

MINUTES 2009-2010

Faculty Senate Minutes
September 21, 2009

I. Call to Order

Faculty Senate President Dan Krejci called the meeting to order at 3:20 p.m. and welcomed new senators to the meeting.

Members Present: Paul Beezley, Edwin Bellman, Randy Blades, Benjie Blair, Misty Cobb, Kimberly Craven, David Dempsey, Heidi Dempsey, Teresa Gardner, Aaron Garret, Curt Gladen, Douglas Gordon, Larry Gray, Jimmy Griffin, Mark Hearn, Jeffrey Hedrick, Miriam Hill, Gloria Horton, Dan Krejci, Bill Lowe, Keith Lowe, Allison McElroy, Ron Mellen, Betty Morris, Greg Pass, Tim Roberts, Jenny Savage, Kim Stevens, Marsha Zenanko

Members Absent: Charlcie Vann

II. Guest Speakers

Dr. William A. Meehan, president of Jacksonville State University, spoke to the senators on several issues. He reported that enrollment is down by 130 students from this time last year at JSU. In comparison, enrollment at the state's flagship universities is up while enrollment at other regional universities is level or down.

Dr. Meehan also reported that the portion of the university's revenue that comes from the state of Alabama is now less than thirty percent. Tuition accounts for approximately seventy percent of the university's revenue. Contracts and grants make up the rest except for the Education Trust Fund monies.

Dr. Meehan stated that graduate enrollment is up and that we now have eighteen degree programs online, which, according to him, is the preferred method of delivery for returning students. He also pointed out other statistics about enrollment by gender, ethnicity, full-time/part-time categories, etc. using the Office of Institutional Research and Assessment's *JSU at a Glance*.

Dr. Meehan also thanked the senators for their attendance at the recent freshman convocation, commenting that the casual dress challenge of the senate president showed new students that we are "human."

The new tuition remission policy, drafted earlier by the senate, already has 170 faculty dependents participating.

Dr. Meehan's other comments were about the possibility of further proration for the coming academic year. The two percent reduction announced by the state in July pushed our loss of revenue to 21 per cent, and the outlook for 2009-2010 does not look good. He said that he really did not know what to expect in the coming year, predicting a reduction in revenue from the state of anywhere from 6 to 13%. The legislature, in Alabama, appropriates according to estimates of what will come in, not on real money. Representative Canfield, from Vestavia, is proposing a 15-year running average estimate that he claims would eliminate proration in the future. Dr. Meehan touted the idea as excellent, saying that it will create a capital fund for higher education. Under the current system, colleges and universities are the last to receive state funds,

receiving only what is left after K-12 and the two-year colleges get their money. Dr. Meehan gave a brief history of the tax system for the state as well as a history of proration because of the system. He mentioned also that the Rainy Day Fund used to help lessen proration in 2008-2009 was now depleted and that there will be some new costs associated with the Education Trust Fund including a 3% increase to repay the Rainy Day Fund. SWAPTION, which deals with bond issues, will also possibly cost the ETF millions of dollars as well state initiatives like the Reading Initiative and AMSTI.

Other financial problems for the state and the university include inflation, PACT, no COLAS for retirees, the TRS, and the rising costs of health insurance.

He explained that the 2.5% raise he had hoped faculty would receive for the year was lost after the July cuts and that faculty raises would be a priority for him in the coming year, even with these financial problems.

Dr. Meehan then accepted questions from senators.

Paul Beezley asked how sales of box seats for the stadium were processing. President Meehan answered that there were still seats available, including the club level seats at \$500 per seat per season, and that the stadium would be completed next year.

Other information given by the president included that there are eight students enrolled in the Elite Honors Program and that honors students will eventually have group housing; that the cafeteria is doing well after the recent innovations; that sandwich facilities will eventually be housed at Merrill Building and Stone Center; and that in the future, the quad will feature some outside seating for dining.

Dr. Joe Delap was also present on behalf of the office of the Vice President for Academic and Student Affairs, Dr. Rebecca Turner. He did not make any prepared remarks but invited questions. In response to a question from Paul Beezley on travel grant monies, Dr. Delap said that there would be travel grant monies but that they would be adjusted for proration.

Gloria Horton asked if there would be money for the awarding of research grants for this academic year. Dr. Delap referred her to Dr. Turner.

Heidi Dempsey asked Dr. Delap about the possibility of our having a grants officer at JSU; the response was that the strategic plan calls for it, but there is no funding at this time.

III. Approval of Minutes

Paul Beezley moved the minutes be approved as read. The motion was seconded by Ron Mellen. The motion passed unanimously.

IV. Old Business

The senators looked at a form to be used for evaluation of the board of trustees to gain information about how they would be evaluated through a Self-Assessment Survey. The survey was designed by a committee and has been sent to the board; the board has not yet approved the document.

President Krejci announced that our recommendations about promotion/tenure have gone forward to the administration and that he will continue to track their progress.

At this point in the meeting, Miriam Hill recommended that we become involved in the One Can Campaign, a program to collect canned goods on behalf of the Jacksonville Christian Outreach Center. George Cline, who is working with the program, was introduced and spoke more about it. He asked that the first collection be completed by October 15 and that we do a

second round of collections in the second semester of the academic year. In the future, he would like to see the collection of canned goods done during the fall convocation and again in the last week of January. Because of the short time frame before the October 15 deadline, President Krejci suggested that we not do a formal recommendation this year; Paul Beezley then suggested a “sense of the senate” recommendation instead, putting it in the form of a motion. Benjie Blair seconded, and the motion passed unanimously. Bryant Whaley, president of the Student Government Association, said SGA would also be working with the One Can campaign.

President Krejci introduced Bryant Whaley to the senators and invited him to address the senate. He began his remarks by saying he wants to work with the Faculty Senate to “get things done.” He went on to discuss a proposal for a \$100 Student Activity Fee that he wishes to get students to vote for through an online voting process. Paul Beezley asked what the vote threshold for passing the proposal would be, and Miriam Hill asked if the fee would affect part-time students and distance learners. The answer to Dr. Hill’s question was yes.

Other questions raised were how the money from the fee would be monitored (through Clint Carlson’s office) and what the rationale for raising the fee according to incremental increases in student enrollment was (David Dempsey), what legal justification do you have that the monies will go where they are supposed to (Miriam Hill), and a concern about the money being put into the account it is earmarked for (Paul Beezley). Senator Beezley also asked Mr. Whaley what the Faculty Senate could do to assist. The response was to mention the proposal to our students to help get the word out for the October 19 vote.

Dr. Meehan said the Board of Trustees would also have to approve the fee once the students vote to adopt it. He also stated that the fund for the money can be set up so that the money will go to what it is supposed to, mainly a student recreation center, including a state-of-the-art gym and intramural facilities.

Mr. Whaley invited senators to the SGA open forum on Wednesday at 7:00 p.m. in the Theron Montgomery Building auditorium that will address this and other issues.

V. New Business

Committee assignments were discussed. Because all senators did not respond to the survey sent during the summer about committee preferences, President Krejci sent a sign-up sheet around during the meeting. He also encouraged those who were not sure what the functions of each committee were to go to the senate web site for that information. The committees are Admissions and Scholarship, Honors, Welfare, Policies, and Elections.

Senators next discussed the new calendar for May and summer terms, recently revised by the Council of Deans. It contains four terms that will begin in May (4, 6, 8, and 12 weeks respectively), three terms that begin in June (4, 6, and 8 weeks), one July term (4 weeks), and one August term (to be scheduled as needed). President Krejci will recommend standardizing how faculty members are paid for summer terms throughout the colleges.

David Dempsey commented on not being allowed to teach in both May and June, and Heidi Dempsey pointed out the inequity of students being allowed to take a seven-hour course load in a term while faculty were allowed to only teach one course in a short term. To her, this indicates the belief that faculty cannot handle the same workload as students. President Krejci asked her to put her thoughts in writing and have the Welfare Committee look at this issue.

Jerry Griffin wanted to know how the new short-term schedule was a simplification of the old one, and President Krejci said the new schedule cuts down on the number of terms.

David Dempsey asked if the new schedule addresses the days the courses will meet. The answer was “no.”

The proposed terms were distributed to the departments during the summer so that feedback could be received before the terms were adopted.

President Krejci announced that he sat with the Academic Committee members at the Board of Trustees meeting in July and that the chair, Randy Jones, wants to come to a Faculty Senate meeting; he and other members of his committee will attend the October meeting. The Academic Committee, according to President Krejci, seems legitimately concerned about academics at JSU.

At the next Board of Trustees meeting, President Krejci will do a presentation for the board about tenure/promotion, tuition remission for faculty, and other issues the faculty senate has been working on to the board. The presentation will include materials from only those recommendations already approved by the senate and sent forward. Merit pay may also be a possible issue.

David Dempsey brought up some contradictory language concerning academic warning and asked that it be looked at. He was asked to bring the matter before the Admissions and Scholarship committee.

Benjie Blair announced that approximately 40 students have reported flu symptoms. They have been asked not to report back to class until at least 24 hours after their fever is gone. He reminded everyone of flu shots on Thursday at TMB. Faculty will need to bring their PEEHIP cards and the form to the auditorium.

VI. Announcements

Gloria Horton announced that she had United Way pledge forms for those who needed them. She also reminded senators of the Academe reception for new faculty on Tuesday, September 29.

It was announced that Gordon Stone would be at the Faculty Senate meeting in November.

Allison McElroy asked where those in the Art Department might get IDEA short forms and was told to contact Tienhan Ma. She announced her art show in Hammond Hall on Tuesday, September 29, from 12-1.

VII. Adjournment

There being no further business, President Krejci called for a motion to adjourn the meeting. Paul Beezley made the motion, which was seconded by Greg Pass. Senators cast their votes by exiting the room.

Respectfully submitted,

Gloria Horton, Secretary

Faculty Senate Minutes

October 12, 2009

I. Call to Order: Senate president Dan Krejci called the meeting to order at 3:20 p.m.

Members present: Paul Beezley, Randy Blades, Benjie Blair, Misty Cobb, David Dempsey, Heidi Dempsey, Teresa Gardner, Aaron Garret, Douglas Gordon, Larry Gray, Jimmy Griffin, Mark Hearn, Jeffrey Hedrick, Miriam Hill, Gloria Horton, Dan Krejci, Allison McElroy, Ron Mellen, Betty Morris, Jenny Savage, Kim Stevens, Charlcie Vann, Bryant Whaley (SGA president), Marsha Zenanko.

Members absent: Edwin Bellman, Kimberly Craven, Mike Davis (Athletic representative), Curt Gladen, Bill Lowe, Keith Lowe, Greg Pass, Tim Roberts

II. Approval of Minutes: Senator David Dempsey moved that the minutes of the last meeting be approved as written. The motion was seconded by senator Paul Beezley. The motion passed unanimously.

III. Special Guests: Dr. Lori Owens, Chair of the Board of Directors of the Alabama Higher Education Partnership, invited all senators and the faculty of their departments to attend a Picnic with the Partnership to be held on Thursday, November 5, 2009, at noon on the eleventh floor of Houston Cole Library. A free lunch of sandwiches, soft drinks, and cookies will be provided. Dr. Gordon Stone, Executive Director of ACHE, along with Whitney Wood and Diane Causey, will be here to address attendees. The picnic will last until around 1:00. Dr. Owens also announced that copies of *The Scholarly Gourmet*, ACHE's popular cookbook, will be available at \$15 each. Those planning to attend the picnic should RSVP to Lori by November 2. The picnic is a lead-in to the membership drive; to be on the membership team for JSU, contact Lori. The team will meet on October 29 at 2:00 p.m. in 302 TMB.

Randy Jones, a member of the Jacksonville State University Board of Trustees' Academic Affairs Committee, was the other special guest. Mr. Jones comes from a long line of JSU graduates, including his brother and sister; he also said that because of his education at JSU, he is "the freaking American dream," starting with nothing and becoming quite successful. Mr. Jones priorities for academics at JSU are communication, a vibrant honors program, a doctoral program, and admissions/retention. He pointed out that the numbers show that 1048 freshmen became 495 sophomores, according to the latest data, and that the number of Hispanic students is also down. He posed the question to the senators of what can the university, including the faculty do to retain students better. The more students we retain, the better our financial situation will be, and at the moment, to put it in Mr. Jones' words, "we are broke."

He told about a recent conversation he had with the manager of General Dynamics about how to get JSU students involved in that company's activities, asking him to consider how the company might be able to use our students.

Mr. Jones talked about proration and the fact that the university loses \$400,000 in state funding for every one percent the state prorates the education budget. He wants to know what the university can do besides the easy fix—raising tuition—to offset this loss. He feels universities should not be run like businesses because they are NOT businesses.

He also feels the university needs to improve student life at JSU, saying that perhaps the proposed Student Activities fee might help with this.

He announced that the other members of his committee, Randy Owen and Thomas Dedrick, were unable to be present because of other commitments.

President Krejci then presented a short Power Point to Mr. Jones to inform him of some of the senate's proposals and concerns. He started by acknowledging the senate's appreciation for things the board has initiated to improve the university, then turned to senate proposal's to change the quality of life of faculty members and, in turn, the quality of an education at the university. The proposals included (1) change in tenure and promotion policy, (2) increase of pay upon promotion, and (3) faculty tuition remission. He pointed out these changes would help us to recruit and retain faculty.

Tenure and Promotion: The proposed change would allow faculty to go up for tenure/promotion after 4 years (instead of five). President Krejci pointed out that currently, only Auburn University has the four-year plan.

Increase in salary upon achieving tenure/promotion: When proration ends, we would like to see an increase in pay from \$5,000 to \$7,000 for promotion from assistant to associate professor. The senate recommends a \$3,500 increase upon promotion from associate to full professor.

Faculty tuition remission: The senate recommends that faculty be able to take classes with full tuition remission.

The adoption of these proposed changes would help in the recruiting and retaining of excellent faculty and will improve the reputation of JSU.

President Krejci also pointed out that there had been no merit raises at JSU since 1998 and that there is no motivation to excel if every pay raise is across the board for all faculty.

Mr. Jones then asked whether 4th year tenure would help retention. He also asked if merit pay could be on top of ATB pay raises.

Senators were then invited to voice comments and concerns to Mr. Jones:

David Dempsey commented that we submit a list of activities to be considered for merit pay and that the process is perceived by some to be biased.

Senator Jenny Savage asked how faculty are supposed to go to conferences and participate in other activities to achieve merit if the money is not there for faculty to attend these

activities. She also pointed out that we can't take students because there is no money for that, either.

President Krejci then asked the senators if their departments have brought potential faculty in for interviews, offered them positions, and been turned down because of (a) condition of university facilities, (b) salary (c) lag in advertising time (d) length of the hiring process/response time before a position is offered.

Jeffrey Hedrick commented that TV 24 is moving off campus and that the relationship between the station and the university has changed. Like everyone else, the stations has had cutbacks and does not provide as much media coverage of university events any more. He said we would need to replace them in some way once they move to Oxford.

Mr. Jones asked Jeffrey if there would be a possibility of acquiring a low transmitting television station.

Senator Heidi Dempsey made a comment about having to wait until the new fiscal year begins before departments are able to post announcements for positions to be filled while other schools are able to do this during the summer. This often makes the paperwork chain take too long.

Senator Paul Beezley said that the new department head in history only arrived six weeks before the fall semester began, not giving him much time to get ready for the fall semester.

Betty Morris said that she teaches nine classes a year and tried to find adjunct help, but adjunct pay is so low that the person she found wouldn't come, so the dean and department head added money from their budgets to give her some relief. Her comment was that the university does not pay adjuncts and graduate students enough to get quality instruction.

President Krejci said that people do not mind waiting for a job with good benefits, but that they will turn down those without such benefits.

Benjie Blair pointed out the graduate teaching assistants in biology only get \$500 a month plus their tuition.

Mrs. Jones again pointed out that the university is "broke" and asked how we can get money—student tuition, increased enrollment, etc.

President Krejci pointed out that higher education doesn't get its share of state funding and that we need lobbyists to speak on our behalf.

Mr. Jones said he would like the board to have more information on why hiring processes are so lengthy and that bureaucratic excuses would not be acceptable.

Heidi Dempsey stated that as a faculty member, she probably could not do any more than she already does. The more students we have, the more work we have. Her recommendation is that we recruit higher-level students rather than lower-level students.

Dan Krejci suggested we might get high school test scores if we call or write the schools.

Mr. Jones said The Victoria should be used as a recruiting tool and that perhaps we should have events there for high school counselors.

Jeff Headrick said we should go electronic as much as possible. He pointed out that Banner has deficiencies concerning student registration that make advising more difficult than before.

Charlcie Pettway Vann (?) said that we need more women in leadership and suggested a mentoring program might help in retention of women.

Paul Beezley said that if a student is connected with someone, the student is more likely to come back but that we cannot keep growing the student population without faculty to teacher the students.

Heidi Dempsey stated that we are losing more students at the freshman level.

Paul Beezley said that at Appalachian State, they have a Freshman College that has worked well to retain freshmen. Central Arkansas has a residential program which includes dorms for specific majors.

Jenny Savage asked what we are doing about retaining traditional/nontraditional students.

Mr. Jones stated that the university needs to build pride by working together.

Paul Beezley suggested that we may need to wean ourselves from state funding.

Mr. Jones responded that we just raised 31 million dollars in a capital campaign and that we need to improve relationships getting our alumni to love JSU so much they want to give back.

Senator Ron Mellen asked if there was a way to get a resource person to help faculty to apply for larger grants.

Mr. Jones thanked the senate for inviting him to attend the meeting.

IV. Old Business: President Krejci had covered all the old business during his Power Point presentation, so we moved on to new business.

V. New Business: Committee assignments have been made and are posted on the web site.

The following recommendations have been assigned to various committees:

- (1) New academic rank—Distinguished Instructor
- (2) Graduate Comprehensive examinations—Dr. Carr will talk to the council of deans and ask that the deadline be moved from September 18 to October 12.
- (3) Summer course load and (4) summer pay across colleges—an ad hoc committee of deans will meet to discuss these items on October 12. Dan will do a presentation on behalf of the senate.

(5) Recommendation for the creation of a Staff Council—The senate executive committee discussed this and determined that staff are not included in the Faculty Senate charter. Instead, the senate will recommend to Academic Council that such a body be created.

Betty Morris asked if the senate could meet an hour earlier since she has a 4:30 class.

President Krejci reminded senators that there would not be a December senate meeting because of final exams; he also said he would send an e-mail reminding senators of the November meeting.

David Dempsey asked why the campus bookstore does not keep enough textbooks for those on financial aid to purchase them when their checks come.

President Krejci explained that the bookstores normally only order a percentage of the totals they are given when faculty fill out textbook requests because there are multiple bookstores and online availability. He said we may not be able to do a course breakdown of students receiving financial aid to remedy the situation David referred to.

Paul Beezley stated that Cengage Publisher is going to start renting textbooks for 30% of list price, much in the way Netflix does movies.

There being no further new business, Paul Beezley moved that the meeting be adjourned. Gloria Horton seconded. The motion passed unanimously.

Respectfully submitted,

Gloria Horton, Secretary

Faculty Senate Minutes
November 9, 2009

I. Call to Order President Dan Krejci called the meeting to order. Paul Beezley moved that the minutes of the October meeting be approved as amended. The motion was seconded by Benjie Blair. The motion carried.

Members Absent: Misty Cobb, Mike Davis, Mark Hearn, Bill Lowe, Keith Lowe

II. Special Guests Lori Owens introduced Whitney Wood, who spearheads membership for ACHE. She addressed the funding problems that exist in the Education Trust Fund, stating that the sources of money for this fund—sales taxes, utility taxes, and other small taxes—are shrinking. The results for higher education include no salary increases, vacant positions, increases in costs of benefits, etc. The ETF has seen a 31.7 % decrease in funding in the last 2 years. She went on to say that colleges and K-12 schools are fighting for a larger share of the funds and that colleges and universities have not received the 1/3 split of the funds that they have been getting in the past in several years. Because K-12 schools are getting a larger and larger percentage of these funds, Ms. Wood said that postsecondary schools need to get more involved. She suggested that faculty need to let their legislators know how they feel about cuts in funding being inequitable, saying that faculty will make more of an impression on legislators than lobbyists and university presidents will, who are always asking for money. K-12 educational programs such as AMSTI and ARA, which don't have full funding, are asking the legislature to increase their funding levels through taking funding away from colleges and universities.

Ms. Wood talked about some of the membership benefits of ACHE membership including, vision and dental insurance, good hotel rates, and a good liability policy. She pointed out that The Alabama Education Association liability policy “reserves the right not to represent you” and is often not going to represent higher education employees. She also announced that March 4, 2010, will be Higher Education Day in Montgomery and that we should encourage our students to go so that we can make sure we have a large representation there. She suggested that this would be a good educational field trip for us to take with our students, with free transportation and free lunch provided.

Dan Krejci commented that he has the liability insurance offer by ACHE and that it is good to know that he is covered. He also asked why no group was looking to other resources (such as lotteries, casinos, etc.) that other states use to help fund education in Alabama.

Ms. Wood replied that constitutional reform and an increase in our property taxes would help fund education better but that people in Alabama look at an increase in property tax as a “dirty word.” Opponents have instilled fear of property taxes into their constituents. She commented that one of the candidates for governor, Ron Sparks, is pro-lottery; however, according to her, the lottery won't generate enough funds unless the structure of the state is changed. She ended her remarks with a quotation, “Nothing great was ever achieved without enthusiasm.”

Lori Owens announced that copies of the ACHE cookbook could be purchased from her and encouraged faculty to attend the luncheon and info session when Gordon Stone would be on campus in November.

III. Committee Reports

Admissions and Scholarship Committee	No Report
Elections	No Report
Honors	No report
Policies	No Report
Welfare	Miriam Hill

Miriam presented a Faculty Senate Recommendation concerning Attraction and Retention of Faculty: Promotion to Distinguished Instruction for discussion by the group. Referring to the phrase “minimum of 12 years” in the recommendation, Heidi Dempsey questioned why that number had been changed from the Welfare’s Committee’s verbiage of “15 to 20 years.”

President Krejci responded that the executive committee had requested the change.

Paul Beezley commented that he thought the level of promotion set forth in this recommendation was not to be analogous with that of Distinguished Professor. To him, it seems that the rank is exalted without a very strenuous method of achievement.

Edwin Bellman suggested that there should be more steps to achieving this rank—maybe an intermediate step.

Heidi’s issue was that the committee wrote the recommendation analogous to Distinguished Professor that very few would be able to achieve.

Curt Gladen commented that “If you [a professor] can go up for tenure at 6 years, why should an instructor wait 12 years?”

Jimmy Griffin asked if we approved the recommendation today, would it go back to committee, and Heidi inquired what the pay increase would be.

President Krejci answered that if this is approved with us recommending the ranks but not be specific about salary, it will be more likely to pass.

Paul Beezley moved that we amend the time from 12 to 20 years and add an intermediate step at 10 years; Edwin Bellman seconded. The motion passed.

Paul asked that we ask the committee to write a proposal for senior instructor (the intermediate step) that would include the years at which one might apply.

IV. President’s Report

The president asked for a motion for the Faculty Senate not to meet in December. Benjie Blair made the motion; Jimmy Griffin seconded it. The motion carried unanimously.

V. Old Business

Tenure and Promotion Policy Changes: The recommendations are with the Dean’s Council and are under discussion by that body at this time. The chair of the Academic Council has told them to act on this recommendation.

Distinguished Professor: This rank has been approved and should appear in the new revision to the Faculty Handbook.

Full-tuition waiver for Full-Time Faculty Resolution: Administrative Council will be given the Faculty Senate’s responses to questions the council had posed so that the council can consider action on this resolution.

Increase in Academic Promotion Pay—Because we are in proration and will continue to be there in the immediate future, this recommendation may not be acted upon until later; however, it does have the support of the VPASA, so we should not let the issue die.

Board of Trustees Academic Affairs Committee—The committee has requested a return visit to the Faculty Senate in spring 2010 so that more members of the committee may attend.

Book Vouchers—This is an issue that needs to be resolved as students with book vouchers often have to wait so long for the vouchers that when they receive them, there are no books to be purchased. The SGA and the senate should work together for a solution to this problem.

Short term/Summer Pay and Course Loads: Heidi Dempsey asked when the deans would make a decision about summer pay, saying that no one in her department wants to sign up to teach until they know whether they will be paid for teaching a second course in May. She also asked for guidance about how to do scheduling for the short terms.

Dan Krejci said that he knew Dean Hammett was all for teaching more than one course in a term, even in a four-week term.

VI. New Business

Doug Gordon had comments on the parking situation on campus, saying that visitors are being given tickets if they come on campus and do not get a visitor's parking pass. He also complained that because they are not allowed to park close to the music building, some music students are having problems getting their instruments to class.

Allison McElroy, from Art, said that when artists are unloading their works, the University Police often want to give them tickets.

Randy Blades' comment was that the new parking changes have not been made smoothly.

Benjie Blair asked if there was a parking committee.

President Krejci reminded senators that we don't want to let minor issues (like parking) detract from our larger initiatives.

Jeff Hedrick said that the justification for all the changes seemed to be the shuttle and that its routes were always changing.

Bryant Whaley, SGA president, said that there will be changes in the red route.

Dan announced that he had invited a representative of AAUP to meet with the senate but that a scheduling conflict prohibited that.

Teresa Gardner asked that if faculty did join this organization, they be willing to serve.

Marsha Zenanko said that they were told they only needed tenured people for officers, and no one wanted to serve. If anyone is interested in joining, they should contact John Jones.

Randy Owen and Thomas Dedrick, from the Board of Trustees, want to visit the Faculty Senate in March.

The University Travel Grants committee will be sending out a call for proposals for travel grants. They will have less money than last year, so they may only have one selection meeting. Jordan Barkley chairs this committee.

There being no further business, Heidi Dempsey moved that we adjourn the meeting. Greg Pass seconded. The motion passed unanimously.

Respectfully Submitted,

Gloria Horton, Secretary

[NO DECEMBER 2009 FACULTY SENATE MEETING]

Faculty Senate Minutes
January 25, 2010

I. Call to Order: The meeting was called to order by Dan Krejci at 3:15 pm.

Members Present: Paul Beezley, Randy Blades, David Dempsey, Heidi Dempsey, Teresa Gardner, Gaus Alam (for Aaron Garrett), Douglas Gordon, Larry Gray, Jimmy Griffin, Jeffrey Hedrick, Miriam Hill, Gloria Horton, Dan Krejci, Ron Mellen, Betty Morris, Greg Pass, Tim Roberts, Jenny Savage, Kim Stevens, Charcie Vann.

Members Absent: Edwin Bellman, Benjie Blair, Misty Cobb, Kimberly Craven, Mike Davis, Curt Gladen, Mark Hearn, Bill Lowe, Keith Lowe, Allison McElroy, Bryant Whaley, Marsha Zenanko.

II. Guest Speakers:

Dr. Alicia Simmons, Director of the Office of Institutional Research and Assessment (OIRA) addressed several issues the senate had inquired about. From *JSU at a Glance*, she pointed out that spring enrollment for 2010 is 8,752, 1 less student than spring 2009.

She also reported on summer enrollment for 2009. Duplicated head count for the terms was up by 106, at 7,598. The unduplicated head count was down by about 200. Of those enrolled in summer terms, 1393 were seniors, and 766 were students who were working on a post-baccalaureate degree. From 2001-2002 until 2008-2009, according to the *8 Year Credit Hour Analysis* provided the senators by Dr. Simmons, credit hour production and overall student registrations are decreasing. For example, in 2001-2002, the total number of student registrations was 12,716; in 2008-2009, that number was 10,552. All this information is posted on the Institutional Advancement web site under "Reports." It can be broken down by colleges and by departments.

The Office of Institutional Research and Assessment conducted a summer 2008 Survey, and Dr. Simmons brought copies of that. Of the 576 respondents who attended summer school at JSU in 2008, the top two reasons for their attendance were "desire to graduate" (84.2%) and "complete degree faster" (72.4%). These same respondents suggested that the best ways to improve summer offerings were to "offer more courses that were full in spring and fall (51.7%) and "offer more courses that are required for my major" (67.8%).

Students also favored a payment plan.

Non-attendees also were polled (585). They agreed with attendances in their top reasons that they would attend; their main reasons for not attending were "I needed to work," "I could not afford it," and "I could enroll in summer classes at a less expensive institution."

Dr. Simmons said that the payment plan we now have in place seems to be alleviating dropping out to some degree.

Dr. Rebecca O. Turner, who attended with Dr. Simmons, urged senators to share the information they were given with their departments and to ask their students what they need during these terms.

David Dempsey asked if we could receive electronic copies of the documents handed out to disseminate to our faculty.

III. Approval of Minutes: Ron Mellen moved that the minutes for the November meeting be approved as amended. The motion was seconded. The motion passed unanimously.

IV. Committee Reports:

Admissions and Scholarship Gloria Horton/Teresa Gardner No
Report

Elections Paul Beezley

If you are interested in holding a senate office for next year, please let Paul know. He will also be notifying department heads about elections for senators whose terms are expiring.

Honors Betty Morris

The call for nominations for Emeriti Faculty has been sent out. The committee will soon start working on other honors awards.

Policies Larry Gray No
Report

Welfare Miriam Hill/Kim Craven

Two recommendations, one on “Promotion to Distinguished Instructor” and a second on Promotion to Senior Instructor” had been revised by the committee and brought back to the floor for discussion. Two versions of the last paragraph were submitted to the senate for discussion, one a shorter, general paragraph and the other, a longer more specific paragraph. Paul Beezley began the discussion by saying that the longer version may be redundant because of the verbiage “will follow the process for other faculty promotions,” which would delineate the information spelled out in the longer version. He also asked whether a dollar amount should be included in the wording of the recommendation.

Dan Krejci questioned whether we had made a recommendation for the raise amount when one goes from the rank of instructor to assistant professor on a tenure track. He said it is not specified in the Faculty Handbook that this raise is automatic.

He also asked the other senators if we should send the two recommendations separately or as a single document.

Paul Beezley thanked the committee for adding the senior instructor step and said he liked the idea of combining the two recommendations.

Miriam Hill wondered if we should give the administration a choice of including non-tenure-track assistant professors in the reviewing process or not.

Heidi Dempsey said that what we should do would depend on which administrative body will be looking at this; the president of the senate responded that it would more than likely go to the Dean’s Council for ultimate approval.

Jimmy Griffin moved that we combine the two recommendations. The motion was seconded by Paul Beezley. The motion passed unanimously.

Paul Beezley moved that we use the short version. Jimmy Griffin seconded. The motion passed unanimously.

David Dempsey asked if we would need to make it clear what ranks would review the applicants rather than leaving this general.

After some discussion, Paul Beezley moved that we add “including review by all full-time faculty at or above the rank being sought” to the sentence “The application process would follow the process for other faculty promotions.” Jimmy Griffin seconded. The motion passed.

President’s Report

President Krejci attended the Board of Trustees meeting and the Academic Affairs Committee prior to the full board meeting. His presentation informed the committee of senate issues that are still in the administrative process, including promotion and tenure, summer course loads and pay, and academic promotion/pay raises. He reported that the summer course load issue was to be brought up at the last Academic Council meeting but was pulled because it needs to go to the Deans’ Council first. It should be on the agenda of the next Academic Council meeting.

He reminded the senators that the Academic Affairs Committee of the board will be at our March meeting. Jimmy Griffin suggested that at our February meeting, we set an agenda of topics to talk about with these trustees to ensure that the meeting doesn’t turn into a gripe session as our last meeting with a member of this committee seemed to. His feeling was that gripe sessions are an inappropriate way to make ourselves heard by the board. Senate committees were asked to get presentations ready to present to the Academic Affairs Committee members at the March meeting.

At the Board of Trustees meeting, it was announced that the stadium “grand opening” will take place in September at our first home football game.

V. Old Business: Old business was covered in the president’s report.

VI. New Business: Jeff Hedrick suggested that the university invest in better public relations, citing the ESPN visit here on January 21 as a case in point. Even with \$1 admission and free pizza, the coliseum was still not full, and the camera crews had to make adjustments to make it look like students were there.

VII. Announcements: Kim Stevens announced that the One Can Campaign has been moved to February 11.

VIII. Special Guest from AAUP: The president introduced Dr. Larry Gerber, from Auburn University, who is chair of the American Association of University Professors committee on governance and a chief organizer for the organization in Alabama. Dr. Gerber told the senators that AAUP, founded in 1915, has two primary concerns: (1) academic freedom and establishment of tenure, the best means of preserving academic freedom; and (2) shared governance. John Dewey was the first president of AAUP. By 1940, AAUP, ACE, and AACU had tenure established. AAUP believes that the making of academic decisions, especially those pertaining to faculty, should be made with faculty input. AAUP has made its work defining roles of trustees, presidents, and faculty at universities. Dr. Gerber pointed out that, often, the role of faculty is undermined. Today, there are over 1,000,000 faculty in postsecondary education in the United States; only 27% of those are tenure-track. That number used to be much higher.

Mr. Gerber discussed the Supreme Court case *Garcetti v. Ceballos* ((2006) decision, which basically said that First Amendment rights do not apply to public employees. He said such decisions as this are the reason universities need to be a part of AAUP. To start a chapter, a university must have seven dues-paying members, bylaws, and officers.

Heidi Dempsey questioned if you have to have seven people physically in the same room at the same time to organize a chapter. Mr. Gerber's answer was there is no rule that says this.

He mentioned the journal of the AAUP, *Academe*, as a place to find information on the *Garcetti* decision and other important issues and problems of higher education.

After Dr. Gerber's presentation, he provided membership forms to interested senators.

IX. Adjournment: There being no further business, Paul Beezley moved that the meeting be adjourned. Greg Pass seconded the motion. The motion passed unanimously.

Respectfully submitted,

Gloria Horton, Secretary

Faculty Senate Minutes
February 8, 2010

I. Call to Order: The meeting was called to order by Dan Krejci at 3:15 p.m. The minutes of the last meeting were approved as corrected. The motion was made by Ron Mellen and seconded by Benjie Blair. The motion passed.

Members Present: Jimmy Griffin, Jenny Savage, Ron Mellen, Betty Morris, Benjie Blair, Miriam Hill, Mark Hearn, Kim Stevens, Randy Blades, Jeffrey Hedrick, Linda Mitchell (replacing Marsha Zenanko), Teresa Gardner, Doug Gordon, Bill Lowe, Tim Roberts, Larry Gray, Dan Krejci, Gloria Horton, Heidi Dempsey, Misty Cobb, David Dempsey, Paul Beezley, Mohammed Alam (for Aaron Garrett), Allison McElroy

Members Absent: Edwin Bellman, Kimberly Craven, Keith Lowe, Charlcie Pettway Vann

II. Guest Speakers: Misty Cassell and Chelsea Pelletier spoke to the group on behalf of athletics. A new position, Coordinator of Student Support Services, filled by Janet White, will handle “at risk” athletes. The senators were given information about the Student Athlete Committee and some of its service projects. Ms. Cassell thanked the senators and their colleagues for doing the progress reports in the SAMS system, reporting that it was a good way to measure athletes’ progress. Eleven of the sixteen athletic teams on campus averaged a 3.0 GPA or higher at last reporting. Ms. Pelletier asked senators to support the athletes by attending sporting events, saying that athletes were always excited when someone who taught them came to their games.

Heidi Dempsey commented to the guests that athletes need to be cleared with academic advisors before they meet with athletic advisors. When this doesn’t happen, the athletes can encounter unnecessary problems with their courses.

III. Committee Reports:

Admissions and Scholarship	No report
Elections	We currently have one nominee for vice president and secretary. We also need nominees for historian. Departments who have senators rotating off need to hold elections by April 30. New senators will begin terms in May. Others interested in being nominated should let Paul Beezley know.
Honors	Calls for nominees for awards will be going out.
Policies	No report

Welfare Committee

(See paragraphs following president's report)

IV. President's report: Summer pay should come up at the next Academic Council meeting. The graduate deans have already made their recommendations. We will probably be able to teach two courses in a six- or eight-week term but not in a four-week term. Dan will bring up the possibility of two courses in the shorter term at the next Academic Council meeting.

Jimmy Griffin asked if we could teach in one four-week and one six-week term and asked what our recourse would be. Dan said we have already sent the recommendations and that our recourse at this time is to wait to see what actions are taken.

Teresa Gardner pointed out that it is harder to teach two courses in a four-week term in a lecture format; however, hybrid courses are not as hard.

Dan responded that when he sees the recommendation from the AC, he will argue that how many courses we teach in a term should be faculty choice.

Heidi said that if we can't offer certain courses in the short term, even if it means faculty members teaching more than one course, some students will not be able to graduate.

IV. Old Business: After the president's report, Miriam Hill, chair of the Welfare Committee led the discussion on issues to present at our March meeting with Board of Trustees members present. The four areas that affect faculty are promotion and tenure, salary issues, institutional support for faculty, and university policies and procedures pertaining to faculty.

Misty Cobb said she would like to see faculty get recognition for teaching distance learning courses. She asked whether departments were actually paying the stipend faculty were to receive for teaching the courses.

Benjie Blair said that DE course instructors are not getting the extra pay after the first time that they teach the course in his department, even though teaching in a classroom is easier than teaching online.

Misty Cobb said that the board doesn't seem to understand exactly how DE works.

Heidi Dempsey asked where does the extra money that students pay for taking a course online go.

Misty responded that it went into the General Fund.

Jimmy Griffin suggested that our meeting with board members would not be the place to address this particular problem.

Promotion and Tenure Issues: Early application for P and T; New Ranks (Distinguished Professor, Senior Instructor, Distinguished Instructor)

On the promotion and tenure issues, Jimmy Griffin asked if what we wanted was for the board members to be aware of these issues and that we have made recommendations about them.

Miriam said that we should let the board know that these are issues we are really concerned about and that we hope they will react favorably to these recommendations as they come to them.

Salary Issues: Promotion and tenure pay increases; salary compression raises; increase in adjunct pay; salary issues for the short terms; GA stipend increases

Paul Beezley said there would be no headway made on salary issues this year because of the economy but that we should let the board members know that these issues will be there when the economy gets better.

Benjie Blair stated that labs only generate one credit hour but that labs in the sciences take twice the prep time of a lecture. If more GAs could be hired for labs, faculty would be free to do research and other projects.

Jimmy Griffin said that maybe we need to rank the discussion points for the board members into information items and action issues, being careful to choose only items that are appropriate for discussion with these board members.

Dan Krejci advocated a presentation that is clear and concise if we are to get what we want out of the meeting.

Heidi Dempsey suggested a handout to elucidate our concerns on the issues.

David Dempsey added to this, saying we need to expand the information on the topics outlined for presentation by the Welfare Committee.

Ron Mellen said he liked the idea of talking points.

Teresa Gardner suggested that we give the board members the talking points and follow up with our discussion of them.

Heidi Dempsey said she would like to ask the board members about our having a grants office.

David Dempsey asked if we could add other issues, for example, the current policy for academic warning and probation. He said we need to have a better intervention system than we currently do; the setup of this system is hurting our retention.

Miriam Hill asked if we needed an ad hoc committee to look at other possible issues. The committee will be Paul Beezley (Chair), Jimmy Griffin, David Dempsey, Miriam Hill, Misty Cobb, and Teresa Gardner.

Heidi Dempsey suggested that we use compliance with the strategic plan as a header to voice the “trust” issue with the board.

Dan asked that we send feedback on issues to Miriam or Paul as the committee works on the talking points.

V. New Business

David Dempsey wondered if there should be some differential in pay for adjuncts with an MA or MS and those with a PhD.

Misty Cobb suggested establishing an award for Distinguished Online Faculty. She will write up her suggestion and send it to the Honors Committee.

Jeff Hedrick asked if there was any way Academic Warning and Academic Probation notices can be put into Banner for advisors when students are put into these statuses.

VI. Announcements:

Kim Stevens announced that the senate web site has been migrated into the new JSU format. She also announced that the One Can drive had been moved to February 11.

The Arts and Sciences Student Symposium will take place on February 16 and 17 on the eleventh floor of Houston Cole Library.

Dan announced the Visual Arts Society’s Creole Dinner on February 18 in the Gamecock Room.

VII. Adjournment

There being no further business, Paul Beezley moved that the meeting be adjourned. Miriam Hill seconded. The motion passed.

Respectfully submitted,

Gloria Horton, Secretary

Faculty Senate Minutes
March 8, 2010

I. **Call to Order:** President Dan Krejci called the meeting to order at 3:15 p.m.

Members Present: Paul Beezley, Benjie Blair, Misty Cobb, David Dempsey, Heidi Dempsey, Teresa Gardner, Mohammed Alam, Doug Gordon, Larry Gray, Mark Hearn, Jeffrey Hedrick, Miriam Hill, Gloria Horton, Dan Krejci, Keith Lowe, Allison McElroy, Linda Mitchell, Betty Morris, Greg Pass, Tim Roberts, Jenny Savage, Kim Stevens, Charlcie Pettway Vann

Members Absent: Edwin Bellman, Randy Blades, Kimberly Craven, Mike Davis, Curt Gladen, Jimmy Griffin, Bill Lowe, Ron Mellen, Bryant Whaley

II. **Approval of Minutes:** The minutes of the February meeting were approved as corrected.

III. **Committee Reports:**

Admissions and Scholarship: Gloria Horton announced that the committee will meet soon.

Elections: Paul Beezley reminded senators whose terms are expiring to get their department heads to hold elections. He said there are already candidates for vice president and secretary.

Honors: Betty Morris shared the committee's recommendations based on Misty Cobb's letter asked for several awards for Distance Education faculty. She suggested taking the recommendations to our departments. Action on this matter was tabled upon a motion to do so by Betty; the motion was seconded by Gloria Horton.

Policies: Larry Gray had no report.

Welfare: Miriam Hill had no report.

IV. **President's Report:** The topics of summer course load and summer pay will come up at the Deans' meeting on Wednesday. Our getting at least part of what we asked for looks hopeful. The designation of Distinguished Professor has been approved and will now need to go into the Faculty Handbook. The recommendations for Distinguished Instructor and Senior Instructor will be presented to the deans at the Wednesday meeting.

V. **New Business:** A Faculty Reunion has been proposed for September 11, 2010. Dr. Rebecca Turner asked the senate how we could make this event successful for those who are working here now and for those who have retired from JSU.

At this point in the meeting, Mr. Randy Jones, a member of the Board of Trustees, was introduced to the group, and Dan turned the meeting over to Paul Beezley, who would address our concerns and lead our discussion with Mr. Jones.

Mr. Jones began his comments by saying that Jacksonville State University has a "gold standard" of accreditation, complimenting the faculty on their role in achieving so many accredited programs for the university.

Paul pointed out that the main concerns of faculty were those dealing with promotion and tenure, institutional support, infrastructure, and quality-of-life issues.

Some of these issues are already working their way through the system, such as accelerated promotion and tenure, according to Mr. Jones. He mentioned that institutional support—looking for grants, money for conferences, etc.—was brought up at the last board of trustees meeting and is “on his front burner.” He strongly supports being able to take more students to these conferences without faculty having to pay the students’ expenses.

Dr. Turner said that we have regularly supported student travel. The problem may be that faculty do not know how to ask for this support. She suggested this concern should be able to be handled internally.

The next concern—that of full tuition remission for faculty who are taking courses at JSU—was commented on by Miriam Hill. She said that because disciplines are so interactive that it is nice to be able to take courses across the disciplines. This issue was brought up before Administrative Council last year, and a tuition remission policy has been approved.

Heidi Dempsey commented on the requirement for a certain GPA before complete tuition remission can be awarded, saying that having to prove our ability to make an “A” did not seem right.

Dr. Turner pointed out that all employees must be treated equally on this issue.

Mr. Jones said faculty taking classes seems a logical idea.

Another concern raised was that graduate assistants and other student assistants are paid so little that we can’t recruit them to do graduate work here as well as we need to.

Mr. Jones responded that the BOT is discussing the issue of adjunct pay at this time.

Benjie Blair pointed out that in some departments, such as biology, securing an increase in graduate assistant pay would be more important than an increase in adjunct pay. The cost of a graduate assistant is roughly \$21,000 a year (that includes tuition). The biology department currently has 15 GAs.

Dr. Turner said the hard dollar cost for those students would be around \$100,000.

Turning to the concerns about infrastructure, Paul pointed out that the Ramona Wood annex is not being built and that both Education and Nursing have outgrown their facilities. He said these schools deserve better facilities, especially since they bring the most students to campus. He said a \$200,000 renovation is just a “band-aid.”

Mr. Jones pointed out that Distance Education is on the forefront and that it, too, needs support.

Among the quality-of-life issues addressed was the streamlining of the hiring process. Part of the problem, it was agreed, is federal law. Another problem is advertising for jobs being contingent on funding.

Mr. Jones said that the hiring process is an internal administrative issue.

Another concern brought before Mr. Jones was that, currently, the Board of Trustees is not evaluated by the university faculty; nor are other administrators of the university.

Den Krejci stated that the visits to the senate by Mr. Jones have helped to bridge a gap between faculty and the board.

Jeff Hedrick voiced his concern about the freshman retention rate now that there are mandatory requirements for meal tickets and residency.

Paul Beezley stated that the perception is that the BOT sees the faculty and students as a means to help JSU compete with Troy and that the board, in the past, has done what it wanted to without listening to our thoughts.

Dan Krejci pointed out the board is centering more on academics now.

Dr. Turner said that the Academic Committee (of which Mr. Jones is a member) was only added to the board after she became Vice President of Academic and Student Affairs at the university.

Mr. Jones' hope is that we will soon say the board is "connected" to our university's needs. His take on faculty concerns this:

1. Send me better students.
2. Pay me more money.

The next issue was how to develop better retention. Right now, the ACT score is the thing mostly closely related to which students stay here. Charlcie Vann said we need to focus more on the retention/recruitment of Latino and African-American students.

Heidi Dempsey said more needs to be done to flag students who are failing sooner.

Jeff Hedrick said that parking and buses are also negatives to our students.

Misty Cobb said we shouldn't overlook distance education as a recruitment tool.

Paul pointed out the greatest drop-off in student numbers seems to be between the freshman and sophomore year.

Gloria Horton said that the Admissions and Scholarship Committee will look at probation/warning.

Dr. Turner said that the required orientation and the residency requirement, as well as scholarships for higher performing ACT students, will soon reveal a shift in the composition of our freshman classes.

Mr. Jones briefly spoke about the new Board of Visitors that has been started to raise money for the university, saying that the area of relationships is one in which we have been "missing the boat."

There being no further business, Jenny Savatge moved for adjournment, and Teresa Gardner seconded the motion. The motion passed.

Faculty Senate Minutes
April 12, 2010

I. Call to Order: The meeting was called to order by Dan Krejci at 3:15 p.m. The minutes of the last meeting were approved. The motion was made by David Dempsey and seconded by Paul Beezley. The motion passed.

Members Present: Paul Beezley, Edwin Bellman, Randy Blades, Benjie Blair, Misty Cobb, David Dempsey, Heidi Dempsey, Teresa Gardner, Gaus Alam, Curt Gladen, Douglas Gordon, Larry Gray, Jimmy Griffin, Jeffrey Hedrick, Miriam Hill, Gloria Horton, Dan Krejci, Allison McElroy, Ron Mellen, Linda Mitchell, Betty Morris, Jenny Savage, and Yingqi Tang (for Kim Stevens).

Members Absent: Kimberly Craven, Mark Hearn, Bill Lowe, Keith Lowe, Tim Roberts, Charlcie Pettway Vann, SGA president

II. Guest Speakers: None

III. Committee Reports:

Admissions and Scholarship	Gloria Horton—The committee will meet the first week in May.
Elections	Paul Beezley--Departments who have senators rotating off need to hold elections by April 30. New senators will begin terms in May.
Honors	Betty Morris—Recommendations for awards have been made by the committee and submitted to Dr. Turner for approval.
Policies	No report
Welfare Committee	No report

IV. President's report: Dan reported that promotion and tenure changes, academic promotion pay raises, the addition of the Distinguished Professor and Distinguished Instructor/Senior Instructor, and adjunct pay recommendations from the senate are all pending.

The Faculty Reunion is still being planned for the home football game on September 11, 2010.

V. Old Business: The draft recommendations of the ad hoc committee to examine summer salaries and loads were presented to the senators. Several senators voiced concerns. Among them were why faculty can't teach two classes in a term if students can take two classes, whether a person who teaches one May session can get the full number of hours specified in item two (nine hours instead of seven), what the pay scale would be for an overload in a 4-week term,

why the original plan to pay adjunct rates for 6-week terms was not kept, and how faculty will not be able to teach courses that students need for their majors AND do the research they need to do under these recommendations.

V. New Business:

Budget Issues

Paul Beezley, who is on the Budget Committee, reported that there will be a 4.8% tuition increase in the fall. This is a lot, but it is not nearly what the state of Georgia is doing with a double digit increase in tuition. The price of dorm rooms will increase 10% as well; however, parking decals will decrease since there will only be peel-off decals. The hang tags will no longer be distributed. Those who have more than one vehicle may purchase extra decals for a minimal charge.

The education trust fund budget has passed, and funding for state colleges and universities will be flat. With the tuition increase for fall, the university should break even, if enrollment doesn't drop. There will be no faculty raises again next year. We are counting on enrollment remaining the same or increasing slightly.

The number of scholarships the university will be awarding will increase from 150 to 450 next year. The increase in number will be affected by a drop in revenue from scholarships.

The acceptance rate for freshmen is about the same as last year, to date.

Transferring in Ds and Fs

Ron Mellen was concerned about transfers who transfer in Ds and Fs and then retake the course and pass it. The D or F remains on the transcript, even after the student passes.

Paul Beezley said he thought transferring in a failing grade was ridiculous but that this is a SACS requirement.

Dan suggested Ron write up something for the Admissions and Scholarship Committee to look at on this topic.

Women's Studies

Jenny Savage announced a Women's Studies program being instituted in the history department.

Misty Cobb addressed concern about online class examinations being scheduled at the same time as on-campus exams and said that instructors need to follow the exam schedule.

VI. Adjournment: There being no further business, the meeting was adjourned.

Respectfully submitted,

Gloria Horton, Secretary

Faculty Senate Minutes
May 10, 2010

I. **Call to Order:** President Dan Krejci called the meeting to order at 3:20 p.m.

Members Present: Paul Beezley, Benjie Blair, David Dempsey, Heidi Dempsey, Teresa Gardner, Larry Gray, Miriam Hill, Gloria Horton, Dan Krejci, Keith Lowe, Allison McElroy, Linda Mitchell, Betty Morris, Tim Roberts, Jenny Savage, Kim Stevens, Curt Gladen, Ron Mellen, Nancy Mellen, Charles Dison (for Tim Long), Jimmy Griffin, Jeff Taylor, Nixon Mwebi, MSG Jerry Laitinen

Members Absent: Edwin Bellman, Randy Blades, Misty Cobb, Kimberly Craven, Mike Davis, Bill Lowe, Mark Hearn, Jeff Hedrick, Greg Pass, Charlcie Vann, Aaron Garrett

Introduction of new senators: The following new senators were welcomed: Jeff Taylor, political science; Melanie Wallace, education; Nancy Mellen, criminal justice; Nixon Mwebi, physical and earth sciences.

II. **Approval of Minutes:** The minutes of the February meeting were approved as corrected. The motion to approve was made by Ron Mellen and seconded by Miriam Hill.

III. **Committee Reports:**

Admissions and Scholarship: Gloria Horton announced that the committee met on May 2nd and that issues discussed were tabled until we could get more information.

Elections: Report deferred until committee chair arrives

Honors: Betty Morris reminded members of the Awards Reception, Tuesday, May 11, at 5:00 p.m. on the eleventh floor of the library.

Policies: Larry Gray had no report.

Welfare: Miriam Hill had no report.

IV. **President's Report:** The topics of summer course load and summer pay have been approved by the Academic Council and have now gone to the Administrative Council.

President Krejci thanked the following senators for their work in senate offices and committees during the past year by presenting them with certificates: Paul Beezley, Gloria Horton, Miriam Hill, Kim Stevens, Betty Morris, Teresa Gardner, Kimberly Craven, Larry Gray, Tim Roberts, David Dempsey, Heidi Dempsey, Jimmy Griffin, and Ron Mellen.

V. **Old Business:** None

VI. **New Business:** At this point in the meeting, the election of officers was held. In the absence of the Elections Committee chair, the president conducted the election. The following were elected:

Vice president—Teresa Gardner

Secretary—Gloria Horton

Historian—Benjie Blair

Web master—Kim Stevens (reappointed)

Parliamentarian—(TBA)

VII. Adjournment: There being no further business, Ron Mellen moved that the meeting be adjourned. The motion was seconded by Miriam Hill. The vote was unanimous.

Respectfully submitted,

Gloria Horton, Secretary