

Senators present: Jess Godbey, Tray Ridlen, Jenna Ridlen, Mark Sciuchetti, Wendy Stephens, Christopher Murtagh, Michael Alvidrez, Allison Newton, Rashad Ahmed, Katelyn Walker, Erica Hardy, Billy Hankins, Gordon Harvey, Reggie Overton, Carrie Kirk, Karlie Johnson, Yingqi Tang, Jianping Huang, Monica Trifas, Jeff Dodd, Chris Hosmer, Laura Barrow, Missy Duckett, Chris Inman, Heidi Dempsey, Andres Crawley, Ahmad Alhammouri, Kimber Wickersham, Jeremy Ross, James Watkins, Jewel Johnson
Senators absent: Sayyed Shah, Travis Easterling

**Jacksonville State University
Faculty Senate
November 14, 2022
Houston Cole Library 1103C**

Agenda

1. Meeting was called to order at 3:14 pm.
2. Approval of agenda was given by Senator Alvidrez and a second was given by Karlie Johnson. All Senators were in favor.
3. Approval of the October 2022 minutes was proposed by Senator Newton and Senator Wickersham provided the second. All Senators were in favor.
4. Informational reports

President Killingsworth was out of town.

Chief Barton spoke about the campus wide communication sent out on this date. ALDOT is putting in a light on 21 and Skelton Street (between Brewer and Merrill). The other crosswalks will then be removed and all pedestrian traffic will be directed at this light. The University and the City of Jacksonville are requesting ALDOT to do a study along Hwy 21 and 204. A joint task force with representatives from the University and City has been formed. Dr. Overton will be serving on that task force representing the University and the Faculty Senate. Any recommendation on state routes, city streets, and campus routes should be forwarded to Dr. Overton. It has been stressed to ALDOT to consider the time of year with this study involving camera counting of pedestrians and traffic. With the holidays coming up, we do not want them to get a false idea about our traffic when school is in session.

Dr. King came and spoke regarding the Student Success program. We received accreditation for the Supplemental Instruction (SI) program from The International Center for Supplemental Instruction at the University of Missouri at Kansas City. This is the First Accredited SI program in Alabama. Student Success is proud because it shows we have a standard to follow for students.

- More great news from Student Success:
 - Earned Level I Certification from the College Reading and Learning Association (CRLA) for the tutor training program.
 - Kimberly Hudgins was presented the inaugural Leadership in Student Persistence Award for how the SSC utilizes Edsights Proactive/Reactive Chatbot Retention Technology with EAB Navigate.

- Recognized by ACHE as having the best Summer Bridge program in the state.
- Established one of 31 recognized chapters of DREAM (Disability Rights, Education, Activism & Mentoring) in the U.S.
- Remodeled SSC 101 to include more opportunities for student/instructor engagement
- Dr. Pamela White was selected for the Dissertation Award from the Alabama Student Success Organization.
- Keaton Glass received the Best Advisor Award from Lambda Sigma Sophomore Honor Society.
- Dr. Janet Bavonese and senior lead advisors were selected to present at the national NACADA academic advising conference for their work with implementing the academic advising initiative at JSU.
- Advising for spring is 70+% complete
- Over 9,500 touch points for learning support this fall. 1,000+ more than last fall. Touch points include tutoring, supplemental instruction, success coaching, and study hall.

Retention for 2021 class was 66%. We want to see improvement in that. Student Success Summit will be held on Feb 7th. Success on Wheels was launched this semester and we plan to try again next semester. The next step is to apply for the Level 2 tutoring program. Brought up nursing tutors: Tutors for specific majors was brought up and Dr. King said that faculty should recommend students and they will modify the requirements for the students to be flexible with their schedule. There is also the option of embedded tutoring.

Provost Shelton discussed the Faculty Handbook revision. This has been an ongoing project for the last year to year and a half. What is Faculty Senate role in terms of the faculty handbook? The Faculty handbook has to be approved by the BOT according to policy. She is suggesting a shared document that will hopefully be provided to Faculty Senate to give feedback in real time. The goal is to have it through Faculty Senate and by midsemester in the Spring.

Midterm grade reporting was encouraged through an email to encourage submission of all midterm grades. The reasons for this is that many classes have the bulk of the grade determined toward end of the semester. It is helpful for students and parents to know grades early on. Also, advisors also cannot help if they don't have all the information on the students. Advisors need to make informed decisions. There is a midterm adhoc committee formed with Dr. King chairing. Email Dr. King with any feedback.

University Hearing Committee was held this year with faculty senators. The Attorney, Mr. Harley, suggests electing/appointing who will be on the University Hearing Committee and on the Tenure appeals committee at the beginning of each year to avoid the appearance of bias. This should be a standing agenda item at the beginning of each year. An alternate should be appointed in case someone feels they should recuse themselves from the committee hearing due to conflict of interest.

HR system is not working well. As a result, faculty who were promoted this last year did not receive their 2% raise. This has been rectified and they will receive their 2% retroactive pay. The Academic calendar committee is working to have 3 calendars (academic calendar year) up at any given time.

Hooding: The hooding has been removed from the graduation ceremony for Master's students. The provost says that there is a meeting Wednesday or Thursday with the President regarding concerns about this.

SGA: Safety issue is first and foremost in student's minds. Students love block tuition.

New business

- Senator Jenna Ridlen made a proposal to discuss campus speech and groups allowed on campus. She would like for us to look at the policy regarding groups which are allowed to enter campus/campus buildings to speak with our students. For example, in the beginning of October the Gideons were on campus inside Stone Center and many students felt uncomfortable. Stone Center called JPD to remove the group. The group had prior approval to be there so nothing was done.

Questions:

- What are the conditions for non-JSU groups to get approval to be in buildings? Who makes these decisions? What is the process?
- Why was it not enforced that they had to stay outside like the other free speech group on campus last year?
- Moving forward, do we need to rewrite our policy to make sure free speech is still protected but that our students feel comfortable and safe coming to class?

President Stephens feels we should ask the policies committee for guidance. Senator Harvey and the committee will be looking into this.

- Senator Newton brought up a concern that hooding of Master's students has been removed from the graduation ceremonies. It is being asked that any graduate faculty or any faculty that wish to support this being added back into the graduation ceremony sign this petition. In the College of Science and Mathematics, there is a copy in each department head office and secretary office for faculty to sign. It is encouraged that this be put in each College for signatures.
- Senator Overton is serving on the Task Force for Public Safety.
- SGA is meeting tonight to discuss the potential to co-sign SGA statement which is a resolution about safety for students and parking on campus.
- For national and state elections, encourage the students to do absentee ballots. This may be an SGA effort to ask students for this.
- Faculty do not feel they should be asked to pay to park at Preview Day. It is hard for them to bring their swag a long distance and parking close is necessary. Is there a way to get faculty a pass for parking? This will be brought up for discussion prior to the next Preview Day.

Old business

- Department heads and Deans being in the Canvas course shells varies by College and departments. Dr. Shelton is aware and will take care of this issue. There should be academic freedom and should not be others in your course without your approval.
- Scholar's Code – feedback request – Senators Dodd and Duckett: Encourage everyone to read the proposal for the University Scholar's Code. This is a very formal process. A positive aspect is it gives considerable due process to students. Faculty will be asked to collect evidence and notify the student in writing. The student can then admit or deny the accusation. The student can seek advice and ask for a meeting and the instructor imposes a sanction. There is a report to go to the department head, dean , and University Scholars code panel. In this proposal, there are three levels of infractions and two levels of appeal built in. The primary motivation is because there is no centralized tracking. Two things that are unclear is timing of the process and software used for tracking. It is important to know that this will not necessarily replace a Schools' individualized reporting system. Please review the policy and feedback is appreciated. The goal is to get feedback on this by the end of the month. Disseminate feedback to Senator Duckett and Senator Dodd through email.
- It is within the JSU jurisdiction to have faculty sign a supplemental contract for supplemental pay. This usually occurs for coordinators. This has been confirmed with university lawyer.
- Anonymous Communication Form
<http://tinyurl.com/FCconcern>

**The Faculty Senate meeting may be rescheduled because of the BOT meeting. President Stephens will let us know. The next meeting is scheduled for December 12, 2022.
Faculty Symposium was a success. Senator Dempsey was the winner
GIS day is on Wednesday. There will be a drone demonstration at 11:15.**

Motion to adjourn was given by Senator Overton and a second was provided by Senator Karlee Johnson.