

Present: Erica Hardy, Rashad Ahmed, Tray Ridlen, Carrie Kirk, Jeremy Ross, James, Watkins, Jianping Huang, Monica Trifas, , Karlie Johnson, Jewel Johnson, Heidi Dempsey, Teje Sult, Jenna Ridlen, Mark, Sciuchetti, Wendy Stephens, Michael Alvidrez, Gordon Harvey, Reggie Overton, Yingqi Tang, Jeff Dodd, Ahmad Alhammouri, Kimber Wickersham, Missy Duckett
Absent: Sayyed Shah, Christopher Murtagh, Allison Newton, Katelyn Walker, Erica Hardy, Billy Hankins, Carrie Kirk, Travis Easterling, Nathan Wight, Laura Barrow, Chris Inman, Andres Crawley

**Jacksonville State University
Faculty Senate
December 12, 2022
Houston Cole Library 1103C**

Agenda

1. The meeting was called to order at 3:15pm.
2. A motion to approve the agenda was given by Jenna Ridlen and a second was provided by Reggie Overton.
3. A motion was presented for approval of Nov. 2022 minutes by Jenna Ridlen. Michael Alvidrez seconded the motion.
4. Informational reports were given by President Killingsworth, Provost Shelton, and Chief Barton.
 - President Killingsworth: The President congratulated all for a successful semester. January 3rd is when staff and faculty report back to school. January 9th and 10th is the Board of Trustee meeting on campus. He gave a capital projects update.
 1. South complex- The anticipated move-in date is at the end of January. The Student Health Center has moved during holidays due to construction at South complex. The alternate site is around the corner from the South Complex.
 2. The project at the old Kitty Stone school is in process. The contract bidding is in process. Education will complete a phase in for the entire college occurring now through the summer as the construction takes place from building to building.
 3. There was a flood at Merrill Hall that was at least 5 feet deep. Repairs are underway.
 4. New projects- The Randy Owen Center is in the design phase. JSU is still negotiating for the purchase of First Baptist church due to issues that came up. Performance Hall will start after negotiations with the church is completed.
 5. Stadium Project was broken into three components.
 - Housing component-This will be a 510-bed housing project behind Crow Hall project.
 - Dining facility- This project is still in the design phase. The seating will double.

Athletic Operation- The design is complete, and construction should begin in March once the bid is completed.

- Provost Shelton- This has been the most normal Fall semester we have had in several years.
- Several topics were discussed:
 1. A survey will be given at the beginning of the Fall semesters to set plans for year. The surveys will be analyzed, and priorities will be set. The faculty handbook project is slightly behind where we had hoped it would be. We will move forward with this project in January.
 2. Dr. Alhammouri was recognized as a Texas Instrument Instructor. He is the second in the state of Alabama.
 3. Dr. Sciuchetti had a great SEADAC conference.
 4. Early Tenure and Promotion- There is general information found in the JSU Faculty Handbook. There have been intense discussions with the Deans regarding tenure and promotion. We are looking to see what other institutions are doing. We are working to address early promotion, out of the designated timeline. This is not a streamlined departmental process across the University. These processes should not come from the provost but from the departmental levels because the requirements are different across different disciplines.
 5. In the faculty handbook, there is a difference in workload versus teaching load. The standard workload is 15 hours, and the standard teaching load is 12 hours. This is not consistent between undergraduate and graduate levels. The graduate student full-time load is 9 hours. When the Senate reviews the handbook, we need to look at other schools and see what they are doing. Different circumstances may call for different workload. If faculty disagrees with their workload, they should talk with their Department Head initially. The Dean is next in the chain of command and then the provost.
 6. Service Expectations: The Welfare Committee has been working on this issue. The same people should not be on all the University committees. There is a form on the President's page that faculty can submit to be considered for a university committee.
 7. Deans/department heads in course shells: It is the Department Heads responsibility to make sure all regulations are met to keep us in compliance with federal regulations. The purpose is not to infringe on the Academic Freedom of faculty. Let the Provost know if you feel your Academic Freedom has been infringed upon.
 8. Summer Compensation: When May term was eliminated from the faculty contract, a financial analysis was not done. Summer compensation was given to all faculty for classes taught in all summer terms. Deans and department heads were charged to look at student load per course and be good stewards. They were asked to maximize use of faculty and minimize wear and tear on faculty. Deans were asked to review summer

classes and determine best time to offer courses. They are asked to look at enrollment trends across summer. Faculty ask that administrators be patient before dropping courses in summer 2 and give them time to make.

9. There is a faculty concern that JSU is building too much housing not supported by demographics. Dr. Killingsworth feels this is not the case and says we are severely short on available housing on campus. We pay 4 million dollars to the Point which is an off-campus company. The President feels we need to build extra housing. There is a strategic plan for future housing which will bring in the foundation. JSU is also trying to improve older housing with remodels during summer in between camps.
10. Conversations should be happening from senators to the department. Information from Faculty Senate should be relayed to the departments they represent.
11. Free speech- The Senate policy committee has corresponded with campus legal counsel about legalities of having people and groups on campus. The law is different for invited guests versus uninvited guests. Jacksonville State University, the Senate policy committee, and Chief Barton will work together to make that policy clear. If they are invited guests of a group, the group organization should stay with the invited group.
12. Preview Day: Faculty were charged a parking fee during Preview Day. The President and Provost were made aware of this and have discussed with Lauren Finley. This issue will be resolved by the Fall Preview Day. The President apologized for this happening.
13. Question about staff pay exceeding faculty pay- The Provost urges the faculty to remember that most staff are on a 12-month contract versus a 9-month contract. The President has combined some Vice President roles to decrease number of positions. The President has tried to approve all faculty hires that were presenting to him. He understands that faculty are needed for the success of the University. The provost informed the Senate that JSU purchased the faculty salary data set from the Chronicle to address faculty salary. A committee will be formed to work on this. Dr. Sciuchetti wanted to make sure that industry salaries are being taken into consideration. The provost said that this is being considered.
14. Recycling- This would be a campus wide effort. Coca-Cola has volunteered to place the bins which is expensive and quite an undertaking. We have not found an exact way to handle the recycling collected in the program. This is an ongoing issue to decide.
15. Communication: Faculty feel that communications lag regarding faculty and campus issues. Dr. Jenna Ridlen stated that we would appreciate clearer communications on schedules. Last minute notifications are an issue. We need more communication from athletics as to when the students will be missing classes due to events.
16. Election day- The Senate relayed that faculty need advance notice of activities to add into the syllabus. The provost asked the SGA to encourage absentee ballots for those students that cannot miss classes, such as clinicals and practicums.
17. Update on administrative searches:

CBI Dean search- This should be decided and announced soon. This chair of this search is Dean Stone.

Dean Walsh position- Dean Matthews is the chair. Virtual interviews are taking place.

International House director- Dr. Dempsey is the chair. A decision should be made soon.

Assistant vice provost of institution research and effectiveness- This was elevated from Director position.

Department chair for Social Work: An interim department chair for social work will be named.

Dean Maureen Newton will let us know her situation and if new decisions need to be made.

Chief Barton also brought information regarding the fire alarm issue at Meehan Hall. It routinely goes off early in the morning. The contractor comes in regularly to assess the issue. They feel they have discovered the issue now. A suggestion was made by Senator Dempsey to communicate the issue and result to the students in a timely manner, so they know what is going on and that action is being taken.

Parking: There are many questions regarding how to fix parking on campus. Parking is always addressed in capital project meetings. A traffic parking consultant has been brought in to analyze our parking and come up with resolutions. It is also being discussed on the Campus Master plan committee. Pedestrian safety is also being addressed. In January, the consultant will come to campus to assess these parking issues. ALDOT has been coming monthly since the fatality that occurred on campus in November. Traffic lights are installed and flashing yellow on Hwy 21 across from Brewer Hall. A campus awareness group has been formed to educate our campus community on campus safety for pedestrians and drivers. ALDOT is discussing the crosswalk by the International House. Some resolutions are being investigated. JSU is working with the city and state to work on these issues. Cocky Watch app is the best way to report issues we see while traversing campus related to campus security for pedestrian and driving issues.

New business

- Scholar's Code – Dean Lindblom and Dean Stone- This has been tabled until January. Please send to your college faculty for feedback.
- Campus speech – The Faculty Senate Policy Committee is working with the University legal counsel on this issue.
- Calendar construction – Policies- A hard date for feedback from the Faculty Senate Calendar committee will be sent to the members.
- Travel and planning budget policies- Any feedback on these policies should be sent to Dr. Wendy Stephens or Skip Clark by Friday of this week.

- Provost Shelton wants a senator to work on a survey of the local industry through the Chamber of Commerce to determine work force development funding opportunities. Let Dr. Stephens know if you are interested in working on this.
- Send any comments on Tuition and Fees to Dr. Stephens.

Old business

- Department heads in Canvas course shells- Discussed above by the provost.
- Hooding for Graduate Students – Senator Newton- Thank you to the President and Provost for reinstating this into the graduation ceremony.
- Scholar’s Code – feedback request – Senators Dodd and Duckett: Dr. Lindblom will return in January to discuss this policy and any feedback received. Maxient software is already in place for tracking of Scholar’s Code issues.
- SGA update- Jewel Johnson: Happy Finals week! Higher Ed day is coming up after the first of the year. There are blood drives scheduled on February 15-16.
 - March 3-5, 2023, is the Collegiate Legislature (CLEG).
 - There are two SGA Senators working on a resolution for the safety of pedestrian students on campus. They are working with Chief Barton, as well.
 - Period pacts-The SGA Senators are still looking at research regarding the period pact. They will pick it back up in the spring.
- Anonymous Communication Form
<http://tinyurl.com/FCconcern>

The next meeting is scheduled on January 9, 2023.

The Faculty Senate Executive Committee meeting is canceled on January 2nd.

A motion was given for the meeting to adjourn by Dr. Overton. Dr. Teje Sult provided a second to the motion.

Provost Shelton forgot to remind everyone to utilize the teledoc option we have through PEEHIP. It is a great resource and free.