

JSU Faculty Senate Meeting

November 17, 2025, B01 Merrill Hall

Minutes

Senators Present: Allen Gilbert, Allison Boswell, Ashley Rattner, Brianna Turgeon, Chris Clark, Chris Hosmer, Courtney Peppers, David Thornton, Jeffrey Zanzig, Jody Long, Kathryn Catlin, Kazi Rahman, Kimberly Southwick-Thompson, Lance Ingwersen, Laura Barrow, Leah Simmons, Maureen McGuire, Mike Burns, Patrick McGrail, Randal Blades, Shellie Beeman, Stacy Mikel, Wendy Key, Yajun Lu

Senators Absent: Andres Crawley, Barbie Norvell, Chan Wang, Diane Best, Eddie Walker, Noureddine Bekhouche, Stacey Gill

Ex Officio Members Present: President Heidi Dempsey, Vice President David Dempsey, Mica Mecham

Ex Officio Members Absent: Christie Shelton, Shelena Cofield, Staff Council President, Department Head Council representative, SGA President

Guests:

Agenda Items

1. Approval of Minutes (November 3, 2025) – **motion Maureen McGuire; seconded Chris Clark, approved**
2. Shared Governance Items
 - a. Textbook adoption timeline – Deans approved - Thursday after midterms by 11:59 pm
 - i. **Textbook Adoption Deadline Policy:** President Heidi Dempsey explained Andrea Porter's proposal to set a consistent deadline for faculty to submit textbook adoptions.
 1. **Proposal Background:** Andrea Porter, working with the online team and the bookstore, identified the lack of a set timeline for textbook adoptions and proposed establishing a consistent deadline each semester to assist faculty and ensure compliance with relevant regulations.
 2. **Deadline Selection Process:** The initial proposal to align the textbook adoption deadline with midterm grade submissions was rejected by the executive committee and department heads due to workload concerns, leading to the revised deadline of the Thursday after midterms.
 3. **Communication Improvements:** Andrea Porter discovered and implemented the use of a faculty-wide email address to streamline reminders about textbook adoptions, improving communication between the bookstore and faculty.
 4. **Approval: Motion by Maureen McGuire; seconded by Courtney Peppers. Senate approved the change.** Reminders will accompany midterm grade notifications.
 - b. Inclement Weather and Class Continuity Policies – Handbook – approved by Executive Committee, tabled by Department Heads (feedback by Dec 1)
 - i. **Inclement Weather and Class Continuity Policy Revision:** President Heidi Dempsey led a discussion on revising the inclement weather policy to clarify faculty responsibilities during campus closures.

1. **Policy Revision Rationale:** The handbook committee sought to fast-track the policy revision to provide clear instructions for faculty during inclement weather, addressing gaps in the previous policy regarding faculty inability to travel and student communication.
2. **Faculty and Student Flexibility:** The revised policy allows faculty to choose between canceling in-person classes or transitioning to online formats, with an emphasis on flexibility for students who may lack power or internet access, and requires communication through Canvas.
3. **Notification Procedures:** The group discussed how notifications would be sent to students, with the president or their representative typically sending alerts via multiple channels, and the policy emphasizing Canvas as the official communication method for class-specific updates.
4. **Synchronous Session Recording Requirement:** After debate over the strength of language, the group agreed to require that synchronous online sessions 'should' be recorded and made available to students, balancing the need for access with practical limitations. **Amendment to current policy draft to strike the word "ideally" made by Kathryn Catlin; seconded by Mike Burns, approved by Senate.**
5. **Approval Process and Next Steps:** **Motion to approve the amended version made by Kathryn Catlin; seconded by Mike Burns. Senate voted to approve the policy with the updated language**, noting that department heads had until December 1st to provide additional feedback, and that further student education and policy dissemination would be addressed.

c. Military Withdrawal and Mobilization Policies – Catalog – approved by Executive Committee and Deans

- i. **Military Withdrawal and Mobilization Policy Updates:** President Heidi Dempsey presented changes clarifying eligibility for active military members and outlining procedures for students mobilized at different points in the semester.
 1. **Policy Scope and Changes:** The updated policy removes references to dependents, who now use the hardship withdrawal process, and clarifies that military withdrawal applies only to actively enrolled military personnel.
 2. **Procedures for Mobilized Students:** The policy details steps for students mobilized before or after the drop date, including options for withdrawal, incompletes, or working with faculty to complete coursework, depending on the timing and individual circumstances.
 3. **Implementation Challenges:** Participants discussed the difficulty of automating communication and support for mobilized students due to the small number affected and limited personnel, with Veterans Affairs providing primary support.
 4. **Suggestions for Further Flexibility:** Suggestions included adapting the incomplete policy for military students and ensuring non-penalizing

options, with President Heidi Dempsey agreeing to bring these ideas to the military friendly committee for further consideration.

5. **Approval and Rationale: motion Randy Blades; seconded Kimberly Southwick-Thompson.** Senate approved the policy updates, recognizing that they were developed in consultation with the campus military liaison and aimed at providing greater flexibility without overburdening faculty or staff.

d. Parental Leave

i. **Parental Leave Policy Language Discussion:**

1. **Proposed Language Changes:** The Advocacy Committee recommended revising the parental leave policy to remove gendered language and ensure inclusivity. The Executive Committee considered this proposal but decided to table the proposed changes due to the policy's recent approval and political sensitivities.
2. **Interim Communication Strategy:** The Provost was asked to clarify to deans and potential hires that the policy covers LGBTQ+ couples and transgender individuals, ensuring that new hires are aware of the policy's inclusive intent.
3. **Future Plans for Policy Revision:** Executive Committee agreed to revisit the language changes in the summer, with the possibility of reopening the policy for formal revision in the fall if progress is not made.

e. Senior Instructor proposal (see below) – Approved by Deans

i. **Senior Instructor Rank Proposal:** President Heidi Dempsey outlined the process and content of the senior instructor rank proposal, noting its approval by deans and explaining next steps for approval, including discussions with Dr. Harmon and President Killingsworth regarding contract length, eligibility, and salary considerations.

1. **Proposal Development and Approval:** The senior instructor proposal underwent multiple rounds of review and revision by collaborative groups, the handbook committee, and deans, resulting in the current final version.
2. **Contract Length and Eligibility:** The proposal recommends five-year contracts for senior instructors, aligning with original Senate recommendations, and outlines an abbreviated application process focused on teaching and service records.
3. **Implementation Considerations:** Discussion included prioritizing current distinguished instructors for the new rank, potential salary adjustments, and the need for further discussions with the President and administration regarding funding and rollout, if approved by the President.
4. **Distinguished Instructor Rank Status:** The distinguished instructor rank remains tabled due to lack of consensus, with the group planning to focus on implementing the senior instructor rank first before revisiting the distinguished rank.

5. **Approval: motion to approve Senior Instructor proposal made by Allen Gilbert; seconded Chris Hosmer, approved by Senate.**
- f. JaxBooks – website updated - Student Resources - Jax State Campus Bookstore
 - i. **Jax Books Program Updates:** President Heidi Dempsey provided updates on the Jax Books program, including website improvements for student information, current pricing, and feedback from student and faculty surveys, with further analysis of student responses planned.
 1. **Website and Information Updates:** The Jax Books website was updated to provide accurate information about the program, including pricing and options for opting out or purchasing books individually.
 2. **Pricing and Compliance:** The program will continue at \$23 per credit hour for the next semester, with efforts to ensure compliance with federal requirements for cost transparency prior to registration.
 3. **Survey Feedback and Analysis:** Student feedback on the program is mixed, with some appreciating the convenience and others finding it confusing; further analysis will be conducted to identify trends among different student groups.
- g. Scholars' Code – approved by Executive Committee and Deans (only revision from last Senate meeting was to change “two weeks” to “10 business days” to match the rest of the policy.
 - i. **Scholars' Code and Handbook Section Approvals:** President Heidi Dempsey reported that the Executive Committee and deans approved the scholars' code appeals process, which will now go into effect.
- h. Handbook – Deans Approved Chapters 2 (sections 2.2; 2.3.2; 2.3.3) and 3 (sections 3.3; 3.3.2; 3.3.5; 3.3.6; 3.4.5) – Senate Approved in April
 - i. Provost's decision – 2.2.5, 3.1.1, 3.1.3 (postponed until Dec 2 Handbook meeting)
 1. **Handbook Section Status:** Most of chapters two and three of the handbook have been approved, with outstanding sections related to non-retaliation, faculty hiring specifications, and academic freedom still under review.
- i. JSU Accessible Events and Programs Policy – email sent to all Senators; any feedback on this?
 - i. **Accessible Events and Programs Policy Discussion:** President Heidi Dempsey and other participants discussed the accessible events and programs policy, focusing on clarifying university versus departmental responsibilities for accommodations and the need for more detailed implementation guidance, resulting in the policy being tabled for further clarification.
 1. **Responsibility for Accommodations:** The group clarified that the university, not individual departments, is responsible for funding accommodations, with agreement from Tim King to specify this in the policy.
 2. **Implementation and Communication Needs:** Participants requested more information on types of accommodations, procedures, and points of

contact, highlighting the need for clearer guidance to ensure effective policy implementation.

3. **Technical Challenges:** Concerns were raised about the technical difficulties of providing accessible materials, such as closed captioning for video content, especially with older or incompatible equipment.
4. **Tabling for Further Clarification:** The group decided to table the policy until additional details on implementation and technical challenges are addressed, with specific feedback to be collected and communicated to policy authors.

3. President's Report Highlights

- a. Midterm Grade Report & GOAT award
- b. Chapter 6 of the Handbook (Discipline and Dismissal) – handbook committee is finalizing this; we plan to have a meeting where legal can discuss the draft of this policy with Faculty Senate, Deans, and Department Heads so we can understand the parameters of this policy and be prepared to answer questions by our constituents about this draft.
- c. December 4 – Academic Freedom meeting with Scott Schneider
 - i. 1:00-3:00 Merrill B-10 (full faculty)
 - ii. 3:15-4:45 Merrill B-01 (Handbook Committee + Executive Committee + any Senators who wish to attend)
 - iii. Goals for this meeting?
 1. **Academic Freedom Meeting Goals:** The planned meeting will address definitions, legal protections, and strategies for faculty regarding academic freedom, as well as the political context and potential safeguards.
 2. **Federal Compact Concerns:** Participants expressed the need for university leadership to fully understand the implications of signing federal compacts related to higher education and academic freedom.
- d. Non-essential travel definition (question raised from Dr. Harmon's budget bulletin)
 - i. **Non-Essential Travel Guidance:** Dr. Harman clarified that faculty travel for promotion and tenure remains a priority, with recommendations to limit non-essential travel and utilize virtual or regional options where possible.

4. Committee Updates

- a. Executive Committee – President Heidi Dempsey, chair
- b. Advocacy Committee – Kathryn Catlin, chair
- c. Student Retention Committee – Courtney Peppers, chair
- d. Policies and Campus Planning – Mike Burns, chair
- e. Elections – Jeff Zanzig, chair
 - i. Officer elections are coming up – please let Jeff know if you'd like to throw you hat in the ring.
 1. Secretary and Historian are one-year terms and they serve on Executive Committee (must be a member of Senate next year)
 2. President-elect is two one-year terms and then an automatic two-year term as President

- a. President-elect gets 1 course release per semester and \$500 in the summer; when this officer becomes President they get 2 course releases in Fall and 1 in spring, plus \$7500 in summer. This person must commit to being available every summer during their terms.
- f. Promotion and Tenure – Barbie Norvell, chair

5. New Business – departmental items?

6. **Motion to adjourn: Monica Trifas, seconded Courtney Peppers**

Proposed Handbook Policy on Senior Instructor Rank
November 11, 2025

3.3 REGULAR FACULTY RANKS

3.3.3 SENIOR INSTRUCTOR

Instructors who have served in rank at JSU for seven years of uninterrupted service ~~at JSU~~ may apply for the rank of Senior Instructor in their eighth year, following the promotion procedure outlined in Chapter 5. The purpose of this rank is to improve retention of effective, experienced instructors. The Senior Instructor rank is non-tenure-track, with five-year appointments/contracts. General criteria for the rank of Senior Instructor shall be:

- 1. Compliance with the appropriate professional standards for teaching courses in their discipline set by SACSCOC in Standard 6.2 (see Section 3.2).
- 2. Possession of a master's degree or higher from a graduate institution of recognized standing with a minimum of 18 graduate semester hours in the teaching discipline or equivalent experience and professional recognition.
- 3. A minimum of seven complete years of full-time teaching at the rank of instructor at JSU.
- 4. Sustained evidence of quality teaching/professional effectiveness and service, as described in Sections 4.4/4.5 and 4.7 of the Faculty Handbook.

NOTES: The portfolio will not be a traditional portfolio, so the application process in Chapter 5 needs to have a section for Senior Instructor that states the application includes teaching narrative, FARS, and CV. It should be reviewed by those at Senior Instructor rank or above, which means senior/distinguished instructors and tenured faculty in the department, college, or on campus.

7.1.12 INCLEMENT WEATHER POLICY

Decisions to close university operations, including classes, will be made by the President or a designated representative. When the campus is closed or classes are cancelled, faculty must follow the Class Continuity Policy outlined in Section 7.1.13.

If the university remains open during extreme weather conditions, faculty should adopt flexible deadlines and make-up policies for students who determine they cannot safely travel to campus. Faculty should not penalize students for non-attendance on these days. Faculty who are unable to

travel to campus on such days must notify their department and communicate with students via Canvas regarding class cancellations or alternative assignments and arrangements.

7.1.13 CLASS CONTINUITY POLICY FOR UNEXPECTED CAMPUS CLOSURE

When a regularly scheduled course is interrupted due to an unexpected campus closure (e.g., weather event, pandemic, or other emergency), faculty may adjust course requirements, due dates, and grading policies as necessary. All changes should be communicated through Canvas, and students should be reminded to check Canvas regularly for updates. If a faculty member is unable to communicate with students due to the closure, they must notify their department head.

For in-person classes, faculty may assign alternative coursework or transition to synchronous or asynchronous online sessions during the closure. In accordance with the Inclement Weather Policy (Section 7.1.12), faculty should not penalize students for non-attendance at synchronous sessions and should offer flexible deadlines and make-up opportunities. Ideally, synchronous sessions should be recorded and made available to students who are unable to attend.

Faculty should also apply deadline flexibility to online and hybrid courses during campus closures.

Military Withdrawal Policy Update

Current Policy

A Military Withdrawal is necessary when service members receive official military orders requiring military service such as deployments or extended mobilizations. When this official military service affects the ability of the service member to be successful in their classes they can file for a Military Withdrawal.

Service members that are considering this Military Withdrawal should consult with the Office of Veteran Services, Student Financial Services, and Residence Life (if applicable) before submitting the Military Withdrawal to see what financial repercussions, if any, the student will face. *Military dependents negatively affected by deployments or extended mobilizations should use the Medical/Compassionate Withdrawal process through the Office of the Vice President for Student Affairs.*

If approved, the service member will be subject to all JSU refund and academic penalty policies. If you have questions about Military Withdrawals or registering at JSU in the future, please contact the Office of Veteran Services at 256-782-8838 or veterans@jsu.edu.

Students receiving federal financial aid should meet with Office of Financial Aid to determine the effect that the withdrawal will have on financial aid.

Proposed Update

A Military Withdrawal may be necessary when service members receive official military orders requiring military service such as deployments, mobilizations, or required training that would affect their ability to be successful in their classes. In these circumstances, they should consider submitting a request for a Military Withdrawal.

Service members who are considering a Military Withdrawal should consult with the Veteran and Military Services, Financial Aid, Student Accounts, and Housing offices (if applicable) before submitting the Military Withdrawal to see what financial repercussions, if any, the student will face.

If approved, the service member will receive W grades for all courses and a full removal of all tuition, student and course fees, and book charges assessed in that semester. If the service member lives in campus housing, those charges will be prorated based on the date of the withdrawal, and any meal plan or JaxCash charges will be prorated based on usage. If you have questions about Military Withdrawals or registering at JSU in the future, please contact Veteran and Military Services at (256) 782-8838 or veterans@jsu.edu.

Proposed Military Mobilization Policy

Guard and Reserves Military Obligations

(Proposed Language) National/Air Guard and Reserves students are highly encouraged to submit a copy of their training schedule or orders to each faculty member during the first week of class each semester. Students who are required to participate in monthly drills, annual training, or additional military schooling as part of their service will be excused from class during those times. The student is required to contact each faculty member about making up missed work (assignments, tests, labs, etc.) due to military obligations. The faculty member should give the student a reasonable extension to make up any missed work.

Occasionally the Guard or Reserves student has to travel and perform duties outside of the required training schedule. The student must provide each faculty member a signed memorandum from their Unit/Squadron Commander or Administrative NCO (Non-commissioned Officer) containing the required dates of service. In these cases, the faculty member should be flexible and come to a reasonable agreement on an extension for missed work.

Service Members Called to Active Military Duty (Before Start of Semester)

(Proposed Language) An undergraduate or graduate student who is a member of the U.S. military (Active Duty, National/Air Guard, or Reserves) who is called to active duty in support of a military mobilization before the start of a semester should consult their faculty members to determine if the classes can be completed while performing their military duties. If the class(es) cannot be completed during their military duties, then students should cancel their registration in their MyJaxState portal.

Service Members Called to Active Military Duty (During the Semester)

(Proposed Language) An undergraduate or graduate student who is a member of the U.S. military (Active Duty, National/Air Guard, or Reserves) who is called to active duty in support of a military mobilization during the semester has several options. These options are dependent upon when the military student receives orders to mobilize and communicates with their faculty members.

Mobilization definitions:

1. The process of amassing military resources to support federal or state objectives in time of war or national emergencies.
2. The process by which military resources are brought to a state of readiness for war or national emergencies.

Before Last Day to Drop a Class or Withdraw

If a military student receives orders before the [Last Day to Drop a Class or Withdraw](#), they should submit a [Military Withdrawal](#) through the Office of Veteran and Military Services.

After the Last Day to Drop a Class or Withdraw and Before the Last Day of Class

If a military student receives orders after the [Last Day to Drop a Class or Withdraw and Before the Last Day of Class](#), they can choose one of the following options for each course, in consultation with each instructor:

1. The student can approach each faculty member and attempt to work out an arrangement to complete all coursework for their courses in the allotted time frame for the semester. No additional action is needed.
2. If the military student is passing the course, they can request an Incomplete "I" grade from each of their faculty members. The military student should consult the [Incomplete policy](#) for details. Students can request an Incomplete for each course by submitting an [Incomplete Grade Completion Plan](#) form
3. If the military student is passing the course, they can request that grades be assigned by the faculty member for the course based on the work completed. The final decision about grading is left to the faculty member in consultation with the Department Head. Once a decision has been agreed upon, the student will submit an [Incomplete Grade Completion Plan](#) form to officially record that decision.
4. If the previous options are not feasible, the military student can submit a [Military Withdrawal](#) for all courses that semester through the Office of Veteran and Military Services.

*Regardless of which option the military student selects, they should consult with the offices of Veteran and Military Services, Financial Aid, and Housing (if applicable) to see what financial repercussions, if any, the student will face.

Justification

Within the last five years, a variety of situations involving military service obligations have impacted faculty members and students on campus. Some of the situations involve regular military drill or annual training for National/Air Guard or Reserves students, extended mobilizations, or deployments outside the US. There has been a lot of confusion regarding what the expectations are for faculty members and options that exist for students in these complex situations. Currently JSU does not have a policy that provides faculty members guidance on how to work with students who have military obligations and options for when they need to leave to fulfill their military obligations. The purpose of this proposed policy is to close the loop on these situations and provide guidance to impacted parties.

Several universities inside and outside of Alabama were evaluated to determine what policies existed on military mobilization. Those institutions include the [University of Alabama](#), [University of Alabama at Birmingham](#), [University of Maine System](#), [Florida State University](#), [California Polytechnic State University](#), [Lakeland University](#), and [Walden University](#). Currently there is a lot of variety, some have overlapping policies and some have unique policies that have affected the development of JSU's proposed military mobilization policy. The current structure of JSU and its policies were taken into consideration when developing this new proposed policy.

Travel Controls & Reminders

- **Review Travel Policy:** Remind employees that a Chrome River Travel Pre-Approval Form is required for any employee travel pre-payments.
- **Promote sustainable choices:** Encourage sustainable travel options that are more cost-effective.
 - Avoid multiple employees attending the same event – implement a train-the-trainer program (key personnel only)
 - Take advantage of online webinars and local trainings for CPUs or CEUs
 - Encourage participation in the virtual conference and LinkedIn for professional development
 - Support in-state and regional travel
 - Limit foreign travel to only “critical” for tenure & promotion
 - Consider rotating conference attendance (every other year)



Before making any commitments for Jax State to fund travel, the traveler must obtain the required approvals.

President's Report

November 17, 2025

- Midterm Grade Report & GOAT award
- Writing Across the Curriculum Data
- 614 students at Preview Day – largest post-COVID recruitment event; record-breaking attendance at Kennesaw State football game
- New Programs – moving to AAPI committee: CSBS minors in drone piloting, paralegal studies, legal studies, and mental health; microcredential in legal studies
- December 1 at midnight deadline for curriculum entry
- University Hearing Committee now populated – last of the committees with faculty representatives
- Chapter 6 of the Handbook (Discipline and Dismissal) – handbook committee is finalizing this; we plan to have a meeting where legal can discuss the draft of this policy with Faculty Senate, Deans, and Department Heads so we can understand the parameters of this policy and be prepared to answer questions by our constituents about this draft.
- December 4 – Academic Freedom meeting with Scott Schneider
 - 1:00-3:00 Merrill B-10 (full faculty)
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 - Goals for this meeting?
- Non-essential travel definition (question raised from Dr. Harmon's budget bulletin)

Roundtable Updates – November 6, 2025

Football Game/Preview Day – Nov 15

- Nov. 15 football game against Kennesaw State was rescheduled for 7 pm
 - They are bringing their band; both bands will play their shows post-game (Southerner's reunion during halftime)
- Preview Day – has shifted because of this schedule change (had over 950 registered)
 - Updated Schedule:
 - 12:30 p.m. Check-In Begins/all faculty and staff in place
 - 1:00 – 4:00 p.m. Academic & Student Services Browse Session
 - 1:00 – 4:00 p.m. Campus Tours
 - 1:00 & 2:30 p.m. Current Student Panels
 - 1:00 – 5:00 p.m. Open Houses
 - Browse Session Details:
 - Set-Up: Friday, November 14, starting at 3:00 p.m. (highly recommended due to gameday parking restrictions)
 - Tables must be set up by: 12:00 p.m. Saturday
 - Faculty/Staff should be at Tables: 12:30 p.m. (students may be allowed to enter at this time if the check-in line is backed up)
 - Breakdown: After 4:00 p.m.

Enrollment Management

- Admitted student day Nov 11 (have over 150 registered)
- Veteran's Day Ceremony – Nov 11 at 10 am in TMB auditorium (General Dave Bryan, speaker)
- YOY numbers are high right now, but that is because we moved registration a week earlier, so they should stabilize around Thanksgiving.
- Graduate/Undergraduate Admissions/Financial Aid/Registrar meeting to discuss how to handle decisions during our extended break

Student Affairs

- Gamecock market has seen an increase in need; please refer students who may need assistance
- W. Village still ahead of schedule; have finished with interior selection; will have to move furniture out the Edge
- Counseling services planning to reach out to students who may need services during the break
- Lost Pizza is beginning their soft openings

University Counsel

- now has a website – this will have contract resources and forms - <https://www.jsu.edu/legal/>

Athletics

- November 28 is the Athletics Hall of Fame Banquet
- Possible bowl games and/or hosting CUSA championship

Philanthropy

- Southerner's reunion banquet will be largest ever with two venues

- Last State of the University Address by the President for the year will be in Huntsville on November 18
- Added 13 new members to the Lifetime Leaders group
- Discussing possible bowl games with athletics
- Moving forward with Phase 2 of W. Village – conference center

President

- Move on when ready legislation – working to add a caveat that they can go back to high school if they need to (not be forced to get GED if “drop out” of college)
- 10K celebration went well
- Trump Compact for Higher Education – beginning to look at this; we are most likely already doing everything in this

Town and Gown Updates – November 7, 2025

School Board

- Partnership with Calhoun County Career Academy for advanced manufacturing
- Beginning to partner with Create Academy in Oxford
- Dual Enrollment with JSU going well (appreciate the lower tuition)
- Feeding more students in summer and after school
- Overall scores are similar to last year; ACT scores above state average
- Making improvements in advertising for athletics; new band director; new indoor training facility for girls
- Working on playground improvements for KSE

JSU

- Largest dual enrollment class we've had; lower tuition
- Highest overall enrollment we've had
- Veteran's Day Ceremony; partnership with the city
- Buildings updates – ROC 5 months behind schedule; W. Village ahead of schedule; moving forward with phase 2 of W. Village (conference center, bowling, restaurant); finalizing plans for indoor practice facility for football (100% donor driven) – will have to move RV lot
- Lost Pizza soft opening
- Nov 15 - Southerner's reunion, football game time change; Preview Day changes
- TAP grant – 98% completed in front of Merrill/Brewer
- New TAP grant – HWY 21 from HWY 204 to Square – mainly improving crosswalks and lighting to improve pedestrian safety
- HWY 204 ALDOT – have survey stakes out; will be 3 lanes from HWY 21 all the way to entrance of the sewage treatment plant; still working on whether there will be a full traffic signal or pedestrian signal at Park; going to be a major drainage project and because of that it will take 18-24 months to complete; plan to begin around Memorial Day – working to get them to avoid construction during major events at Coliseum
- Dec 1 – 4:30 pm Jax State in Lights

Jacksonville City

- Dec 1 – 6 pm Lighting of the Square
- Dec 2 – 6:30 pm Jacksonville Christmas parade
- Fire station update – 2% completed; will move the ladder truck there when completed since it is needed for JSU buildings; will take about a year to complete
- Terry Wilson elected City Council President for the next 4 years.
- Dec 4, 6 pm they will be holding interviews from hospitals that want to come to town as part of the freestanding ER; this project will take about 2 years to complete
- Investigating putting “Blessings Boxes” around town – like the Free Little Libraries, but with non-perishable food items for people
- JCOC continues to see a high demand for food items
- Community Thanksgiving moved to Jacksonville First United Methodist Church (from St. Luke’s) to accommodate the increased demand for free Thanksgiving meals (anticipating serving over 1000 meals this year)