



# ALABAMA LAW ENFORCEMENT AGENCY (ALEA)

## STATE TROOPER EMPLOYMENT INFORMATION



ALEA's Department of Public Safety is looking for professional men and women who are interested in pursuing a demanding but rewarding career in law enforcement as an Alabama State Trooper patrolling our state highways, waterways, and complexes. We are committed to attracting a bold and diverse group of individuals who are representative of the communities we are sworn to serve and protect.

### INITIAL STEPS IN A STATE TROOPER CAREER WITH ALEA

**\*\*\*SALARY INCREASES OF OVER 20% ARE AVAILABLE WITHIN THE 1<sup>ST</sup> TWO (2) YEARS OF EMPLOYMENT\*\*\***

**STEP 1 ALEA Trooper Trainee (60670)** - New employees are hired as an ALEA Trooper, Trainee (60670) where they attend the Alabama Criminal Justice Training Center (ACJTC) located in Selma to complete a rigorous training and education program necessary to become a certified police officer (Accelerated training curriculum for new hires who are already APOST Certified) .

**Salary Range for Class= \$35,589.60 - \$53,995.20** (education incentives are available upon appointment)

**STEP 2 ALEA Trooper (60671)** – Upon completion of a six (6) month probationary period as a Trainee, employees are promoted to ALEA Trooper (5% salary increase). After the successful completion of a one (1) year probationary period employees are eligible to receive another salary increase of up to 5% (based on job performance ratings).

**Salary Range for Class = \$39,290.40 - \$59,517.60**

**STEP 3 ALEA Trooper, Senior (60672)** – After two (2) years from the date of appointment as an ALEA Trooper Trainee, State Troopers receive a promotion to the ALEA Trooper, Senior classification. This action comes with a 5% salary increase upon promotion and, with the successful completion of a six (6) month probationary period, another salary increase up to 5% (based on job performance ratings).

**Salary = \$41,258.40 - \$62,529.60**

### MINIMUM QUALIFICATIONS AND SPECIAL REQUIREMENTS

- High School Diploma or GED Certificate
- 21 years of age or older
- U. S. Citizen at the time of appointment
- Valid Alabama driver license at the time of appointment
- Applicants must meet APOSTC/Agency training requirements during the probationary period
- Marine Patrol Division positions require employees to obtain a vessel operator's license during the probationary period.
- Applicants must successfully complete a background investigation.
- Pass the APOSTC Physical Ability/Agility Test which includes:
  - An obstacle course where applicants have 90 seconds to push a vehicle 15 feet; climb a 6-foot wall or chain link fence; crawl through a small window; walk a balance beam; and drag a 165-pound dummy 15 feet;
  - At least 22 push-ups in 60 seconds;
  - At least 25 sit-ups in 60 seconds; and
  - A 1.5 mile run in 15 minutes and 28 seconds.
- Applicants are subject to assignment anywhere within the State.

For more information about ALEA please visit [www.alea.gov](http://www.alea.gov) or call 334-517-2800.

To submit an application for ALEA Trooper Trainee visit the State Personnel Department website at [www.personnel.alabama.gov](http://www.personnel.alabama.gov).

**\*\*\*ALEA is an Equal Opportunity Employer\*\*\***

**\*\*\*Terms and conditions of employment included herein are not binding and are subject to change\*\*\***