software Knowledge

Blackboard

Microsoft Office Suite

Adobe Acrobat

Adobe GoLive (Website creation software)

Chalk & Wire Professional Development programs- Rubricmarker, and ePortfolio (Chalk & Wire is a Student assessment software package)

SPSS

WebCT

Quark Express (Desktop publishing software)

University Service

Faculty Senate VP _President-Elect (2020-2021)

Faculty Senate (2019- Present)

Newman Civic Fellowship Mentor (20190)

Chairman Civics Subcommittee Carnegie Foundation Elective Engagement Classification (January 2018-Present)

Phi Kappa Phi- Jacksonville State University Chapter Public Relations Chair (Fall 2012-Present)

Faculty Research Grant Committee- Jacksonville State University (Spring 2010-Present, Chair 2012-13) Review and fund faculty research grant proposals

Pi Sigma Alpha faculty advisor- Jacksonville State University (2010-Present)

Red Balloon Initiative Committee- Member Jacksonville State University (2010-2011) Facilitate ideas to help create a Learning Centered University.

Gamecock Orientation Advisor- Jacksonville State University (2009-2011) This position is an advisor for incoming freshmen during summer orientation and their freshman year at Jacksonville State University.

IDEA Task Force- Jacksonville State University (2009-Present)

Sigma Nu Fraternity Faculty Advisor- Jacksonville State University (2009-Present)

Website administrator for Political Science & Public Administration Department- Jacksonville State University (2009- Present)

Graduate School ineligibility committee- Jacksonville State University (2008-Present)

Graduate Student Research and Scholarship Committee, Idaho State University (2005-2007, Chair 2006-2007) This committee is responsible for administering and funding \$25,000 in graduate student grant proposals.

Research Coordinating Council, Idaho State University (Spring 2007) Graduate student representative.

Graduate Faculty Council of Idaho State University (2006-2007) Graduate student representative.

Political Science Department faculty committee, Idaho State University (2006-2007) Graduate Student Representative.

Distinguished Teacher Committee for ISU 2005-2006 school year. Graduate student representative.

Community Service

Industrial Development Board Member, City of Jacksonville, AL (September 2018-Present)

Focus Group Facilitator, City of Anniston, AL (July 2018)

Alabama Education Association- Grant writing workshop at Minority Leadership Conference (2012)

PowerSouth Energy Cooperative- Grant writing and Resource Guide (2009)

Alabama Community Development Institute- Grant writing seminar (2009)

The Academy at Roosevelt Center Charter School, Pocatello, ID
Founding member (June 2005) Board of Trustees Vice-Chair (2005-2007)

Reader of Advanced Placement American Government Exams, Educational Testing Service. Graded AP American Government essay questions for the Educational Testing Service for one week. (2007, 2008, 2009, 2010, 2011, 2012, 2013)

Affiliations

Southern Political Science Association (Member since 2011)

JSU Ethics Club (Member since 2011)

Phi Kappa Phi Honor Society (Member since 2007)

Gamma Beta Phi Society (Member since 2006)

Western Political Science Association (Member since 2006)

International Society of Political Psychology (Member since 2005)

American Society for Public Administrators (Member since 2005)

American Political Science Association (Member since 2005)

Pacific Northwest Political Science Association (Member since 2005)

Sigma Nu Fraternity (Member since 1988)

References

Available upon request