

**LURLEEN B. WALLACE
DEPARTMENT OF NURSING**

**Undergraduate
Student Handbook**

*Empowering exemplary nurses to care for anyone, anytime,
anywhere*

Spring 2017

LURLEEN B. WALLACE DEPARTMENT OF NURSING

**JACKSONVILLE STATE UNIVERSITY
700 PELHAM ROAD NORTH
JACKSONVILLE, ALABAMA 36265-1602
PHONE: (256) 782-5425
1-800-231-5291
FAX - (256) 782-5406
www.jsu.edu/depart/nursing/**

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The policies and requirements of the Department of Nursing are constantly being reviewed, and are subject to revision by the School of Health Professions and Wellness. This is necessary in the light of developing technology and changes occurring in the nursing profession. Therefore, the policies and requirements as set out in the latest catalogue and Undergraduate Student Handbook of the Department of Nursing will be applicable to all students, regardless of what the policies were on the date of entry into the Department of Nursing.

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Background of the Department of Nursing

The Lurleen B. Wallace Department of Nursing at Jacksonville State University is one of the few memorial colleges of nursing in the United States. It was created in 1967 by the Legislature of Alabama as a memorial to Governor Lurleen B. Wallace. The first class graduated from the College in August 1972. Graduates of this program earn a Bachelor of Science in Nursing (BSN) degree. The addition of a master's degree program with a major in community health nursing was approved and implemented in Fall 1999.

Accreditation and Membership

Jacksonville State University is accredited by the Southern Association of Colleges and Schools. Both the baccalaureate and master's programs of the Lurleen B. Wallace Department of Nursing are accredited by the Commission on Collegiate Nursing Education through 2015. Accreditation is an indication of public approbation, attesting to the quality of the education program and continued commitment of the sponsoring institution to support the program. The nursing program has maintained continuous accreditation and Alabama Board of Nursing approval since its inception. The Lurleen B. Wallace Department of Nursing is approved by the Alabama board of Nursing, which entitles its graduates to apply to write the National Council Exam for Registered Nurses (NCLEX-RN). For further information about the accreditation of the program, please contact the Commission on Collegiate Nursing Education at the following address:

Commission on Collegiate Nursing Education
One Dupont Circle, NW, Suite 530
Washington, DC 20036-1120
(202) 887-6791

Mission Statement

The Department of Nursing delivers evidence based teaching and learning within professional undergraduate and graduate programs to develop quality nurses prepared to engage within the global healthcare environment with emphasis on practice, service and scholarship. (10/18/2013)

Vision Statement

Empowering exemplary nurses to care for anyone, anytime, anywhere.
6/2013

Core Values

Professional values serve as a foundation for nursing practice.

1. Professionalism
2. Integrity
3. Compassionate Care
4. Nursing Knowledge
5. Student-centered learning
6. Excellence
7. Communication and Collaboration
8. Diversity and Inclusion

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Definitions of Core Values

Professionalism – is inclusive of attributes, beliefs, and communication that are characterized by respect for others, integrity, responsibility, accountability, courage, humility, advocacy and an innovative spirit which demonstrate the caring nature of a nurse.

Integrity-is a quality that encompasses honesty, truthfulness, and indicative of a person who displays morality and good character.

Compassionate Care – is an attribute which represents fundamental actions by all nurses, nurse faculty, and students characterized by supportive, protective quality care in all dimensions of the individual including physical, emotional, mental, and spiritual.

Nursing Knowledge – encompasses the inclusive total of the philosophies, theories, research, and practice wisdom of the discipline. As a professional discipline this knowledge is important for guiding the safe practice of nursing (Smith & Liehr, 2008).

Student-centered learning-Student-centered learning includes multiple learning experiences and instructional approaches which shift the focus from the instructor to the student. Instructors guide learning which is designed to address student learning needs, interests, goals, cultural differences, and career aspirations while effecting desired program outcomes. Student-centered learning allows the individual student to have an active role in the teaching/learning relationship.

Excellence – is reflected in evidence-based teaching and learning achieved by both faculty and students where exemplary scholarship, service, teaching, and practice are valued by all stakeholders in the academic and practice environments.

Communication and Collaboration –consist of collaborative relationships and community partnerships among students, faculty, patients, and other stakeholders to facilitate the delivery of coordinated patient-centered care. Effective communication is an essential component of professional teamwork and collaboration.

Diversity and Inclusion – compose the totality of attracting both students and faculty from a variety of backgrounds and ethnicities to create a multicultural community of learners. It is not enough to only attract but also to authentically include all cultures within the academic and practice milieus to promote delivery of culturally sensitive and compassionate care.

Smith, M. J., & Liehr, P. R. (2008). Middle range theory for nursing. New York: Springer Publishing.
8/2014 Revised

Department of Nursing Goals

To achieve this mission, the Department of Nursing will,

1. Deliver innovative quality nursing education programs at the baccalaureate and graduate levels.
2. Engage in continuous quality improvement practices to ensure relevance of the curricula in an evolving complex healthcare environment.
3. Foster faculty development that enhances the scholarship of teaching, research, and service.
4. Recruit, develop, and retain diverse students and faculty who possess knowledge, skills, and attitudes reflective of the nursing profession.
5. Develop collaborative partnerships and inter-professional relationships designed to meet the needs of internal and external communities of interest.
6. Use technology to foster innovation in nursing practice, nursing education, and evidence-based decision making.
7. Promote scholarship, service, and practice activities that include students and faculty.

06/2013

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Department Learning Outcomes (DLO's):

Upon completion of the Jacksonville State University Department of Nursing programs, the student will be competent in and demonstrate critical thinking, therapeutic nursing interventions, effective communication and professional behavior.

- I. Critical thinking reflects skills in reasoning, analysis, evidence based practice, and decision making relevant to the discipline of nursing. Critical thinking encompasses knowledge, skills, and values from the arts and sciences to provide safe and quality care to diverse populations. Critical thinking integrates knowledge and skills in leadership, quality improvement, and safety in providing high quality health care. Critical thinking examines the role of financial and regulatory health policies and their effects on health care systems.
- II. Therapeutic Nursing Interventions (TNI) reflect the ability to safely perform theory and/or evidence based patient centered nursing interventions reflective of professional knowledge, skills, and attitudes. TNI reflect the synthesis of evidence-based practice to improve patient outcomes and identify practice issues.
- III. Effective Communication. Effective Communication reflects the students' interpersonal relationship skills reflective of professional values/attitudes evidenced through effective written, oral and nonverbal communication, group process, use of information technology, and the ability to adapt communication to needs of the patient/family, colleagues, health care team and situation. Effective Communication reflects synthesis of communication and collaboration as an interprofessional team member to deliver high quality, safe patient centered care.
- IV. Professional behavior. The Department of Nursing (DON) embraces the professional values promulgated by the American Association of Colleges of Nursing (AACN) and the American Association of Nursing (ANA) Code of Ethics. Professional behavior expectations, in both classroom and clinical settings, include respect for all, a primary commitment to the patient, advocacy for the health, safety and rights of patients, responsibility and accountability for one's own nursing practice, duty to self to maintain integrity, competence and professional growth, ownership of a healthy work/health care environment, contributions to the advancement of the profession, interprofessional collaboration, and the articulation of nursing's values and the shaping of social policy.

Program Learning Outcomes (PLO's)
Undergraduate

Based on The Essentials of Baccalaureate Education for Professional Nursing Practice (AACN, 2009), graduates of the baccalaureate nursing program will be able to:

1. Synthesize knowledge, skills, and values from the arts and sciences to provide safe and quality care to diverse populations. (PLO's I and II; Critical Thinking and Therapeutic Nursing Interventions)
2. Integrate knowledge and skills in leadership, quality improvement, and safety in providing high quality health care. (PLO's I, II, and III; Critical Thinking, Therapeutic Nursing Interventions, and Effective Communication)
3. Synthesize evidence-based practice to improve patient outcomes and identify practice issues. (PLO's I, II, and III; Critical Thinking, Therapeutic Nursing Interventions, and Effective Communication)
4. Synthesize knowledge and skills related to information management systems and patient care technology to deliver safe and effective evidence-based care. (PLO's I and II; Critical Thinking and Therapeutic Nursing Interventions)
5. Examine the role of financial and regulatory health policies and their effects on health care systems. (PLO's I and IV; Critical Thinking and Professional Behavior)
6. Synthesize effective communication and collaboration as an interprofessional team member to deliver high quality, safe patient care. (PLO's III and IV; Effective Communication and Professional Behavior)

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7. Analyze programs for health promotion, disease and injury prevention across the lifespan to improve individual, family, and population health (PLO's I and II; Critical Thinking and Therapeutic Nursing Interventions)
8. Emulate core values associated with professionalism to ensure responsibility and accountability to the nursing profession. (PLO IV; Professionalism Behavior)
9. Synthesize knowledge, skills, and values that ensure high quality, patient centered care. (PLO's I, II, III, and IV; Critical Thinking, Therapeutic Nursing Interventions, Effective Communication, and Professional Behavior)

04/2014 Revised

The Professional Scholars' Code

I. Professional Scholars' Code

A. Introduction

The academic community of student and faculty at the Department of Nursing (DON) strives to develop, sustain and protect an environment of honesty, trust and respect. Students within the system receive the benefits of the academic pursuit of knowledge, free from the obstacles of academic dishonesty. The Professional Scholar's Code demands that students act with integrity in all of their endeavors. Exhibiting honesty in academic pursuits and reporting violations of the Professional Scholar's Code will encourage others to emulate integrity in the nursing profession. Every student who approaches their studies with honesty and forthrightness suffers when another student attains an unfair advantage through academic dishonesty. Most importantly, the safety of patients is jeopardized when students are dishonest in completing program requirements (The University of Florida, 2006, p. 5).

The nursing profession is one of highest distinction that promotes honesty and integrity. The Department of Nursing requires students and faculty to comply with the standards of conduct deemed appropriate for the nursing profession by the America Association of Colleges of Nursing Essentials of Baccalaureate Education, the American Association of Colleges of Nursing Essentials of Masters Education, the American Nurses Association's Code of Ethics, as well as those delineated in the Professional Scholars' Code of the Department of Nursing.

B. Dissemination and Clarification

1. All students and faculty in the Department of Nursing shall be informed of the Professional Scholar's Code upon registration and/or employment in the department and thereby assume the responsibility of abiding by the spirit of honesty in their academic pursuits. The establishment of a Professional Scholars' Code is not intended to be an indication that academic dishonesty behavior is commonplace at this institution. The Professional Scholars' Code is a method of reaffirming the existing code of honor which has prevailed at this department since its inception.
 - a. The Scholars' Code shall be part of the Student Handbooks and Faculty/Staff Policy and Procedures Manual. It is the responsibility of students, faculty, and staff to be familiar with this policy. Students and faculty must indicate acknowledgement of this policy via Attachment A. This document will be placed in individual's file.
 - b. It shall be the responsibility of each faculty member to inform students of the Professional Scholars' Code as part of the course orientation (live or electronic) at the beginning of every semester, through the course syllabus/notebook or other effective means. Faculty shall support the principles of academic integrity and fairness through course policies and procedures.
 - c. The appropriate officials and offices shall conduct an orientation for all nursing students, incoming nursing faculty to familiarize these individuals with the provisions of the Scholars' Code prior to attending classes or teaching.

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II. Violations of Professional Scholar's Code

Any action by students revealing dishonesty is considered a violation of the Professional Scholar's Code. Actions of this nature should be reported to the course faculty.

A. Violations of Academic Honesty

Though the following list does not include all of the possible violations of the Professional Scholars' Code, it is indicative of the types of actions which must be prohibited in order to maintain academic integrity at this University.

1. Dishonesty on an examination, problem solution, exercise, or assignment which is offered by the student in satisfaction of course requirements or as extra credit is a violation of the Professional Scholars' Code. Dishonesty occurs when a student gives, receives, makes, or uses unauthorized assistance. Dishonesty includes but is not limited to the following: using notes or cheat sheets, copying another individual's work, having another person take an examination for the student, giving false reasons for absence or tardiness, or improper use of electronic equipment. These actions violate the principles of the Professional Scholars' Code.
2. Plagiarism is the act of passing off the ideas, works, and writings of another as one's own. Its most blatant form consists of copying verbatim the work of another without citation. This most obvious type of plagiarism requires a degree of premeditation and careful planning, but plagiarism can be the result of carelessness, negligence, or ignorance of acceptable forms of citation. An act of plagiarism includes copying of another person's ideas or words, interspersing one's own words within another's work, paraphrasing another's work (using ideas or theory but rewriting the words), fabricating sources of data, and other uses of another's ideas or words without acknowledgement (A.T. Still University, Student Handbook, 2008). It is incumbent on each student to learn the proper forms of citation and to exercise due caution in the preparation of papers and assignments. If there are questions regarding how to apply the Professional Scholars' Code in a particular situation, the student should request immediate clarification from the instructor.
3. The submission of commercially prepared papers, reports, or themes in satisfaction of course requirements is prohibited. The use of another's academic work wholly, or in part, as a means of satisfying course requirements is also prohibited. Falsifying or misrepresenting the results of a research project or study is a violation of the Professional Scholars' Code.
4. Examinations, practical exercises, and problem solutions, whether administered in the classroom or given in a take-home form should be the work of the individual who submits them. Unless it is intended to be a take home test, the exercises shall not be removed from the classroom/lab/computer lab. **STUDENTS SHALL NOT SHARE TEST INFORMATION/EXAM QUESTIONS WITH ANY OTHER STUDENTS DURING OR AFTER THE ADMINISTRATION OF AN EXAMINATION.**
5. Group work and other forms of collaboration may be authorized by an instructor for a specific assignment. The presumption remains, however, that unless otherwise permitted and specified by the instructor, all academic work is to be an individual effort. In this spirit, the Professional Scholars' Code prohibits both the giving and receiving of unauthorized assistance.
6. Audio or visual recording of lectures, presentations, or laboratory demonstrations by students is permissible within strict guidelines as outlined in the Audio and Visual Recording Policy (See policy III.19.00). Noncompliance with the audio/visual recording guidelines is a violation of the Professional Scholars' Code.

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A student of the Department of Nursing who submits an examination or other work certifies that the work is his or her own and that he or she is unaware of any instance of violation of this code by himself/herself or others.

III. Suspected Violations of Professional Scholar's Code

1. Students suspected of violating the Professional Scholar's Code will be notified verbally and in writing.
2. The student has the right to seek advice from his/her Academic Advisor, Program Director or the Director of Student Services for their own program.
3. The student may admit the offense or refute it and offer written evidence supporting the denial. Written evidence must be provided within three (3) working days. Faculty will employ diligence in assuring due process.
4. Faculty will consider the nature of the offense, evidence presented by the student and make a decision regarding consequences.
5. Consequences for students found guilty of violation of the Professional Scholar's Code may include, but are not limited to additional assignments, zero credit for an assignment, failure of course, or dismissal from program.
6. Should the student wish to appeal the faculty decision, the student should follow the 'Student Appeal And/Or Grievance Procedure' as outlined in the student handbook.

References

University of Florida. (2006). Academic Honesty Guidelines. Retrieved from www.dso.ufl.edu/judicial/academic.php

A.T. Still University (ATSU). (2009). Student Handbook. Retrieved from www.atsu.edu/student_services/handbook/pdf

University at Buffalo (2012). School of Nursing Undergraduate Student Handbook. Retrieved from <http://nursing.buffalo.edu/Portals/0/2012-2013%20BS%20Handbook.pdf>
05/2016

Standards for Professional Behavior

II. Standards for Professional Behavior

A. Introduction

The academic community of students and faculty at the Department of Nursing (DON) strives to develop, sustain and protect an environment of professionalism. The Standards for Professional Behavior demands that students and faculty display professionalism in all of their endeavors. Exhibiting professionalism in academic pursuits and reporting violations of the Standards for Professional Behavior will encourage others to emulate professionalism in the nursing profession. Every student and/or faculty who approaches their studies or nursing student/faculty role with professionalism suffers when another student/faculty behaves in an unprofessional manner that reflects negatively on the CON and the profession.

The Department of Nursing requires students and faculty to comply with the standards of conduct deemed appropriate for the nursing profession by the American Association of Colleges of Nursing Essentials of Baccalaureate Education, the American Association of Colleges of Nursing Essentials of Masters Education, the American Nurses Association's Code of Ethics, as well as those delineated in the Professional Scholars' Code of the Department of Nursing.

B. Dissemination and Clarification

1. All students and faculty/staff in the Department of Nursing shall be informed of the Standards for Professional Behavior upon registration and/or employment in the department and thereby assume the responsibility of abiding by the spirit of professionalism in their academic pursuits. The establishment

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of a Standards for Professional Behavior is not intended to be an indication that unprofessionalism is commonplace at this institution.

- a. The Standards for Professional Behavior shall be part of the Student Handbooks and Faculty/Staff Policy and Procedures Manual. It is the responsibility of students, faculty, and staff to be familiar with this policy. Students and faculty must indicate acknowledgement of this policy via Attachment R.. This document will be placed in individual's file.
- b. It shall be the responsibility of each faculty member to inform students of the Standards for Professional Behavior as part of the course orientation (live or electronic) at the beginning of every semester, through the course syllabus/notebook or other effective means. Faculty shall support the principles of professionalism through course policies and procedures.
- c. The appropriate officials and offices shall conduct an orientation for all nursing students, incoming nursing faculty and staff to familiarize these individuals with the provisions of the Standards for Professional Behavior prior to attending classes or teaching or assuming an employee role within the CON.

III. Unprofessional behavior is the improper conduct by a student faculty, or staff which infringes on the reasonable freedom of others or which is otherwise detrimental to the proper conduct of Jacksonville State University, The Department of Nursing, and clinical agency partners. The Department of Nursing is dedicated to maintaining excellence and integrity in all aspects of its professional conduct. Violations within these areas will be processed appropriately without regard to the sex, race, color, religious affiliation, national or ethnic origin, age, veteran status, or disability of any of the participants.

Professional behaviors such as accountability, promptness, responsibility, honesty, and respect are expectations of all students, faculty, and staff. As representatives of the nursing profession and Jacksonville State University, students, faculty, and staff are expected to maintain these professional behaviors within the classroom, online educational platforms, clinical activities, and communities it serves. Professional decorum is expected in all interactions with administration, faculty, staff, classmates, vendors, clients, families, visitors, and all clinical healthcare partners and their associates.

Evidence of unprofessional behavior can result in verbal/written warning, prescriptive educational assignments, reduction in course grade, clinical or course failure, or dismissal from the nursing program and/or Jacksonville State University. Unprofessional behaviors include, but are not limited to, the following:

1. Unsafe practice (acts of commission or omission) that places a client in serious jeopardy.
2. Falsification of records (academic, clinical medical records, records of attendance or completion of course objectives).
3. Being under the influence of any substance that impairs performance as outlined in The Department of Nursing *Impairment and Substance Abuse Policy*.
4. Academic dishonesty (lying, cheating, and plagiarism; may also be considered a violation of the Scholar's Code).
5. Distribution (physically or verbally) of actual or summarized test questions, assignments, papers, or any graded activities.
6. Physical or verbal altercations.
7. Incivility or willful harassment, sexual harassment, abuse or intimidation (physical, non-physical, verbal) of administration, faculty, staff, classmates, vendors, clients, families, visitors, and all clinical healthcare partners and their associates.
8. Willful expressions of disrespect (physical, non-physical, verbal) of administration, faculty, staff, classmates, vendors, clients, families, visitors, and all clinical healthcare partners and their associates related to race, cultural values/practices, religious beliefs, sexual orientation, physical/mental disabilities, and socioeconomic status.

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9. Violation of confidentiality as outlined by HIPAA, FERPA, and confidentiality agreements with clinical partner agencies.
10. Theft of property
11. Rudeness, disruptive behavior, and/or lack of professional decorum in the classroom, online educational platforms, clinical practicum, and all communication/interaction settings that include, but are not limited to, face-to-face meetings, postal mailings, email, text messaging, facsimile (fax), social media, and video/audio recordings. This includes a pattern of late arrivals to class/clinical site or repetitive absences from class, clinical, and online platforms.
12. Unprofessional or inappropriate dress in the classroom, clinical practicum, clinical or simulation laboratory, and Department of Nursing and/or University functions. This includes failure to wear ID badge in clinical areas.

(University at Buffalo School of Nursing Undergraduate Handbook, 2012)

III. Suspected Violations of Standards for Professional Behavior

1. Students suspected of violating the Standards for Professional Behavior will be notified verbally and in writing.
2. Suspected faculty/staff violations will be managed by the Dean/Associate Dean and referred to Human Resources, if necessary.
3. The student has the right to seek advice from his/her Academic Advisor, Program Director or the Director of Student Services for their own program.
4. The student may admit the offense or refute it and offer written evidence supporting the denial. Written evidence must be provided within three (3) working days. Faculty will employ diligence in assuring due process.
5. Faculty will consider the nature of the offense, evidence presented by the student and make a decision regarding consequences.
6. Consequences for students found guilty of violation of the Standards for Professional Behavior may include, but are not limited to additional assignments, zero credit for an assignment, failure of course, or dismissal from program.
7. Should the student wish to appeal the faculty decision, the student should follow the 'Student Appeal And/Or Grievance Procedure' as outlined in the student handbook.

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Professionalism in Social Media and Electronic Communication

The purpose of this policy is to help clarify how best to protect the personal and professional reputations and privacy of our institution, employees, students, clinical partners, and patients. This policy is not intended to supersede any present or future policy of Jacksonville State University (JSU) regarding professional expectations, information technology, electronic communication, or social media.

Employees and students at the Department of Nursing (DON) are liable for all forms of communication. The same laws, professional expectations, and guidelines for interacting with employees, students, parents, alumni, donors, media, clinical partners and other university constituents apply to all forms of communication.

Definition of Social Media: For the purposes of this policy, social media is defined as any form of online publication or presence that allows end users to engage in conversations in or around the content of an internet website. Examples include, but are not limited to, Instagram, LinkedIn, Twitter, Facebook, YouTube, MySpace, blogs, and wikis. The absence of, or lack of explicit reference to a specific social media site, does not limit the extent of the application of this policy.

Definition of Electronic Communication: any electronic transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part via electronic device. This includes, but not limited to, cellular phones, computers, texting devices, facsimile (Fax), data storage devices, or video and voice recordings (unless otherwise specified in the Audio and Visual Recording Policy No.: III:19.00).

Protect confidential and proprietary information: Do not post confidential or proprietary information about JSU, the DON, students, employees, clinical partner agencies, patients, or alumni. Employees and students must follow applicable federal requirements such as FERPA and HIPAA regulations. Employees and students who share confidential information do so at the risk of disciplinary action, up to, and including termination/dismissal from the program. All HIPAA and FERPA regulations apply to social media and electronic communications.

Protect Institutional Voice: When utilizing social media and electronic communication, identify your views as your own. It should be clear that you are not speaking for JSU/DON.

Faculty and student interaction: Faculty may implement and encourage the use of social media in their courses, but may not require a student to join or participate in a social media site. Required interaction outside of the classroom must occur within a university-approved format. Faculty may accept connections to students in social media contexts at their discretion, but may not initiate this connection without prior approval from the appropriate program director and Dean.

Prohibited communication: Faculty, staff, and students are prohibited from making any reference to clinical activities in social media forums and electronic communication. Attempts to avoid explicit identification of a clinical partner agency, associate, agency location, patient, or JSU entity should not be perceived as a guarantee of anonymity or compliance with HIPAA, FERPA, or this policy. For example, avoiding the use of a patient's or clinical agency's specific name does not guarantee compliance with this policy. Communication related to clinical activities, as described above, can result in disciplinary action, up to, and including termination/dismissal from the program.

Violations of this policy also result in a violation of the Professional Scholar's Code and will be handled in accordance with that policy.

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Bachelor of Science in Nursing
(BSN)

For Students Entering Fall 2014 and Thereafter

(62 Semester Hours)

Suggested Plan of Study. The following list of courses is not intended to be a substitute for individual advisement by a Department of Nursing Academic Advisor.

Area I (6 Semester Hours)

EH 101 English Composition I	3
EH 102 English Composition II	3

Area II (12 Semester Hours)*

Literature	3
Literature	3
Fine Art	3
EH 141 Oral Communication	3

*Minimum of 3 hours of literature and 3 hours of fine art required. A 6-hour sequence of either literature or history is required.

Area III (11 Semester Hours)

BY 101/103 Intro. Biology I.....	4
CY 115 Concepts of General Chemistry	4
MS 112 Precalculus Algebra	3

Area IV (12 Semester Hours)**

History	3
History	3
PSY 201 Principles of Psychology	3
PSY 222 Human Development	3

** Minimum of 3 hours of history required. A 6-hour sequence of either literature or history is required.

Area V (21 Semester Hours)

BY 263 Anatomy and Physiology I	4
BY 264 Anatomy and Physiology II	4
BY 283 Health Microbiology	4
MS 204 Basic Statistics	3
FCS 322 Normal Nutrition	3
NU 121 Nursing Ethics	3

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Upper Division Nursing Courses
(67 Semester Hours)

First Semester (14 Semester Hours)

NU 305 A Bridge to Success.....	0
NU 311 Foundations of Nursing Practice.....	6
NU 306 Pharmacology	4
NU 309 Health Assessment	4

Second Semester (13 Semester Hours)

NU 325 Adult Health in Secondary and Community Settings	5
NU 322 Health Deviations and Clinical Interventions	3
NU 326 Psychiatric Mental Health Nursing.....	5

May Semester (3 Semester Hours)

NU 340 Professional Practice and Care of the Aging Population	3
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Third Semester (12 Semester Hours)

NU 403 Nursing Care of Children and Families	5
NU 404 Childbearing Families	5
NU 422 Foundations of Nursing Leadership.....	2

Fourth Semester (13 Semester Hours)

NU 424 Adult Health in Secondary, Tertiary & Community Settings	5
NU 426 Community Health across the Lifespan.....	5
NU 433 Advanced Health Deviations and Clinical Interventions	3

Fifth Semester (12 Semester Hours)

NU 428 Practicum.....	6
NU 455 Transition to Professional Nursing	4
NU 400 Research and Outcomes Management	2

TOTAL 129 Semester Hours

Description of Nursing Courses - (NU)

- 121. Ethics in Nursing (3).** Examines ethical reasoning and decision-making in relation to moral, legal, and professional standards. Specific issues confronting the health care delivery system will be analyzed.

- 130. Medical Terminology (3).** This course introduces the elements of medical terminology and provides students with a basic understanding of the language used by healthcare professionals. Knowledge of prefixes, suffixes, word roots is emphasized. Singular and plural forms of medical terms are identified, along with emphasis on word analysis, word building and pronunciation. These guidelines are applied to diverse body systems. Each body system is briefly reviewed and common diagnostic, laboratory, and surgical procedures are introduced.

- 131. Introduction to Healthcare (3).** This course has been designed to be used with your textbook to provide a comprehensive course covering the concepts of the healthcare organization culture, implications for ethical and legal decision making, and the vital components of professionalism. This online course has been created incorporating the QSEN competencies; therefore, professional concepts such as patient safety, patient centered care, quality improvement, health informatics, evidence based practice, teamwork and collaboration will be explored.

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- 300 RISE to Success: Professional Communication and Accountability (0).** *Prerequisite: Admission to upper division.* This course is designed to provide a network of communication and support for at-risk students after completion of the initial RISE course. Students engage in open, ongoing communication with course faculty related to their outcomes in nursing coursework. The primary focus is incorporating effective communication techniques and collaboration to develop personal knowledge, skills, and attitudes needed to deliver safe and effective patient care.
- 301 RISE to Success: Leadership in Critical Thinking and Clinical Prevention (1).** *Prerequisite: Admission to upper division.* This course is designed to broaden student understanding of key nursing concepts. Through a variety of learning strategies students will develop decision-making skills applicable to the clinical setting. Lab required.
- 302 Preparation for NCLEX Success (2).** *Prerequisite: Admission to upper division.* This course offered in fifth semester of the nursing curriculum is designed to prepare students for the NCLEX-RN exam. Individual plans for success are established based on areas of deficiency. Through standardized testing and self-analysis, students identify areas needing improvement and work to increase knowledge. Lab required.
- 303 RISE to Success: Integration of Knowledge and Skills into Practice (3).** *Prerequisite: Admission to upper division.* This course is designed as the initial course to assist students who are identified as at-risk and admitted to the RISE program. Students are introduced to effective strategies to promote learning and are individually guided by the instructor. Diverse strategies are utilized to increase perceived self-confidence and knowledge to facilitate success in nursing school. Assigned activities will include a variety of learning experiences, i.e., online, classroom, clinical laboratory simulation.
- 304 RISE to Success: Scholarship of Nursing Practice (3).** *Prerequisite: Admission to upper division.* This is a clinical course designed to facilitate essential skills for safe, effective nursing practice. Evidence-based research, clinical judgment, and interprofessional perspectives are incorporated into making decisions related to all steps of the nursing process. This course is designed to facilitate competency in clinical skills. Lab required.
- 305. A Bridge to Success (0).** This course is a one day workshop offered just prior to the first semester nursing courses, designed to enhance skills needed for success in the baccalaureate nursing program. Emphasis will be on the acquirement, development, and utilization of proper study, time management, stress management, and learning style strategies to enhance success and thus improve retention
- 306. Pharmacology (4).** *Prerequisite: Acceptance to upper division. Concurrent enrollment in NU 309 and NU 311 required.* Designed to introduce the nursing student to the basic principles of drug therapy, drug calculations, and drug classifications. Lab required.
- 309. Health Assessment (4).** *Prerequisite: Acceptance to upper division. Concurrent enrollment in NU 306 and NU 311 required.* Focuses upon patient assessment and nursing diagnosis, utilizing the approaches of history-taking and physical examination. Lab required.
- 311. Foundations of Nursing Practice (6).** *Prerequisite: Acceptance to upper division. Concurrent enrollment in NU 306 and NU 309 required.* This clinical nursing course provides the first contact with individuals/families as clients/patients and emphasizes the development of skills in problem-solving, nursing process, communication, and therapeutic nursing interventions. Lab required.
- 322. Health Deviations and Clinical Interventions (3).** *Prerequisite: Completion of first semester upper division courses.* An in-depth study of disease processes across the life span. Health promotion and disease prevention will be integrated by emphasizing risk factors and relevant therapeutic approaches to reduce the incidence of acute and chronic health problems.

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- 325. Adult Health in Secondary and Community Settings (5).** *Prerequisite: Completion of first semester upper division courses.* Course through which students learn the responsibilities of professional nursing in providing nursing care to the adult patient with various medical-surgical problems. Lab required.
- 326. Psychiatric Mental Health Nursing (5).** *Prerequisite: Completion of first semester upper division courses.* This course is designed to enable students to understand the dynamics of psychiatric nursing and mental health, with an emphasis on the holistic therapeutic care of psychiatric patients/families as well as the therapeutic use of self. The concentration of the course will be focused on the attainment of knowledge regarding psychiatric diagnoses, utilization of the nursing process in providing therapeutic nursing care, understanding appropriate treatment modalities and the establishment of the nurse-patient relationship as it deals with the psychopathological behavior found in the psychiatric patient. Clinically, the student will be utilizing and employing the theoretical aspects in nursing assessment and patient care, one-to-one interactions, group situations, healthcare team discussions, as well as supervision sessions. Lab required.
- 340. Professional Practice and Care of the Aging Population (3).** *Prerequisite: Completion of first semester upper division courses.* Provides an overview of the aging process with an emphasis on the development theories, physiological changes and psychosocial concepts related to the older adult.
- 400. Research and Outcomes Management (2).** *Prerequisite: Completion of first and second semester upper division courses.* Designed to assist students to develop knowledge and skills in the research process, to become consumers of research, and to conceptualize the significance of research as the foundation of evidence-based nursing practice.
- 403. Nursing Care of Children and Families (5).** *Prerequisite: Completion of first and second semester upper division courses.* This course presents nursing care of children and families from well-child care through acute & chronic illnesses in a variety of settings from schools, hospitals to specialty areas that focus on early intervention and special needs. The nursing care of children and families centers on understanding growth and development, health promotion, and interventions to maximize optimal health. Lab required.
- 404. Childbearing Families (5).** *Prerequisite: Completion of first and second semesters upper division courses.* Clinical course designed to enable the student to practice the various roles assumed by professional nurses in the provision of family centered maternal-infant care. Lab required.
- 422. Foundations of Nursing Leadership (2).** *Prerequisite: Completion of first and second semesters upper division courses.* Provides an overview of concepts of professional leadership and management and their use in the practice setting. Emphasizes organizational structure, management, professional issues, advocacy, health care economics, and health policy.
- 424. Adult Health in Secondary, Tertiary, and Community Settings (5).** *Prerequisite: Completion of first, second, and third semesters upper division courses.* Enhances and further develops the student's ability and knowledge to care for adults with complex health problems together with their need for sophisticated nursing interventions. Lab required.
- 426. Community Health Across the Lifespan (5).** *Prerequisite: Completion of first, second, and third semesters upper division courses.* Enables the student to use an epidemiological approach in coping with health and illness problems of families, aggregates of populations, and communities. Lab required.
- 428. Practicum (6).** *Prerequisite: Completion of first, second, third, and fourth semesters upper division courses.* This course focuses on the synthesis and application of previous and concurrent learning in the clinical setting under supervision of course faculty and a clinical preceptor. Additionally, the course is designed to enhance student success on the National Council Licensure Examination (NCLEX). Lab Required.
- 433. Advanced Health Deviations and Clinical Interventions (3).** *Prerequisite: Completion of first, second, and third semesters of upper division courses.* Enables students to integrate concepts in pathophysiology, health

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deviations, nursing interventions, laboratory tests, and pharmacology as these topics relate to populations at risk.

- 444. Implementation of Professional Nurse Role (3).** *Permission of Instructor Required.* Experience an in-depth analysis of professional nurse role in selected clinical settings. Credit for ROTC Advanced Camp may be given with approval.
- 446. Independent Study (2).** *Prerequisite: Permission of Advisor.* Special project in nursing studies. Pass/fail grade only.
- 447. Independent Study (1).** *Prerequisite: Permission of Advisor.* Special project in nursing studies. Pass/fail grade only.
- 448. Directed Study (3).** Offers the student the opportunity to explore specific areas of interest in nursing in either the theoretical and/or clinical arenas. Requires completion of coursework to support the areas of interest.
- 455. Transition to Professional Nursing (4).** *Prerequisite: Completion of first, second, third, and fourth semesters upper division courses.* Designed to be a capstone course of the baccalaureate nursing program. Emphasis is placed on application of nursing interventions addressing client needs: safe effective care environment (management of care and safety and infection control), health promotion and maintenance, psychosocial integrity, and physiological integrity (basic care and comfort, pharmacological and parenteral therapies, reduction of risk potential, physiological adaptation). Validation of nursing knowledge related to critical thinking, decision making, prioritizing, delegation, problem solving, leadership/management and evaluation is a key component of this course.

Admission to the Upper Division of Nursing for Students Entering Fall 2016 and Thereafter

1. Requirements in Core Requirement Courses:

- 1.1 Advisement for the upper division begins in the pre-nursing student's freshman year with academic advisement provided each semester.
- 1.2 The grade point average for entry into the upper division ("Core Requirement GPA") is computed based exclusively on the courses that are used to satisfy the core requirements. Only courses for which a grade of "C" or above has been earned are acceptable to meet the core requirements. If a course is failed, it can be repeated; however, all grades earned, up to and including the first passing grade, are used in the calculation of the Core Requirement GPA. Once a passing grade has been earned in a particular course, that course cannot be repeated to earn a higher grade. For any particular core requirement, if the transcript shows more than one course completed that is approved to meet that requirement, the course with the higher grade is used.
- 1.3 Transfer credit from another institution for prerequisite courses must consist of the same or greater number of semester hours designated in this catalogue for credit in each transfer course. See section two (2) related to guidelines for transfer students.
- 1.4 The Department of Nursing may use discretion regarding core requirement courses. Applicants for admission to a Spring semester may be allowed to have one outstanding core requirement at the time of admission to upper division nursing. The one outstanding core requirement course shall not be one of the following courses: BY 101/103 Introduction to Biology, BY 263 Anatomy and Physiology I, BY 264 Anatomy and Physiology II, BY 283 Health Microbiology, or CY 115 Concepts of General Chemistry (or any transferable equivalents). The one outstanding core requirement MUST be completed with a grade of 'C' or higher during the summer semester immediately following completion of first semester nursing course work. If the one outstanding core requirement is not completed during this time frame, the student will be dismissed from the upper division program.
- 1.5 All core requirements must be completed prior to entering the upper division or as approved by the Admission and Progression Committee (A&P) for those students applying for fall semester admission.

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- 1.6 An ACT® composite score is a component of the ranking system utilized for admissions to upper division nursing. An SAT® (Critical Reading and Math) score can be utilized for admission ranking using the following ACT/SAT concordance chart:

ACT COMPOSITE SCORE	SAT CRITICAL READING + MATH (RANGE)
36	1600
35	1540–1590
34	1490–1530
33	1440–1480
32	1400–1430
31	1360–1390
30	1330–1350
29	1290–1320
28	1250–1280
27	1210–1240
26	1170–1200
25	1130–1160
24	1090–1120
23	1050–1080
22	1020–1040
21	980–1010
20	940–970
19	900–930
18	860–890
17	820–850
16	770–810
15	720–760
14	670–710
13	620–660
12	560–610
11	510–550

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2. Guidelines for Transfer Students
 - 2.1 All transfer credits must be validated in writing through the Registrar's office. Requests for admission into the upper division may be filed only after the student has been accepted into the University and the transfer credits have been evaluated by the Registrar.
 - 2.2 The articulation agreement of the University with junior colleges in the state establishes the equivalent courses for the advisement of transfer students.
 - 2.3 Deficits in transfer credits will be evaluated individually.
3. Requirements for Admission Consideration
 - 3.1 Students are admitted to the upper division twice each year. The upper division normally requires five (5) semesters and one (1) May Semester for completion.
 - 3.2 The student shall contact the Office of Student Services of the Department of Nursing at least three months prior to date of entry to establish records for review. A separate application must be filed to request consideration for admission into the upper division of nursing.
 - 3.3 A Prerequisite GPA of at least 2.5 is required for consideration for admission into the upper division (See 1.2 above). In conformance with the stated mission of the Department of Nursing, students presenting program deficits may be considered for probational admission. A student admitted on probationary status may be required to schedule a reduced academic load in order to achieve program objectives, thereby increasing program length. A student admitted on probationary status must meet the conditions as specified by the A&P Committee.
 - 3.4 Students who have English as a second language must present a minimum score of the TOEFL (Test of English as a Foreign Language) exam taken within four years. To be eligible to apply for admission to upper division, minimum scores are: 560 for the TOEFL Written (paper based), 220 for the TOEFL CBT (computer based), and 83 for the iBT (internet based). Students native to countries where English is a commonly used language and/or those who have been living in a country for many years where English is a primary spoken language may request a waiver of this requirement.
 - 3.5 The Department of Nursing reserves the right to limit the number of students enrolled in nursing courses in order to make the most effective use of the educational resources available.
 - 3.6 Criminal background checks and drug screens are required for all nursing students.
 - 3.7 A student that has been enrolled in any upper division program (RN or LPN), and can provide a letter of good standing from that institution's college or school of nursing, is eligible to apply to the upper division nursing program at JSU. A student that has been dismissed from any upper division program (RN or LPN) is not eligible to apply.
 - 3.8 Students not admitted in the fall semester but meeting the requirements for admission to upper division may be offered deferred admission for the following spring semester determinant on number of applicants and space available.
4. Early Admission
 - 4.1 In certain situations (e.g. for military personnel), students may request approval from Admissions and Progressions Committee for conditional admission prior to the normal admissions processing period for the semester for which the student wishes to enter upper division. Such a request must be submitted in writing through the Office of Student Services and must include a detailed explanation of why the exception to policy is necessary. If the request is approved, Admissions and Progressions Committee will provide written guidelines which will outline the student's responsibilities for maintaining the conditional admission status and any additional specific circumstances under which the admission will be revoked.
 - 4.2.1 Students may be admitted to upper division nursing as a condition of the Deans' Scholars Program. Students meeting criteria for early admission as a high school senior must maintain a 3.2 GPA in prerequisite courses and an overall 3.4 GPA to maintain their early acceptance status. (See policy V.02.06).

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**Retention in the Upper Division of Nursing for Students Entering
Fall 2011 and Thereafter (Generic)**

1. A student must earn a “C” or above in all nursing courses.
2. When a student fails a nursing course, this course must be repeated the *following* semester if it can be scheduled by the Department of Nursing (DON).
 - 2.1 Failure of the same nursing course twice constitutes dismissal from the nursing program.
 - 2.2 Failure of two (2) courses in the nursing curriculum constitutes dismissal from the nursing program.
 - 2.3 Failure of one nursing course and unsatisfactory clinical performance constitutes dismissal from the nursing program.
 - 2.4 Unsatisfactory clinical performance in two nursing courses constitutes dismissal from the program.
 - 2.5 Students who have been dismissed from the DON are ineligible for re-application.
 - 2.6 For purposes of retention and progression, students who fail clinically and withdraw or drop prior to the academic penalty date established by JSU will be considered to have incurred a course failure.
 - 2.7 Courses in semester one must be taken concurrently. Students are not permitted to drop one or two of the semester one courses and remain in the other semester one course(s).
 - 2.8 Any student who drops/withdraws from a course(s) to avoid academic penalty or who is unsuccessful in a course must enroll in the RISE program.
3. A student’s nursing practice must meet established standards, as determined by the faculty, in order to continue in clinical nursing courses. A student failing to meet these standards will not be allowed to progress in the curriculum.
4. A student must comply with all Agency and Department of Nursing requirements. A student failing or refusing to meet this standard will not be allowed to progress in the curriculum.
5. A student admitted on probational status must meet the conditions as specified by the Admission and Progression Committee in order to progress in the curriculum.
6. Completion of the upper division of nursing courses must occur in seven (7) semesters.
7. Upper division nursing students must comply with state and federal laws.
8. Remediation and revalidation may be required in order to progress in the curriculum.
9. Students must comply with regulations related to standardized testing throughout the curriculum to remain eligible for progression and/or retracking.
10. If a student does not successfully meet the established benchmark on the RN Comprehensive Predictor Diagnostic Exam, he/she must enroll in a required course in the RISE program.

This policy supersedes all University policies in decisions related to progression and retention in the upper division of nursing.

See Attachment C

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Requirements for Graduation for Nursing Students
Entering Fall 2009 and Thereafter (Generic)

To be considered a candidate for the degree of Bachelor of Science in Nursing, the student must:

1. Fulfill the specific requirements for this degree as set forth in the University Catalogue.
2. Earn minimum of 64 semester hours from a four-year college or university, 32 semester hours of which must be resident work at JSU. This requirement must be met, even if a student has been admitted to advanced standing or has transferred credits.
3. Have no more than 12 semester hours in correspondence work.
4. Be expected to complete general subject requirements for graduation during the freshman and sophomore years in so far as this is possible.
5. Complete 129 semester hours of university work, and must earn a minimum "C" average, 2.0 G.P.A. and attain other standards approved by the faculty.
 - a. A student must earn a minimum "C" or better in each prerequisite and upper division nursing course.
 - b. At least 52 semester hours of the credit presented for a degree must be in courses numbered 300 and above.
 - c. The student must successfully complete the English Competency Exam no later than the semester prior to graduation. The College BASE/CLA or EPP Examination must be taken. See Tests and Examinations Section of the University Catalogue.

The student must meet other policy requirements related to progression and completion of upper division in nursing curriculum.

Advisement Process

It is the student's responsibility to schedule an appointment with their faculty advisor during the published advisement period each fall and spring semester. Each student will be responsible for bringing the following information to advisement at their scheduled time:

1. ATI Transcript
2. MyJSU Transcript
3. Any other documents requested by faculty advisor

Medical Terminology

Students admitted to upper division Nursing must demonstrate proficiency in Medical Terminology. Proficiency may be validated in one of the following ways:

1. Prior to admission into Upper Division Nursing, students may elect to enroll in NU 130 Medical Terminology or take an equivalent transferable course evaluated by the BSN Program Director/Associate Dean.

If a student elects to take an equivalent transferable course, the course grade must reflect a grade of "B" or greater in order to be exempt from taking the Medical Terminology exam administered during the First Semester of Upper Division.

2. After admission into Upper Division Nursing, students have three attempts to successfully obtain a score of 80% or greater proficiency on a Medical Terminology exam which is administered during the First Semester of Upper Division. If the student is unsuccessful after the third attempt, the student must then drop the course, along with the other first semester courses prior to the academic penalty date to avoid course failure and meet with their advisor to request re-tracking by the Admission and Progression Committee.

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Essential Functions for Admission and Progression in the Upper Division of Nursing

Certain physical, intellectual, emotional, professional, communication, interpersonal relationship, and psychomotor skills are required for effective, safe patient care. Students, faculty, adjunct faculty and clinical associates participating in the nursing program at Jacksonville State University must be able to perform critical essential functions with or without reasonable accommodations. Essential functions include, but are not limited to, the following categories.

Nursing Essential Functions	Clinical Examples
Visual <ul style="list-style-type: none"> • Read at various distances • Distinguish colors • Read for prolonged periods of time 	Observe changes in skin condition, breathing patterns, color intensity, rashes. Use computer screens, read fine print on medication labels, monitor strips, equipment, and syringes. Observe changes in facial expressions/mood/body language, etc.
Tactile <ul style="list-style-type: none"> • Feel vibrations, pulses, textures, temperature, shape, and size 	Palpate pulses, veins. Determine skin temperature, turgor, and rashes
Hearing <ul style="list-style-type: none"> • Person to person report • Telephone communication • Distinguish sounds through stethoscope • Discriminate high and low frequency sounds • Hear in situations when lips are not visible 	Assess/auscultate changes in heart, breath, abdominal, or vascular sounds. Auscultate blood pressure Communicate orally when masks must be worn Hear auditory alarms (monitors, call bells, fire alarms)
Smell <ul style="list-style-type: none"> • Detect body odors and odors in the environment • Detect gas or noxious odors 	Detect odors associated with disease processes Identify odor of fires, extremely hot or hazardous materials
Communication <ul style="list-style-type: none"> • Engage in two-way communication, verbally and in writing, interacting effectively with others from a variety of social emotional, cultural and intellectual backgrounds • Explain procedures; teach patients and families • Work effectively in groups • Discern and interpret nonverbal communication • Communicate effectively by telephone, electronic means, and in group settings • Communicate accurately, professionally, and in a timely manner • Communicate effectively with patients/clients with altered communication patterns or mental disorders 	Communicate with patients/clients and family regarding the plan of care, discharge instructions, medications, etc. Read and comprehend physician orders, medication information, chart information (electronic or hard copy). Document clearly, correctly, and accurately in the medical record. Maintain confidentiality. Present oral reports, reports related to patient's condition. Clarify physician orders. Maintain professional communication in high stress or conflict situations, whether in a clinical, classroom, or other setting, and in any format (verbal, written, or electronic) Refrain from disrespectful verbal or non-verbal behavior or communication in the classroom, clinical setting, or social networking sites.
Motor Function <ul style="list-style-type: none"> • Move within confined spaces • Sit or stand and maintain balance • Move, position, turn, transfer, and assist with lifting without injury to self or patient • Coordinate hand/eye movements 	Draw up solutions/medication in a syringe Take vital signs Insert catheters Transmit information electronically Position patients Assist with transfer and ambulation of patients Walk without a cane, walker, or crutches

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Nursing Essential Functions	Clinical Examples
<ul style="list-style-type: none"> • Stand, bend, walk, and/or sit for up to 12 hours in a clinical setting performing physical activities without jeopardizing safety of self or patients • Write with pen or pencil • Type on keyboard • Pick up objects • Grasp small objects with hands • Push and pull 25 pounds • Lift 25 pounds • Squeeze with hands • Climb ladder/stool/stairs • Flex, abduct and rotate all joints freely 	<p>Respond rapidly to emergency situations Perform CPR and physical assessment Prepare and administer medication via all routes (oral, IV, IM, sub-q, topical) Operate a fire extinguisher Evacuate patients Enter data specific to patients (orders, nurse's notes, vitals, etc.) via paper chart or electronic chart</p>
<p>Professional behavior</p> <ul style="list-style-type: none"> • Convey caring, respect, sensitivity, tact, compassion, empathy, tolerance and a healthy attitude toward others • Perform safe effective nursing care for clients • Comply with Department of Nursing and health care agency policies • Comply with Department of Nursing Scholar's Code • Relate to others in a respectful manner, with zero tolerance for incivility, aggression, or violence • Accept responsibility and accountability for one's behavior • Takes action to protect the public from unsafe, illegal or unethical practice of others 	<p>Professional behavior is expected in clinical, classroom, or other settings. Professional behavior includes acts of omission and commission, verbal and non-verbal communication, written or electronic communication.</p> <p>Complies with professional standards such as the ANA Code of Ethics, legal standards set forth by the Alabama Board of Nursing, and the JSU Department of Nursing Scholar's Code</p> <p>Show respect for differences in patients, peers, faculty, staff, co-workers.</p> <p>Establish rapport with patients/clients.</p> <p>Participate in healthy negotiation when conflict exists.</p> <p>Refrain from verbal or non-verbal acts of disrespect, incivility, aggression, or hostility.</p> <p>Function effectively in situations of uncertainty and stress.</p> <p>Immediately notifies supervisor of inability to meet expectations or of mistakes.</p> <p>Accept constructive criticism and modify behavior accordingly.</p> <p>Maintain professional rapport among interprofessional team members</p>
<p>Reading</p> <ul style="list-style-type: none"> • Read and understand written English • Read and comprehend documents essential for patient safety (e.g. medication information, physician orders) 	<p>Read, interpret, comprehend chart information Read measurement marks</p>
<p>Mathematical competence</p> <ul style="list-style-type: none"> • Read and understand columns of writing (e.g. flow sheets) • Read/interpret digital displays • Calibrate equipment • Convert numbers to and from metric system • Read graphs • Tell time • Measure time • Count rates (e.g. drip rates) 	<p>Accurately calculate medication dosages Consistently demonstrate proficiency in calculation exams Accurately chart patient data using graphs or flowsheets</p>

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Nursing Essential Functions	Clinical Examples
<ul style="list-style-type: none"> • Use measuring tools (e.g. thermometers, measuring devices) • Add, subtract, multiply, divide • Compute fractions • Use a calculator 	
<p>Analytical/Critical Thinking</p> <ul style="list-style-type: none"> • Effectively read, write, and comprehend English • Consistently demonstrate critical thinking that results in safe effective patient care • Transfer knowledge from one situation to another • Problem solve • Recognize when assistance is indicated • Prioritize • Recognize and take immediate action in critical situations • Recognize and immediately report changes in patient's status 	<p>Apply the nursing process in clinical situations Recognize and prioritize patient problems Identify and report patient findings suggestive of a change in patient status. Seek supervision appropriately. Use assessment data to determine nursing diagnoses and patient's plan of care. Recognize cause-effect relationships Prioritize tasks Synthesize knowledge and skills Sequence information Process communication and information Evaluate outcomes and modify actions Perform all aspects of the nursing process within a reasonable time frame Intervene in critical situations with appropriate nursing interventions</p>
<p>Emotional stability</p> <ul style="list-style-type: none"> • Demonstrate a mentally healthy attitude • Establish therapeutic boundaries with patients • Respect professional boundaries between students and faculty • Recognize professional vs. unprofessional attitudes and behavior • Function effectively under stress • Adapt to changing environment • Deal with unexpected occurrences • Monitor own emotions and responses 	<p>Effectively handle strong emotions Focus attention on priority tasks Provide clients with emotional support Handle multiple tasks concurrently Conduct self professionally in conflict situations Accept accountability for actions Constructive criticism results in behavior modification Responses to emotional situations must be appropriate and professional</p>

05/2014

Calculation Examinations

The Med-Surg Subcommittee under the purview of the Curriculum Committee will review calculation exams in all clinical courses. The BSN Director will be responsible for convening this committee and appointing a committee chair.

- One faculty representative from each semester shall be assigned to this committee

Pharmacology (NU 306) teaches the calculation component of the curriculum and is exempt from the guidelines contained in this policy except compliance with the rounding rules.

Each clinical course will administer a medication calculation exam each semester prior to students administering medications in the clinical setting.

The exam and answer sheet must be submitted to the Med-Surg Subcommittee for approval prior to the first administration and subsequently if any major changes are made to the examination.

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The first attempted medication calculation exam grade will be recorded and will count as 2% of the course grade (regardless of whether or not the student meets the established benchmark). All students must meet 90% proficiency on the calculation exam prior to being allowed to administer any medications in the clinical setting. All calculation exams must have at least 20 questions on the exam and the following guidelines must be adhered to:

- No partial credit shall be given.
- 1 ½- 2 minutes' time allotment will be given per question
- All questions must be fill in the blank. Multiple choice questions are not allowed.
- Rounding rules to be used are as follows and should be displayed on each exam:
 - Round to the nearest tenth while calculating. When a final answer is reached for that item:
 - If the answer is less than 1 mL or 1 mg, round to the nearest hundredth.
 - If the answer is greater than 1 mL or 1 mg, round to the nearest tenth (the only exception to this rule is gtt/min which are rounded to the nearest whole number).
 - DO NOT use a trailing zero.
 - ALWAYS use a leading zero.

Faculty members will use discretion with grading medication calculation answers, considering slight variations of an answer may be acceptable depending upon the calculation device and/ or calculation method used. For example, a final answer may be 0.964 that rounds to 0.96, but another student may obtain an answer of 0.965 which rounds to 0.97. Faculty should evaluate the calculation process to determine whether or not the student has performed the correct steps. If it is determined that the student has performed the correct steps and error is due to the device, credit should be given. There may also be variations in answers based on calculation method, especially problems requiring multiple steps. If it is determined that the student has performed the steps correctly, credit should be given for those problems as well.

Students attending any clinical experience (including preceptorship) must achieve a proficient score of 90% on at least one attempt on a calculation exam. Subsequent attempts are worth zero. If more than one attempt is needed, only the first attempt score is calculated at 2% of the course grade.

If the student does not achieve proficiency on the first calculation exam, the student must review the exam prior to a second attempt. If the student does not achieve proficiency on the second attempt, the student must be referred by the course coordinator of the clinical course to the calculations committee before being allowed a third attempt. If the student is not successful on the third attempt, the student will not be allowed to continue in the clinical portion of the course. The student must then drop the course prior to the academic penalty date to avoid course failure and meet with their advisor to request re-tracking by the Admissions & Progression Committee. The student will not be allowed to administer medications and will receive a grade of unsatisfactory/zero on the evaluation tool for clinical medication administration until the calculation examination is mastered. The student must adhere to the seven semester rule for program completion.

Attendance for the first and second medication calculation exam review is **mandatory** for all students who do not make 90%. Students who do not attend the 1st or 2nd calculation exam review with course faculty may not be granted 1:1 time with the designated calculation faculty.

In addition to the above guidelines:

- Sample drug calculation exams, with answers, will be provided prior to the first calculation exam.
- Sample drug calculation exams will include every type drug calculation problem that students will be responsible for mastering.
- Each course will implement learning activities that illustrate how each type of problem is solved.
- Opportunities will be given for students to ask questions and seek assistance prior to the first drug calculation exam.
- Each course must include major drugs/drug classifications as applicable to content and should include test items to verify knowledge

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- If drug calculation questions are included on unit exams, they are to be fill-in the blank. Multiple choice questions are not to be given.

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Assessment Technologies Institute (ATI)® Testing

ATI® is an external company that the Department of Nursing collaborates with to offer a wide variety of NCLEX® preparation assessments, tutorials, and skills modules. These resources support student preparation for NCLEX® as well as increase critical thinking skills and comprehensive nursing knowledge needed to be a competent nurse.

ATI® PROCTORED CMS EXAM AND REMEDIATION REQUIREMENTS

PROCTORED ATI® CMS EXAM	ATI® CMS EXAM ADMINISTERED BY JSU COURSE(S)	RETESTING REQUIREMENTS
Pharmacology for Nursing	NU 322 -Level 1 Proficiency NU 433- Level 2 Proficiency	Retesting not mandatory; content included in the RN Comprehensive Predictor.
Fundamentals of Nursing	NU 311 -Level 1 Proficiency NU 325 -Level 2 Proficiency	Retesting mandatory. Student may be required to purchase 3 rd CMS Exam if benchmark not met in NU 325.
Mental Health Nursing	NU 326- Level 2 Proficiency	Retesting mandatory.
Nursing Care of Children	NU 403- Level 2 Proficiency	Retesting mandatory.
Maternal Newborn Nursing	NU 404- Level 2 Proficiency	Retesting mandatory.
Leadership and Management	NU 455- Level 2 Proficiency	Retesting not mandatory; content included in the RN Comprehensive Predictor Exam.
Adult Medical-Surgical Nursing	NU 424- Level 2 Proficiency	Retesting mandatory.
Community Health Nursing	NU 426- Level 2 Proficiency	Retesting mandatory
Nutrition for Nursing	NU 428 -Level 2 Proficiency	Retesting not mandatory; content included in the RN Comprehensive Predictor Exam.

ATI® Content Mastery Series (CMS) examinations labeled as Retake 1 should be reserved for the retesting or the second administration of the examination in the curriculum.

ATI® Preparatory and Remediation Guidelines

1. ATI® CMS **preparatory** assignment will be designed by course faculty and provided to the student. This assignment is designed to prepare the student for the designated CMS examination. The preparatory assignment may include a variety of preparatory criteria as well as completion of two non-proctored examinations at 90% proficiency.
2. ATI® CMS **remediation** assignment must be completed by students who do not achieve the designated CMS benchmark. Remediation assignments are developed, assigned and graded by the course faculty administering the examination. The student must submit the assignment to course faculty for clearance **PRIOR** to the retesting date. The student without clearance will not be allowed to retest.
3. When a student has been unsuccessful in a course, the ATI® CMS examination for the course must be taken again when the course is repeated.
4. When a student has been unsuccessful in a course, the student does NOT need to schedule retesting for the CMS exam for the unsuccessful course. *For example, if a student does not pass NU 424, the student should not be scheduled for retesting. When the course is repeated, if the student falls below the benchmark but passes the course, then remediation and retesting are required.*

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ATI® Retesting Guidelines

1. When ATI® CMS **retesting** is mandatory, as outlined in the previous table, the student must complete the ATI® CMS retest to receive clinical clearance. **Failure to receive clinical clearance may result in course failure or dismissal from the program.**
 - a. If a student is absent from the ATI® CMS retest, an additional assignment will be added to the original remediation assignment. The additional assignment will be developed and assigned by the ATI® Coordinator. The student must successfully complete the remediation assignment before the student is allowed to retest.
2. In the event an additional ATI® CMS examination or comprehensive examination is required for retesting or repeating a course, the student must purchase the exam.
3. ATI® Coordinator and designee will post retesting dates in the Blackboard Faculty Toolkit. Course faculty will disseminate retesting guidelines and information to students.

ATI® Grading Criteria

1. ATI® CMS examinations will impact the course grade 5% for established **course specific benchmarks (e.g., Level 1 or 2) outlined in the previous table.** The student will receive all 5% if the benchmark is obtained, and 0% if the benchmark is not obtained.
2. Courses should not award any points for completion of the ATI® CMS **preparatory and/or remediation** assignment.

ATI® Content Mastery Series Outcomes Report

1. Faculty should submit an ATI® analysis for the ATI® CMS examination at the end of each semester using the attached '*ATI® Content Mastery Series Course Outcomes Report*' The report should be emailed to the Director of Clinical and Testing Services and the Associate Dean's Secretary.
2. The ATI® Coordinator should report the retesting data for each course on the '*ATI® Coordinator Outcomes Report*' The report should be emailed to the Dean of the Department of Nursing, Associate Dean of the Department of Nursing, and Director of the Baccalaureate Program at the Department of Nursing.

ATI® RN Comprehensive Predictor

1. Students in fourth semester are required to take an ATI® RN Comprehensive Predictor Diagnostic Exam. Students are expected to meet a benchmark that corresponds to 95% ($\pm 1\%$) probability of passing NCLEX®. If a student does not successfully meet the benchmark on the diagnostic exam, he/she must enroll in the NCLEX® Prep Course (NU 302).
2. Students are required to take an ATI® RN Comprehensive Predictor Exam in fifth semester. The exam may count up to 30% of the course grade. Students are expected to meet a benchmark that corresponds to a 95% ($\pm 1\%$) probability of passing NCLEX®. Students have two attempts to meet the benchmark in fifth semester. Specific grading criteria for the ATI® RN Comprehensive Predictor Exam can be found in the NU 428 Course Syllabus. If a student does not meet the established benchmark on the first attempt of the RN Comprehensive Predictor Exam, he/she must complete all required assignments by the RISE Coordinator in order to successfully complete course requirements for NU 428 Practicum.

(See Attachment B)

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Rounding Policy for Grades for Generic students

Beginning Fall 2013, for all cohorts, grades will be rounded to the nearest whole number.

Example: 59.49 and below = F;
 59.5 to 69.49 = D;
 69.5 to 79.49 = C;
 79.5 to 89.49 = B;
 89.5-90 & above = A

11/2013

Deviation in Course or Clinical Sequence

Generic students who, for any reason, do not complete the nursing sequence on a continual basis as scheduled must meet with his/her advisor and request to be resequenced through the Admission and Progression Committee (A&P).

Students who have any deviation in the nursing sequence may be required to validate knowledge and skills from previously completed courses (clinical and non-clinical). Revalidation of knowledge and/or skills may be required prior to resequencing in the upper division of nursing. Enrollment in the RISE program may also be required. The A&P Committee will review the request for deviation of course or clinical sequence and the projected impact on the classes involved prior to responding to the student's request.

In the event that a student voluntarily chooses to drop any nursing course(s), it should be understood that the student is **not** guaranteed re-sequencing or placement in the course(s) or the nursing program. In the event that a student fails a course, the student is **not** guaranteed re-sequencing in the course or nursing program. The failure of two courses in the nursing program will result in dismissal from the program. Students must complete the upper division in seven (7) semesters.

As noted in policy V:10.00, decisions on re-sequencing are based upon, but not limited to, final or midterm grades in previous courses, class rank order related to previous course grades, clinical performance, and number of seats available. Student decisions to remain in a course in an effort to improve their course grade versus students dropping at midterm to avoid academic penalty may be given priority in re-sequencing.

Courses in semester one (NU 306, 309, and 311) must be taken concurrently. Since all content in first semester courses are closely aligned, if a first semester course is dropped, all first semester courses must be dropped at that time. In the event that a student fails one of the first semester courses, upon approval of re-sequencing by the Admissions and Progression committee, the student will be required to register for that course and the appropriate RISE course (refer to the student handbook's *RISE (Risk Intervention for Student Enhancement) Program Policy* for more information. It is recommended that any student that is at risk for course failure should seek the advice of course faculty and adviser.

To request re-sequencing in the upper division of nursing, the student **MUST** initiate request through their faculty advisor. Request for Resequencing Forms can be obtained from the Secretary of Associate Dean in the Administrative Offices. (See Attachment N)

The decision of the A&P Committee will be mailed to the address provided by the student on the "Request for change in nursing sequence" form (Available in Administrative Office). The letter will contain specific instructions for the student regarding registration and resequencing.

Copies of the letter will be forwarded to the academic advisor, chairperson of A&P, and a copy retained in the individual student's file. If needed, a revised nursing sequence will be specified.

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RISE (Risk Intervention for Student Enhancement) Program Policy

The Risk Intervention for Student Enhancement (RISE) Program is available for all students considered “at-risk” for being unsuccessful in the traditional baccalaureate of science in nursing program. Students are determined to be “at-risk” if they have to repeat a nursing course for any reason. The purpose of RISE is to offer individualized support for these students within a structured program. Immediately upon failure to progress in the nursing program, the student will:

1. Complete a Request for Change in Nursing Sequence Form located in “V: 10.00 Deviation in Course or Clinical Sequence policy”.
2. Become the permanent advisee of the RISE Coordinator.
3. Receive advisement for future sequencing of courses by a collaboration of the RISE Coordinator and the Admission and Progression Committee.

Upon enrollment in the RISE courses, the student will:

1. Purchase the required textbook.
2. Examine individual barriers to their success.
3. Discover an individualized learning style.
4. Learn to take responsibility and accountability with nursing courses.
5. Receive support with time management, study habits, and testing success via scheduled assignments.
6. Make appointments with the RISE coordinator as needed.

The student’s enrollment in the RISE Program is for a minimum of two semesters. After which time, a student can ask to exit the program by filling out the “Request to exit from the RISE program form” (**Attachment L**).

The exception to this is if the student will be entering fifth semester. When a student reaches fifth semester, the student is automatically considered to have completed the RISE program.

Upon completion of RISE courses, the student will be required to complete faculty and course evaluations, just as with other nursing courses.

The student may also have the need to re-enter the RISE program after exiting. For example, if a student withdraws from a course in second semester, successfully completes two semesters of RISE, and then fails a course in fourth semester, this will require the student to re-enter RISE for assistance with repeating the fourth semester course. In this case, individual needs of the student will be determined by the RISE Coordinator and will be assisted appropriately.

Operating within the Department of Nursing policy to complete the program in seven semesters (V.02.05 Admission Criteria, Retention and Graduation Requirements for the Upper Division of Nursing for Students (Generic)) can be difficult with students who have withdrawn or failed a previous nursing course. Every effort will be made to ensure the success of the student throughout the RISE program.

Credit System

The unit of credit at Jacksonville State University is the semester hour. In the nursing courses, the credit allocations are derived as follows:

Didactic:	1:1
Clinical:	4:1

Dismissal from the Nursing Major

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The Dean and faculty of the Department of Nursing have the authority to request withdrawal of a student from the Department of Nursing, and to refuse re-admission to any student at any time if circumstances of a legal, moral, health, social, or academic nature warrant such action.

5/1991

Grading Policies

Grading System

The following represents the grading system used by the University and the basis upon which quality points are earned. The grade point average (GPA) may be determined by dividing the quality points earned by the number of hours attempted.

A - four quality points per hour (90-100)

B - three quality points per hour (80-89)

C - two quality points per hour (70-79)

D - one quality point per hour (60-69). This grade will not be assigned for EH 098, 099, 101, LS 094, 095, 098, 102, and PHS 099.

NC - No credits (0-69). This grade is assigned only in English 098, 101, LS 094, 095, 097, 098, 104, and PHS 099.

F - No quality points (0-59). Failing grades may not be removed from the academic record. This grade will not be assigned for EH 098, 101, LS 094, 095, 097, 098, 104, and PHS 099.

P - Passing. Grade given for selected courses as specified in course descriptions in the catalogue. The grade of P does not affect the G.P.A. The grade of F on a pass or fail course is computed as a regular F grade.

I - Incomplete - no quality points. See University Catalogue for details.

W/P - withdrawn passing.

W/F - withdrawn failing (counts as an F)

X - Audit - no credit.

Transferred grades are accepted according to the letter grade sent by the issuing institution regardless of numerical scale on which the letter grade was based.

Grade Point Averages

The University computes Grade Point Averages on all students. The GPA system ranges from 0-4. Hours attempted are divided into quality points in order to arrive at the Grade Point Average for students entering the upper division of nursing and for students enrolled in nursing courses.

Academic Forgiveness and Second Chance

Upper division nursing courses are not eligible for Academic Forgiveness and/or Second Chance.

Student Appeal and/or Grievance Procedure

An appeal challenges a decision that has been made; a grievance is a complaint seeking a resolution to a specific problem. The same procedure is followed for either.

I. Student Initiated Appeals and Grievances

The appeal and grievance procedures are each divided into two phases, an "Informal Phase" and a "Formal Phase." The Informal Phase is intended to attempt to resolve an issue through meeting and discussion with the faculty member or members involved and the Course Coordinator. Should the student be dissatisfied with the results obtained in the Informal Phase, a formal appeal may be made. In such case, the procedures outlined in the "Formal Phase" shall be followed.

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Informal Phase.

1. A student wishing to appeal a decision or discuss a grievance or complaint shall, within three (3) working days of the event/issue, arrange to speak with the faculty member(s) and Course Coordinator involved in the issue. If the issue cannot be resolved at this level, the student may initiate an appeal and the resolution procedure then enters the Formal Phase. The faculty member(s) and Course Coordinator shall compile a written report of the issue or issues presented, a summary of the facts, a summary of any attempts to resolve the issue and the ultimate decision made, and submit this report to the Program Director and Associate Dean. If delivered electronically, a paper copy of the record shall be provided forthwith.

Formal Phase.

1. Completion of the Informal Phase by a student is mandatory and shall be completed before an appeal can be made. A student wishing to file a formal appeal of a decision or grievance/complaint must contact the Program Director in writing within three working days of the meeting with the faculty/Course Coordinator. The Program Director shall ensure the student has access to the Appeal/Grievance Process.
2. The student must submit a written account of the relevant issue or issues involved to the Program Director and Associate Dean. Only information presented by the student at this time can be used in any phase of the appeal. The Program Director and Associate Dean shall thereafter meet with the student, review the appeal or grievance as well as the record of the Informal Phase, and attempt to resolve the issue. If the appeal or grievance is not resolved, the student shall be informed of his/her right to meet with the Dean. A student wishing to have an adverse decision reviewed by the Dean of the School of Health Professions and Wellness shall deliver, within three (3) working days of being informed of the decision, a written request for review to the Office of the Dean, a summary of the proceedings before the Faculty/Course Coordinator, Program Director and Associate Dean, along with the student's written account, shall be forwarded to the Dean. The Dean shall thereafter set a time and place to meet with the student
3. If the appeal or grievance is pursued, the student will meet with the Dean. The Dean may, but is not required to, include members of the faculty and staff of the Department of Nursing and the University Attorney. Information from the student, faculty, Course Coordinator, Program Director, and Associate Dean will be reviewed. Only information provided in the student's written account and information from the review by the Faculty/Course Coordinator, Director and Associate Dean will be allowed. The decision of the Dean shall be final.

II. Faculty Initiated Grievances

A grievance initiated by nursing faculty or administrators against a student will proceed as follows:

1. The student will be notified in writing of the allegation(s) against him/her.
2. The student, and involved faculty member(s)/Course Coordinator shall meet to discuss the basis of the grievance/complaint. The student will be provided the opportunity to respond to the allegations.
3. After the initial meeting, the student will be allowed three (3) working days to provide, in writing, additional information relevant to the grievance/complaint.
4. Faculty Member(s)/Course Coordinator will render a decision in writing, and if the decision is adverse to the student shall therein apprise the student of the procedure to appeal the decision, as heretofore set out.
5. If the student wishes to appeal, he/she must submit a written account of the relevant issue or issues involved to the Program Director and Associate Dean. The Program Director and Associate Dean shall thereafter meet with the student, review the appeal or grievance and attempt to resolve the issue. If the appeal or grievance is not resolved, the student shall be informed of his/her right to meet with the Dean.
6. A student wishing to have an adverse decision reviewed by the Dean of the School of Health Professions and Wellness shall deliver, within three (3) working days of being informed of the decision, a written request for review to the Office of the Dean. A summary of the proceedings before the Faculty/Course Coordinator, Program Director and Associate Dean, along with the student's written account, shall be forwarded to the Dean.

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The Dean shall thereafter set a time a place to meet with the student. The Dean may, but is not required to, include the faculty and staff of the Department of Nursing and the University Attorney. The decision of the Dean shall be final.

7. The Dean will notify the Associate Vice President for Student Affairs and the JSU University Judicial Coordinator of a sustained grievance against a student, as appropriate.

03/2013

Attendance, Student Tardiness and Absentee Policy

An upper division nursing student is held responsible for attending all scheduled classes, labs, and clinical associated with courses for which he/she has registered. The policy of the Department of Nursing is that there shall be no unexcused absences from exams, scheduled labs, or clinical. Students **MUST** notify the instructor of any intended absence or tardiness **PRIOR** to clinical, scheduled labs, or exams. Faculty will instruct students of method of notification. The faculty will establish the legitimacy of the excuse provided by the student related to tardiness/absence in class, clinical, lab, or exams and the right is reserved to call the physician's office for verification.

Class Attendance

Attendance in scheduled classes is important for success in the course. Student should make every effort to attend all classes. An 80% attendance rate in classes may count up to 2% of the total course grade. Please refer to your course syllabus, calendar, and faculty for information related scheduled classes.

Exams

Classroom doors will be locked during testing. Students arriving after the start of an exam will not be allowed to take the exam at that time. If the tardiness is excused, a makeup exam will be given. If students do not have an excused tardy for an exam, or if the student failed to notify faculty prior to the exam, the student may receive a "zero" for the exam. If, prior to an exam, a student notifies faculty of a legitimate reason for being tardy, faculty may allow students in after the start of the exam. Students with unexcused absences from exams will receive a zero for the exam.

Scheduled Labs/Validations

Students must notify faculty of tardiness or absence **PRIOR** to any scheduled lab/validation. If tardiness or absence is excused, the lab/validation will be rescheduled by faculty. If a student does not provide a legitimate excuse, the missed lab/validation will count as one of the three attempts allowed and will be documented as such.

Clinicals

For clinicals, the student is expected to be at the appropriate clinical site and prepared to begin clinicals at the designated time. When a student arrives at the clinical site *after* the designated start time, he/she is said to be **tardy**. The start time for each clinical is predetermined by faculty, coordinated with the clinical agency, and provided to the student in writing at the beginning of each semester. A student must notify the clinical agency **and** designated faculty of his/her tardiness and expected time of arrival prior to the beginning of the clinical day. Being tardy will result in additional clinical hours. Other prescriptive assignments, such as written assignments, may also be required by the faculty. A trend of tardiness may result in a clinical failure. Patterns of behavior across the program may be considered in determining trends.

Students with an unexcused absence from clinical will receive an 'unsatisfactory' for the clinical day and may receive a clinical failure. Two unexcused absences from clinical may result in a clinical failure for the course.

When a student does not arrive at the clinical site and does not notify the designated faculty and clinical agency prior to the start time, he/she is said to have exhibited unprofessional behavior (no call/no show). Unprofessional behavior of this magnitude may result in a clinical failure.

Retention and Progression

For purposes of retention and progression, students who fail clinically and drop or withdraw prior to the academic

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penalty date established by JSU, will be considered to have incurred a course failure. Should the student drop or withdraw prior to this deadline, the course failure will not be reflected on the student's transcript, but will be considered a course failure in the Department of Nursing and will count towards the student's seven semesters.

Clinical Agencies

Various hospitals and health agencies in the area are used for student nurse experience. Students provide their own transportation to and from the clinical agencies. A student who rides with another is to provide his/her own liability insurance.

Smoke-Free Environment Policy

Considering health risks and factors related to quality of life for smokers and non-smokers, it is the policy of the Department of Nursing, that the environment be designated as a smoke-free environment. NO smoking or the use of electronic cigarettes will be permitted within the building (Wallace Hall) or on building grounds at any time. This policy applies to faculty, staff, visitors, and students.

Appropriate signage will be displayed on the front and rear entrances to the building. Students shall be advised of the policy upon admission to the upper division of nursing, and shall be held accountable if a policy violation occurs.

Faculty and staff will be responsible for educating students and visitors of established smoking regulations.
05/2015

Audio and Video Recording Policy

The purpose of this policy is to establish the procedures and limitations related to audio/video recording of classroom lectures, presentations, and laboratory demonstrations.

It is the policy of the Department of Nursing that students can participate in audio or visual recording of lectures, presentations, or laboratory demonstrations within strict guidelines. Recording of lectures, presentations, or laboratory presentations is exclusively authorized for the purposes of individual or group study with other students enrolled in the same class. Any audio/visual recording or edited portion of the recording shall not be reproduced, transferred, or uploaded to any publicly accessible internet environment such as, but not limited to, social media sites, internet blogs, or live podcasts (see Professionalism in Social Media and Electronic Communication for Faculty and Students Policy No.:VI.11.00). Retention of recordings is prohibited. Upon completion of the associated course, students shall destroy all recordings unless specific permission is obtained from the course instructor. Violations of this policy may result in punitive action, including dismissal from the nursing program.

The recording of lectures, presentations, or laboratory demonstrations will be the sole responsibility of the student. Audio/Visual equipment used for recording must not present any disruption of normal class activities. Course instructors reserve the right to deny any recording device deemed to be intrusive, distracting, or otherwise incompatible with normal class activities.

02/2013

Calculator Policy

The student will be permitted to use a non-programmable calculator for the calculation of dosage problems in the classroom and clinical area.

02/2009

Guidelines for Professional Use of Technological Devices in Healthcare

Technological devices are increasingly an important tool in education and healthcare as a means of accessing information and calculating equations commonly used in healthcare. However, these devices can be inappropriate

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and unprofessional when utilized in improper forums. The Department of Nursing maintains the right to regulate the use of these devices in class, laboratory, and clinical settings as outlined in this policy. For the purpose of this policy, technological devices are defined as any technological device used for communication, retrieval or storage of information, accessing the internet, or creating photographs/videos. Examples of such devices are, but not limited to: cellular phones, or tablet/laptop computers. No cellular phones are to be used in the classroom or lab settings unless approved by the course instructor for educational purposes. Cellular phones or approved technological devices may be used in clinical settings for clinical resource purposes per instructor and agency guidelines and may be accessed in non-patient care areas only. Students are strictly prohibited from using cell phones for personal communication (calls or text messages) in a clinical setting unless explicitly approved by the instructor. Cellular phones or any electronic device shall not be used for taking photographs/videos/recordings of any kind in a clinical setting. The storage of data on any technological device that compromises patient privacy or confidentiality is strictly prohibited. Cellular phones brought into class, lab, or clinical must remain in a non-audible, vibration mode or the OFF position. Emergency calls may be routed through the Department of Nursing office. Staff will forward all emergency messages when possible.

All electronic devices are strictly forbidden in testing or test review settings. Information about recordings/videos of lectures, presentations, and laboratory demonstration can be found in III.19.00 Audio Video Recording Policy.

Violations of the above policy may result in, but not limited to, additional assignments, zero credit for a test or assignment, course/clinical failure, or dismissal from the nursing program.

04/2014

Expression of Appreciation

Students are discouraged from giving faculty gifts at the end of a course/clinical rotation. However, students may freely express their appreciation verbally or with a written note/card.

Nursing Arts Laboratory Policy for Students

The following rules of the DON Nursing Arts Laboratory must be adhered to:

1. No food or drink in lab.
2. No adhesives should be placed on beds, overbed tables, or bedside stands.
3. Dispose of all needles/jelcos in proper container.
4. IV arms should only be used on designated tables. Artificial blood will stain if leakage occurs.
5. Remove tape from demonstration models (if used).
6. Students are responsible for returning items to designated location after practicing for check offs.
7. Students should always bring nurse pacs to practice and check offs.
8. Students must have a signed disclaimer on file with the Clinical Associate before participating in check offs or practice.
9. A calendar of availability will be provided on each door of the Nursing Arts Laboratory.
10. All students shall wear appropriate attire and personal protective equipment (PPE) in the laboratory as outlined in the Dress Code Policy for Clinical and Laboratory Settings (III:03.00) unless otherwise directed by faculty.

08/2014

Procedure for Loan of Laboratory Equipment

Students are allowed to borrow equipment from the DON Nursing Arts Laboratory with faculty approval and at the discretion of the Nursing Arts Lab Coordinator.

08/2014

Dress Code for Clinical and Laboratory Settings

The Department of Nursing uses many different facilities for clinical experiences. In the clinical areas, the student assumes a role as a member of the nursing team, and while in that role must present a professional appearance. The dress code of the

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Department of Nursing is established to provide a uniform standard for professional appearance of the students. Certain specialty areas of clinical practice, e.g. the Operating Room or the OB/GYN unit, may require a unique uniform that differs from the standard. The clinical instructor, in coordination with the facility, will provide guidance with regards to unique clinical area uniform requirements. The student must assume responsibility for meeting the standards of the Department of Nursing dress code and presenting a professional appearance. The Dress Code Policy shall apply to both clinical and laboratory settings unless otherwise directed by clinical/course faculty. Students who fail to meet the dress code standards are subject to removal from the clinical area and may receive an “Unsatisfactory” for meeting the clinical objectives for that day.

1. Protective equipment (e.g., gloves, goggles, masks, etc.) must be worn when performing procedures that may result in blood and/or body fluid exposure in the LAB and CLINICAL settings (e.g., trach care, suctioning, etc.).
2. Nursing ID badges must be properly displayed on the uniform by the student so that the student's name and title are clearly visible to patient, faculty, and healthcare staff. Proper display can include wearing ID badge on the right or left chest area of scrub top, scrub jacket, or lab coat or on approved lanyard.
3. Hair may have natural color highlights only. Hair shall be worn off the face and collar or worn up while on duty. Barrettes, hair bands, or other devices, worn to maintain the hair off the face and collar shall be of the same or similar color of the hair. Alternatively, a neutral color, such as, gray, beige, white or black can be used. Hairbands shall not exceed 1 and ½ inch in width. Devices used to maintain the hair shall be conservative and non-obtrusive. Ponytails must be pinned in place. Make-up should be natural looking and no thick fake eyelashes shall be worn. Beard and mustache shall be neatly trimmed and covered when in specialty areas. Otherwise, students shall be clean-shaven.
4. Fingernails for both men and women must be clean, short, and without polish. Acrylic nails are not permitted.
5. Jewelry shall be limited to wedding band: plain gold or silver. Earrings or any other rings, pins or other jewelry either clipped to the body or attached through pierced body parts, visible to the eye during the normal wear of the uniform are prohibited. Ear gauges and other body modifications/piercings shall not be visible. Devices such as retainers, jewelry, tunnels, or stretching devices associated with ear gauging and body modification/piercing shall not be visible. Upon removal of devices, residual openings greater than 16 gauge (1.29mm or 3/64th inch) shall be covered with undecorated, adhesive bandage such as BandAid© Small Spot bandage or other sized bandage sufficient to cover opening. Clinical and course faculty will determine the appropriateness of the bandage covering. Larger residual openings may require the alternative use of flesh colored plugs. The alternative use of flesh-colored plugs shall be determined by the clinical and course faculty prior to their use in clinical or laboratory settings. Body modifications that are medically necessary due to deformity or injury are not covered by this policy. The Department of Nursing reserves the right to evaluate visible body modifications not covered in this policy for appropriateness in the clinical/laboratory settings. Students should be aware that clinical partner agencies can reserve the right to evaluate visible body modifications and deny clinical experience in their facility. If clinical experience required by the Department of Nursing cannot be obtained due to clinical partner agency denial, the student may be dismissed from the program.
6. A watch is a required uniform item. Watches shall be of the analog type and must have a sweep second hand. Watchbands are to be of a solid color without stones or other embellishments. The instructor will determine the appropriateness of a watch.
7. Visible tattoos are not permitted. The student must cover the tattoo with a faculty approved bandage.
8. No chewing gum in the clinical setting.
9. The uniform top for women shall be a Landau® #8219 (Steel Grey). The approved JSU Department of Nursing logo shall be monogrammed above the left breast pocket of the uniform top. Pants shall be a choice of Landau® #7602 or #8555 (Steel Grey). The lab coat shall be a Landau® #8726 (white). The approved JSU Department of Nursing logo shall be monogrammed above the left breast pocket of the lab coat. Uniforms may only be purchased through authorized, licensed vendors. A signed JSU Uniform Purchase Authorization form will be required by the vendor for purchase. A list of authorized vendors and purchase authorization forms shall be maintained in the Department of Nursing office. Socks shall be solid white and without stripes or logos of any kind. Sock length shall be such that no exposed skin is visible. Note: All student cohorts admitted prior to the Spring 2014 semester shall continue to utilize the uniform style purchased in their first semester of nursing school unless otherwise directed by the school. Any student required to repeat the first semester of nursing school in the Spring 2014 semester may be required to purchase new uniforms as outlined above.

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10. The uniform top for men shall be a Landau® #7489 (Steel Grey). The approved JSU Department of Nursing logo shall be monogrammed above the left breast pocket of the uniform top. Pants shall be a choice of Landau® #7602 or #8555 (Steel Grey). The lab coat shall be a Landau® #3166 (white). The approved JSU Department of Nursing logo shall be monogrammed above the left breast pocket of the lab coat. Uniforms may only be purchased through authorized, licensed vendors. A signed JSU Uniform Purchase Authorization form will be required by the vendor for purchase. A list of authorized vendors and purchase authorization forms shall be maintained in the Department of Nursing office. Socks shall be crew length, solid white, and without stripes or logos of any kind. Sock length shall be such that no exposed skin is visible. Note: All student cohorts admitted prior to the Spring 2014 semester shall continue to utilize the uniform style purchased in their first semester of nursing school unless otherwise directed by the school. Any student required to repeat the first semester of nursing school in the Spring 2014 semester may be required to purchase new uniforms as outlined above.
11. If tee shirts are worn underneath, they should be solid white. Long sleeve tee shirts must conform to the arm. No loose fitting sleeves will be permitted.
12. The uniform, for both men and women, shall be clean and neatly pressed. Students will be held accountable for the appearance of their uniforms. The clinical instructor has the final authority to determine if a uniform is excessively worn, stained, or otherwise no longer serviceable.
13. The white lab coat is the only cover-up appropriate with the uniform.
14. The nursing shoe shall be a closed, conservatively styled, white shoe with leather uppers. The shoe's upper shall not be suede, patent leather, canvas or any other artificial fabric. The entire shoe shall be no less than 99% white including the visible edge of the sole. Shoelaces shall be 100% white. The heel of the shoe should be one inch or less. Shoes with open toes or open heels are specifically prohibited. Shoes should be kept clean and white at all times, including shoelaces.
15. Students entering clinical agencies on school-related business should wear appropriate street clothes (i.e. dress or dress pants), covered by the lab coat and wearing the picture ID issued by the Department of Nursing. Inappropriate street clothes include but are not limited to: blue jeans, shorts, tee shirts, sandals, tennis shoes, or tattered, dirty attire.
As directed by course/clinical faculty, students may be required to wear the approved JSU Department of Nursing uniform while on school-related business.
16. Students shall not wear scents, colognes, aftershave, or perfumes while in the role of a student nurse.
17. Students must wear the picture ID card issued by the Department of Nursing on the outer most garment of the uniform with the Department of Nursing "Post Blood or Body Fluid Exposure Procedure for the JSU Nursing Student card".
18. School attire, as defined in this policy, is only to be worn when functioning in the role of a student nurse. Students must at all times behave in a manner that reflects positively on both the Department of Nursing and the nursing profession at all times while wearing the uniform.
19. If a cultural or individual set of beliefs interferes with adherence to the standard dress code of the Department of Nursing, the student should complete the "Evaluation of Dress Code Compliance form". Each request will be reviewed by the Student Alumni Committee on an individual basis. The Evaluation of Dress Code Compliance form should be submitted to the Dean's secretary to be forwarded to the Chair of the Student Alumni Committee. (See Attachment D)

12/2015

Student Responsibility for Medical Care

In the event of sickness or injury, students are responsible for all costs related to the provision of medical care, as needed, in the clinical setting. (See Attachment E)

Blood and Body Fluid Exposure Policy

Philosophy

The Lurleen B. Wallace Department of Nursing faculty, professional staff, clinical associate/adjuncts and nursing students adhere to Standard Blood and Body Fluid Precautions. These groups will be referred to collectively as 'individuals' for this policy. One principle of these precautions is to assume that all patients are potential carriers of

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blood borne disease. In addition, health care workers should assume themselves to be potential carriers. They must exercise caution so as to protect both patients and health care workers from exposure to blood and body fluids.

Individuals are responsible for adhering to the established accidental exposure policies, procedures of the clinical agency, and the Department of Nursing with respect to reporting and documentation of the incident.

(See Attachment F)

Prevention

Individuals are required to receive the Hepatitis B vaccine series, as indicated in the *'Requirements for Hepatitis B Vaccine Policy for Faculty and Students' VI.01.00.*

Individuals that present reactions or life threatening complications must provide written documentation from their health care provider to be exempt from this requirement.

Before entering the clinical setting, all individuals are instructed on Standard Blood and Body Fluid Precautions and post-exposure procedures.

Post-Exposure Protocol

When an individual is directly exposed to or in contact with blood or other potentially infectious materials, the response shall be as follows:

1. If the potential exposure involves a needle stick, puncture injury, cut, or fluid contact, wash the area with soap and water for at least 15 seconds. In the case of a mucous membrane exposure, rinse the site with copious amounts of water or normal saline solution. Irrigate the eyes with commercially prepared isotonic solution in eye wash stations, if available, or with saline solution or clean water. Flush splashes to the nose, mouth, or skin with water.

Nursing Student and Faculty/Professional Staff/Clinical Associate/Adjunct Exposure

1. The nursing student must immediately consult his/her clinical faculty/preceptor and RMC Center for Occupational Health (256-741-6464 or 256-235-5121 after business hours). Additionally, the student may consider contacting his/her own health care provider, emergency health care provider or infectious disease specialist regarding the prophylaxis. Protocol for exposure can be found on the "Post Blood and Body Fluid Exposure Procedure for Nursing Students Card" included in the Dress Code.
2. Faculty/Professional Staff/Clinical Associate/Adjunct must immediately consult preceptor and RMC Center for Occupational Health (256-741-6464 or 256-235-5121 after business hours). Additionally, the Faculty/Professional Staff/Clinical Associate/Adjunct may consider contacting his/her own health care provider or infectious disease specialist regarding the advisability of post-exposure prophylaxis. Clinical faculty/preceptor will report the incident to the course coordinator and appropriate agency staff.
3. **The health care provider will make the judgment as to whether the exposure warrants prophylaxis.** Coordination of the individual's plan of care and follow-up will be the responsibility of the nursing student and the student's health care provider.
4. Once the clinical faculty /preceptor has notified the agency charge nurse or immediate supervisor, it is recommended that the clinical agency's infectious disease nurse, if available, also be notified. An incident (exposure) report should be completed. If the agency will allow, a copy of the report should be obtained and forwarded to the Course Coordinator. If the agency will not provide a copy of the report, the clinical instructor or preceptor should write a memorandum for record to the Course Coordinator, summarizing the details of the exposure. The Course Coordinator will notify the Dean within three (3) days that an incident has occurred.
5. Notification of the patient (if the exposure source is known), risk screening of the patient or other diagnostic testing of the patient, if indicated, will be coordinated in accordance with agency policies.

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6. RMC Center for Occupational Health, the exposed individuals' own health care provider, emergency health care provider, or infectious disease specialist will manage the individual's post-exposure baseline and follow-up laboratory tests for bloodborne pathogens. Individuals are responsible for coordinating the release of their initial test results to the health care provider of their choice, if needed. The Department of Nursing is not responsible for ensuring the student's compliance with post-exposure care.
7. Nursing students and **Faculty/Professional Staff/Clinical Associate/Adjunct** will be responsible for all costs with regards to their post exposure medical care.

Health Insurance and CPR Policy

All students are required to have proof of valid health insurance and CPR verification while attending clinicals. These verifications are due on the first day of class. Any deviation from this due date is up to the discretion of the BSN Director.

Health Insurance:

1. The student will complete and submit the "Health Insurance Form" along with a copy of the health insurance card (or verification of payment submitted to the insurance company) for validation. If health insurance is purchased online through a monthly payment system, student must provide proof of active insurance each month. **(See Attachment G)**
2. The Director of Clinical Services will maintain a record of the forms collected the first day of class; the course coordinator is responsible for reviewing the record for their course and insuring that no student goes to clinical with an outstanding deficit.
3. Prior to onset of clinicals, the forms will be submitted to the Director of Clinical Service's Secretary for filing in the student's permanent record.

CPR:

4. The student will present a copy of their current BCLS card (acceptable CPR certification was provided to student during orientation). In the event that the CPR card expires during the student's tenure, a new CPR card will be presented. Students will not be allowed to attend clinical with an expired CPR card. Should the student not be in possession of their CPR card, a written letter on professional letterhead and signed by the instructor of the class is sufficient until the CPR card is received.
5. The Director of Clinical Services will maintain a record of the forms collected the first day of class; the course coordinator is responsible for reviewing the record for their course and insuring that no student goes to clinical with an outstanding deficit.
6. Prior to onset of clinicals, the forms will be submitted to the Director of Clinical Service's Secretary for filing in the student's permanent record.

Requirements for Basic Life Support (BLS) Certification

All students enrolled in the upper division of nursing must maintain and show proof of Basic Life Support certification. Acceptable proof is a valid and current card issued by a Cardiopulmonary Resuscitation (CPR) certification provider. This card is also referred to as a CPR card. Upon entry into the program and at the beginning of each semester, students must show the CPR card to the instructor on the first day of class.

The American Red Cross certifies for one (1) year and calls this class, "CPR for the Professional." The American Heart Association certifies for two (2) years and calls this class, "BCLS for the Healthcare Professional." Agencies typically

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charge around \$50 or more for initial certification and \$35 or more for recertification if the student already has a valid CPR card. When inquiring about the class, be sure the class covers:

- *Adult*: one and two rescuer CPR
- *Adult*: conscious and unconscious foreign body airway obstruction
- *Child*: CPR
- *Child*: conscious and unconscious foreign body airway obstruction
- *Infant*: CPR
- *Infant*: conscious and unconscious foreign body airway obstruction
- Use of pocket mask
- Use of a bag valve mask
- Automatic External Defibrillator

Acceptable CPR training must include hands-on training and skills verification! Acceptable CPR cards must be issued through an approved American Heart Association or American Red Cross training agency! Internet based training that provides a CPR "card" that is downloaded from the web is NOT acceptable. If you have questions call the pre-nursing advisor at 256-782-5276.

Procedure for Student Health Appraisals

In accordance with affiliate agencies and Department of Nursing (DON) requirements, all students upon admission into upper division nursing, and faculty upon hire, are to have a physical examination and subsequent exams while enrolled/employed. The findings are to be reported on the appropriate health forms.

The following procedure outlines STUDENT Initial and annual Health Appraisals and must be completed at the DON designated facility.

1. The "Initial Health Appraisal Form" will be made available to the student in the online orientation to be completed upon acceptance into upper division. Thereafter, the "Annual Health Appraisal Form" is to be obtained from the DON website.
2. The student should then contact the designated facility to arrange an appointment for the "Initial Health Appraisal" to be completed. "Annual Health Appraisals" will be conducted at the DON by the contracted healthcare providers.
3. The Initial health appraisal must be completed prior to the first day of class for all upper division nursing students.
4. Subsequent annual health appraisals must be completed prior to the first day of class.
5. If an individual elects to have a titer, he or she must assume financial responsibility for the test. If the test reveals a non-immune status, the student must follow the Centers for Disease Control (CDC) recommended guidelines.
6. The completed health forms will be reviewed by the designated facility medical review officer and healthcare providers. All deficiencies must be rectified and the student must be cleared by the designated due date.
7. The designated facility and the DON physical examinations.
8. Any student who does not comply with the policy stated herein will not be allowed to function in the clinical area until the completed health appraisal is submitted to the DON. Failure to comply with guidelines may result in course failure and possible dismissal from the program.

06/2013

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Requirements for Measles, Mumps, and Rubella (MMR) for Students

All nursing students involved in clinical courses must present written documentation of immunity to Measles (Rubeola), Mumps, and Rubella.

- Students born in 1957 or later must do one of the following to be considered immune to measles, mumps, or rubella:
 - Provide documentation of (a) physician-diagnosed measles or mumps disease
 - Provide laboratory evidence of measles, mumps, or rubella immunity from a blood sample titer
 - Provide evidence of appropriate vaccination against measles, mumps, and rubella (i.e., administration on or after the first birthday of two doses of live measles and mumps vaccines separated by 28 days or more, and at least one dose of live rubella vaccine).
- Students born in 1957 or later without serologic evidence of immunity or prior vaccination should receive 2 doses of MMR, 4 weeks apart.
- Students born before 1957 should discuss the need for MMR vaccination with medical staff at the DON designated facility if they do not have a history of physician-diagnosed measles and mumps disease (or laboratory evidence of immunity from blood sample titer) and do not have laboratory evidence of rubella immunity. These students may be particularly vulnerable in the event of a mumps outbreak.

If blood titers reveal an “indeterminate” or “equivocal” level of immunity, the student will be considered nonimmune. Further recommendations related to any of the above categories may be made by medical staff at the DON designated facility. As a result, the student may be required to sign a “Low Titer Waiver”.

Requirements for Tetanus / Diphtheria / Pertussis (Td/Tdap) beginning Fall 2011 and thereafter

All nursing students involved in clinical courses must present written documentation for Tetanus, Diphtheria, and Pertussis. All students who have completed a primary series of a tetanus/diphtheria-containing product (DTP, DTaP, DT, Td) should receive Td boosters every 10 years.

Students should also be given a 1-time dose of Tdap as soon as feasible (give if TD booster has not been received in the last two years).

06/2013

Requirements for Hepatitis B Vaccine

Healthcare personnel (HCP) who perform tasks that may involve exposure to blood or body fluids should receive vaccinations for Hepatitis B. This includes all nursing students involved in clinical courses. The following process should be followed by students of the DON:

1. Students should provide proof of a 3-dose series of hepatitis B vaccine at 0-, 1-, and 6-month intervals.
 - a. If series occurred prior to acceptance to upper division, students should provide evidence of series to designated facility.
 - b. If series has not occurred or been interrupted, the student should receive series from designated facility.

06/2013

Requirements for Varicella (Chickenpox) Vaccine

All nursing students enrolled in clinical courses must present written documentation of immunity to varicella (chickenpox) through one of the following:

- Having received 2 doses of varicella vaccine given at least 28 days apart
- Having had a physician diagnosis of a history of varicella or herpes zoster or laboratory confirmation of disease
- Demonstrate laboratory evidence of immunity

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Before a student can receive the varicella vaccine, the Alabama Department of Public Health (ADPH) requires a **negative varicella titer**. The ADPH guidelines state that individuals who receive their first dose of varicella vaccine after the thirteenth birthday must be given two doses at least one month apart.

If a blood titer test reveals a non-immune status, the student must follow the Centers for Disease Control (CDC) recommended guidelines and receive two (2) doses of vaccine. This is also a requirement from the clinical affiliates that are used for clinical. Students must assume financial responsibility for receipt of the vaccine. Failure to comply with these requirements may result in dismissal from the nursing program.

06/2013

Requirements for TB Skin Test

All nursing students involved in clinical courses must present written documentation for Tuberculosis (TB) screening with negative results (or appropriate treatment if positive). Students will be required to obtain a two-step Tuberculin skin test with the first injection administered and read prior to clinical. Students must also renew their TB skin test on an annual basis.

Students testing positive will be required to comply with the current Centers for Disease Control (CDC) treatment recommendations as directed by the facility designated by the DON. Failure to comply with the CDC requirements will result in dismissal from the nursing program.

5/2013

Requirements for Influenza (flu)

Influenza is a serious respiratory disease and it is highly recommended that all healthcare workers submit to yearly vaccinations. Faculty and Students should present proof of vaccination (not mist) or sign the Seasonal Influenza (Flu) Vaccine Declination Form (**See Attachment H**)

Students must assume financial responsibility for the immunization. Failure to comply with these requirements may result in dismissal from the nursing program.

03/2014

Illness, Injury, Pregnancy, or Other Health Condition

If as a result of injury, illness, pregnancy, or other health conditions, should a student be unable to perform the essential functions or complete the requirements of a course, the affected student should immediately request a conference with their instructor or clinical supervisor and advisor. The availability of any reasonable accommodation will be explored and to the extent feasible implemented. The University reserves the right in such situations to request a physician or other healthcare professional to certify any necessary restrictions.

03/2015

Health Insurance Portability and Accountability Act of 1996

The Health Insurance Portability and Accountability Act of 1996, referred to as HIPAA, was originally enacted as a means to allow employees to maintain their healthcare coverage when changing jobs, but has grown into regulations for the healthcare industry.

Certain types of patient information are referred to as Protected Health Information and are legally protected under the HIPAA Privacy Regulations and must be treated in a special way.

Protected Health Information encompasses almost anything that can be used to identify the patient such as name and address. It also includes identifiers such as birth date, social security number, medical record number, telephone number, or patient account number. Any piece of information that can be used to discover the individual identity of a specific patient or lead to access to the patient's medical information equals **protected health information**.

Under the HIPAA Privacy Regulations, agencies are required to give patients a copy of its written Notice of Privacy Practices at the time of registration for admission or for an outpatient service encounter. This document will disclose how the agency plans to access, use, and disclose the patient's protected health information.

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Failure to abide by the HIPAA Privacy Act of 1996 is a violation of the Professional Scholar's Code and is subject to disciplinary action. Disciplinary action will be enforced against persons who do not follow the privacy policies and procedures that are required under the Health Insurance Portability and Accountability Act of 1996.

(See Attachment I)

05/2009

Criminal Background Checks for Students

All nursing students must have a background check completed by the agency designated by the Department of Nursing, prior to acceptance in upper division of nursing. The information obtained from the Department of Nursing investigation will be shared with the Dean in the Department of Nursing, and with the administrative personnel at any/all assigned clinical sites or agencies as required by the policies of these agencies or institutions. The information obtained in the reports rendered to the University shall be kept confidential except to the extent necessary in making admission, employment, and clinical assignment decisions.

Policies mandating criminal background checks are congruent with The Joint Commission (TJC), (*TJC Standard HR.1.20.05 requires a criminal background check for staff and students as well as volunteers who work in the same capacity as staff who provide care, treatment, and services.*)

Nursing students must be successfully cleared through criminal background checks, healthcare licensing or certification registries and state boards of nursing prior to engaging in patient contact. (See Attachment J)

7/2013

Process for Students with Positive Background Checks

1. If a positive background is detected, the Dean or the Dean's designee will contact the student and ask for the following: 1) written explanation of the occurrence; 2) discussion as to how this situation was resolved or will be resolved; (Be sure to include information specific to the punishment, such as probation, rehab, counseling, etc.)
2. Upon receipt of the written information from student, the Dean will send information to the Admission & Progression Committee and BSN Program Director and may consult with University Counsel. The Committee and BSN Director may meet virtually or in person to provide a recommendation to the Dean regarding status of the student.
3. Once the Dean is notified regarding the Committee recommendation, he/she will review the case and communicate with the student. If the student is allowed to continue in the program, the Dean or the Dean's designee must contact agencies to determine where the student can participate in clinical activities. The Director of Clinical Services will track this information each semester and communicate with the student and faculty as needed regarding clinical sites.

07/2013

Impairment and Substance Abuse Testing Policy for Students

I. Philosophy

Jacksonville State University (JSU) Department of Nursing (DON) is committed to maintaining a drug-free workplace and academic environment. In compliance with Federal law, the University has adopted a University Drug-Free Workplace Policy that prohibits the illegal manufacture, distribution, dispensing, possession, or use of a controlled substance. All DON students, faculty, and staff must become familiar with and comply with this university-wide policy, which applies to behavior that not only occurs on the University campus but also on property owned or controlled by the University and/or a University-sponsored or University-supervised activity at other locations. This policy is accessible at <http://www.jsu.edu/depart/undergraduate/catalog/pdf/jsucatalogue07-09.pdf>. The JSU Department of Nursing Impairment and Substance Abuse Testing Policy, as described below, is intended to compliment

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the University's Drug-Free Workplace Policy. This policy applies to DON students, faculty, clinical associate and adjuncts, professional staff and students at any time and in any location while in a role affiliated with JSU.

II. Alabama Board of Nursing Requirements

Lurleen B. Wallace Department of Nursing clinical faculty and nursing students shall comply with legal, moral, and legislative standards in accordance with the Alabama Law Regulating Practice of Registered Nursing (Alabama Board of Nursing, 2009). These standards determine unacceptable behavior of the nurse which may be cause for denial of license to practice as a registered nurse and are as follows:

“The board may also deny, revoke, or suspend any license issued by it or to otherwise discipline a licensee upon proof that the licensee: is guilty of fraud or deceit in procuring or attempting to procure a license; has been convicted of a felony; is guilty of a crime involving moral turpitude or of gross immorality that would tend to bring reproach upon the nursing profession; is unfit or incompetent due to the use of alcohol, or is addicted to the use of habit-forming drugs to such an extent as to render him or her unsafe or unreliable as a licensee; has been convicted of any violation of a federal or state law relating to controlled substances; is guilty of unprofessional conduct of a character likely to deceive, defraud, or injure the public in matters pertaining to health or has willfully or repeatedly violated any of the provisions of this article, as defined by board rules and regulations” (Nurse Practice Act, Article 2, Section 34-21-25).

Nursing students must understand the Alabama Board of Nursing's regulations concerning candidate review of eligibility for initial and continuing licensure. Questions on the application for Licensure as a Registered Nurse by Examination include:

- (1) Have you ever been arrested for, been charged with, been convicted of, entered a plea of guilty to, entered a plea of nolo contendere or no contest for, received deferred prosecution or adjudication for, had judgment withheld for, received pretrial diversion for, or pleaded not guilty by reason of insanity or mental defect to any crime other than a minor traffic violation in any state, territory, or country? Any crime related to driving while impaired or while under the influence of any substance is not a "minor traffic violation".
- (2) In the past five years, have you abused alcohol, drugs (whether legal or illegal, prescribed or unauthorized), and/or other chemical substances or received treatment or been recommended for treatment for dependency to alcohol, drugs (whether legal or illegal, prescribed or unauthorized) and/or other chemical substances?
- (3) Have you ever been arrested or convicted for driving under the influence of drugs/alcohol?
- (4) In the past five years, have you had, or do you now have, a physical or mental health problem that may impair your ability to provide safe nursing care?
- (5) Has the licensing authority of any state, territory, or country denied, revoked, suspended, reprimanded, fined, accepted your surrender of, restricted, limited, placed on probation, or in any other way disciplined your nursing and/or any other occupational license, registration, certification, or approval?
- (6) Is the Board of Nursing or other licensing authority of any state, territory, or country, including but not limited to the Alabama Board of Nursing currently investigating you? (7) Is disciplinary action pending against you with the Board of Nursing or other licensing authority of any state, territory, or country, including but not limited to the Alabama Board of Nursing?
- (8) Have you ever been placed on a state and/or federal abuse registry?
- (9) Has any branch of the armed services ever administratively discharged you with any characterization of service besides "Honorable" and/or court-martialed you?

The application for licensure by examination may be denied after the application has been reviewed. Each applicant is evaluated on an individual basis. The Board of Nursing cannot predetermine approval or denial of licensure until the entire application and supporting documentation has been received and reviewed.

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III. Purpose

For obvious health and safety concerns, nursing students, faculty, and clinical faculty must conduct health care and educational activities fully in control of their manual dexterity and skills, mental faculties, and judgment. The presence or use of drugs or alcohol, lawful or otherwise, which interferes with the judgment or motor coordination of nursing students, faculty, and clinical faculty in a health care setting, poses an unacceptable risk for patients, colleagues, the University, and affiliating clinical agencies.

The Department of Nursing recognizes its responsibility to provide a safe, efficient academic environment for students, faculty, and clinical faculty and to cooperate with clinical agencies in providing for the safe and effective care of their patients during nursing students' clinical experiences in their facilities. Therefore, the following policy has been adopted to:

1. Prevent substance abuse and/or activities or behaviors a) that are prohibited by the University's Drug-Free Workplace Policy, state or federal laws or b) which may subject the involved student, other individuals, and the University to legal penalties or consequences, or c) which may cause a deterioration of the atmosphere and circumstances under which the care of patients and the nursing educational programs are conducted;
2. Cooperate with affiliating clinical agencies by requiring nursing students, faculty, and clinical faculty reporting to such agencies to consent voluntarily a) to allow those agencies to drug test the student, faculty, or clinical faculty in accordance with their policies, and b) to disclose any drug testing results to appropriate Department of Nursing officials; and
3. Require all students enrolled in clinical courses in the Department of Nursing to submit to pre-clinical testing, random testing, and mandatory drug testing based upon reasonable suspicion of substance abuse.
4. Require all part time clinical faculty to submit to pre-employment testing and mandatory drug testing based upon reasonable suspicion of substance abuse.
5. Require all faculty and full time clinical faculty employed in the Department of Nursing to submit to pre-employment testing, random testing, and mandatory drug testing based upon reasonable suspicion of substance abuse.

IV. Definitions of Terms Used in Policy

Drug Testing means the scientific analysis of urine, blood, breath, saliva, hair, tissue, and other specimens of the human body for the purpose of detecting a drug or alcohol.

1. Pre-clinical testing means that all students will be tested prior to engaging in any clinical activity and/or patient care.
2. Pre-employment testing means that all faculty and full/part time clinical faculty will be tested prior to employment in the Department of Nursing.
3. Random testing means that students, faculty, and full time clinical faculty will be arbitrarily selected for drug testing using a computerized system. This testing can occur at any time during employment or enrollment in upper division of the BSN or MSN program.
4. Reasonable suspicion testing means that evidence exists which forms a reasonable basis for concluding that it is more likely than not that a student, faculty, or clinical faculty has engaged in substance abuse. Facts which could give rise to reasonable suspicion include, but are not limited to: the odor of alcohol or drugs, impaired behavior such as slurred speech, decreased motor coordination, difficulty in maintaining balance, marked changes in personality or job performance, and unexplained accidents. Such evidence may come from a professional or expert opinion, layperson opinion, scientific tests, or other sources or methods.

Illegal drug means any drug which is not legally obtainable; any drug which is legally obtainable but has not been legally obtained; any prescribed drug not legally obtained; any prescribed drug not being used for the prescribed purpose or by the person for whom it was prescribed; any over-the-counter drug being used at a dosage level other

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than that recommended by the manufacturer, or being used for a purpose other than the purpose intended by the manufacturer; and any drug being used for a purpose or by a person not in accordance with bona fide medical therapy. Examples of illegal drugs include, but are not limited to, stimulants, depressants, narcotic or hallucinogenic drugs, cannabis substances, such as marijuana and hashish, cocaine, heroin, methamphetamine, phencyclidine (PCP), and so-called designer drugs and look-alike drugs.

Impaired means that a person's mental or physical capabilities are reduced below their normal levels (with or without any reasonable accommodation for a disability). An impaired student manifests deterioration in the level of function as compared to that previously observed, or the student does not function at a level normally expected under the prevailing circumstances. Impairment may exist in one or more multiple domains, including psychomotor activity and skills, conceptual or factual recall, integrative or synthetic thought processes, judgment, attentiveness, demeanor and attitudes as manifested in speech or actions. Impairment will include addiction to and/or physical dependence upon chemical substances.

Nursing student means any individual formally enrolled in the Department of Nursing in pursuit of the BSN or MSN degree, including registered nurses (RN) and students taking courses via distance education, regardless of the specific location of the student.

Faculty means any person employed in the faculty role in the Department of Nursing.

Clinical faculty are registered nurses employed full or part time by the Department of Nursing to supervise students in clinical settings. Clinical faculty may be hired as adjuncts or clinical associates.

Substance abuse means (a) the manufacture, use, sale, purchase, distribution, transfer, or possession of an illegal drug while on University or affiliated clinical site premises or while participating in any University or affiliated clinical site-sponsored or related activity, including any nursing-related course or clinical training activity; (b) the consumption, possession, or distribution of alcohol, unless approved by the University or clinical agency, by any nursing student, faculty, or clinical faculty while on University or affiliated clinical site premises or while participating in any University-or affiliated clinical site-sponsored or related activity, including any nursing-related course or clinical training activity; and (c) a student, faculty, or clinical faculty's use of alcohol or any drug in such a way that their performance in any nursing course, including activities at any clinical site, is impaired.

V. Policy Requirements

A. Drug and Alcohol Prohibitions and Duty to Notify of Drug/Alcohol Convictions

1. Substance abuse as defined in this policy, or a violation of any term of the Jacksonville State University Drug-Free Workplace Policy while engaged in any University affiliated experience is strictly prohibited. All nursing students, faculty, and clinical faculty in the Department of Nursing courses or programs are required to abide by these rules when reporting to nursing-related courses and clinical experiences and while at affiliating clinical agencies (including parking lots and grounds).
2. Under no circumstance should nursing students, faculty, or clinical faculty participate in nursing-related courses or clinical activities while they are impaired.
3. Nursing students who violate these rules will be deemed to be unable to meet the essential qualifications/functions of the nursing curriculum. Nursing students determined to have violated these prohibitions shall be dismissed from the Department of Nursing.
4. A violation by any nursing student of any state or federal statute, or regulation established pursuant to such statute, pertaining to the manufacture, improper possession, sale, use, or distribution of a drug or alcohol is strictly prohibited. Any such violation must be reported to the Dean of the Department of Nursing within five days. Such violation, if substantiated, will result in disciplinary action up to and including student's dismissal from the Department of Nursing. A nursing student who fails to notify the Dean of the Department of Nursing within

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five days of an administrative action or legal conviction for any such violation shall result in dismissal from the Department of Nursing.

5. Faculty or clinical faculty determined to have violated these prohibitions shall result in termination from the Department of Nursing.

B. Student, Faculty, and Clinical Faculty's Agreement to Submit to Drug Testing and to Consent to Release of Test Results to Dean of the Department of Nursing

1. The student, faculty or clinical faculty must agree to submit to drug testing prior to being assigned to an affiliating agency, for random testing, and for reasonable suspicion. The individual shall sign a consent: a) to abide by the drug/alcohol policies and drug testing policies of each affiliating clinical agency in which a student is assigned; b) to submit to any drug/alcohol testing (random or reasonable suspicion) required by the Department of Nursing and/or the affiliating clinical agency; and c) to release a copy of any and all drug/alcohol test results to the Dean of the Department of Nursing (**see Attachment K**). Failure to sign such consent shall be grounds for non-placement at an affiliating clinical agency and shall result in dismissal from the program in the case of the student or termination in the case of full or part time clinical faculty.
3. A nursing student, faculty, or clinical faculty's failure to submit to a required drug testing, or attempting to tamper with, contaminate, or switch a sample shall result in dismissal from the Department of Nursing.
4. The cost of all drug/alcohol testing required shall be borne by the person or individual depending on what term we want to use being tested.

VI. Procedures for Drug Testing Requested by the Department of Nursing

A. Procedure for Pre-Clinical/Pre-Employment Drug Testing Requested by the Department of Nursing

1. Drug testing for pre-clinical **generic students in first semester** will be arranged by the Department of Nursing. The cost of this drug testing will be assumed by the student.
2. Drug testing for pre-clinical for **MSN students** will be arranged by the student, but must be conducted in a qualified laboratory setting. The cost of this drug testing will be assumed by the student. The student will be provided a list of specific drugs for testing by the Director, Graduate Studies.
3. Drug testing for pre-employment for faculty and clinical faculty will be arranged by the faculty or clinical faculty. The cost of this drug testing will be assumed by the employee. The faculty or clinical faculty will provide a copy of the drug test to the Dean, Department of Nursing.

B. Procedure for Random Drug Testing Requested by the Department of Nursing

1. Drug testing for random drug testing will be arranged by the Department of Nursing. The cost of this drug testing will be assumed by the nursing student. Any "non-negative" screening that requires additional testing will be paid by the individual. Failure to comply with all aspects of random testing will result in dismissal from the program or termination of employment with the Department of Nursing.
2. Upper division nursing students, faculty, and full time clinical faculty will be arbitrarily selected for random drug testing using a computerized system. Random drug testing can occur at any time. The individuals will be notified by DON faculty/staff if his/her name is selected and will be required to report immediately for testing as directed.

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C. Procedure for Reasonable Suspicion Drug Testing Requested by the Department of Nursing

1. Any nursing student, faculty, or full/part time clinical faculty who demonstrates behavioral changes reasonably suspected to be related to substance abuse as defined herein will be subjected to testing. A decision to drug test based on reasonable suspicion of substance abuse may be made by a faculty/staff member and/or the clinical agency. The nursing student, faculty, or full/part time clinical faculty's request to drug test will be documented (**see Attachment K**) and may be based on a variety of factors, including but not limited to:
 - a. observable phenomena such as direct observation of drug use and or physical symptoms or manifestations of being under the influence of a drug;
 - b. erratic behavior, slurred speech, staggered gait, flushed face, dilated/pinpoint pupils, wide mood swings, or deterioration of work or academic performance;
 - c. information that a student has caused or contributed to an accident that resulted in injury requiring treatment by a licensed health care professional;
 - d. substance abuse-related conviction by a court, or being found guilty of a substance abuse-related offense in another administrative or quasi-legal proceeding.
2. Drug testing for reasonable suspicion will be arranged by the Department of Nursing, unless done in cooperation with the affiliating clinical agency. The cost of this drug testing will be assumed by the individual being tested.

D. Collection and verification process

1. Drug testing will be conducted by a certified collector in accordance with established methods and procedures. Confidentiality of the student, faculty, and clinical faculty as well as the validity of the sample will be protected by the testing facility. The procedure for collection as determined by the collection site, will involve a urine sample, securable urine containers, and chain of custody procedures. This procedure ensures that the samples identified to a student, faculty, or clinical faculty actually contain materials from that individual, that the samples are protected from tampering, and that the analysis of them is done in accordance with federal guidelines.
2. The test shall screen for the use of drugs whose use is either illegal, or which are prone to abuse (including alcohol), as determined at the discretion of the Medical Review Officer of the testing facility, training hospital, Department of Nursing, or for the use of any drugs which are reasonably suspected of being abused or used by the nursing student, faculty, or clinical faculty.
3. Non-negative test results will be confirmed by additional testing. If the test is positive, the entirety of the relevant available evidence, including health history, will be used to determine the presence or absence of substance abuse.
4. The Medical Review Officer will notify a nursing student, faculty, or clinical faculty who has a non-negative drug test. If the results of the individual's test confirm the presence of a prescribed drug (verified negative) the person will be required to obtain a written statement from the prescribing physician or a Substance Abuse Professional (at the discretion of the Department of Nursing) stating that the drug level is within prescribed limits and that the level does not indicate abuse. The prescribing physician or a Substance Abuse Professional must indicate that the drug will not interfere with safe practice in the clinical area. The Medical Review Officer will determine the final status of the drug test. Positive test results shall be communicated to the Dean and documented in the nursing students, faculty, and clinical faculty records in the Department of Nursing. A positive substance abuse test shall result in dismissal from the program or termination from the Department of Nursing.
5. Failure to submit to any form of required drug testing (pre-employment/pre-clinical/random/reasonable suspicion) shall result in dismissal from the program or termination from the Department of Nursing.

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VII. Confidentiality

All drug testing results will be treated by the Department of Nursing as information that is received in confidence and shall not be disclosed to third parties unless disclosure is required by law, the information is needed by appropriate school officials to perform their job functions, disclosure is needed to override public health and safety concerns, or the nursing student, faculty, or full/part time clinical faculty has consented in writing to the release of the information. The Department of Nursing and the University shall have the right to use and disclose the results of drug testing required by this policy in connection with internal academic purposes and in connection with the defense of any student grievance and any claims filed by a nursing student, faculty, or full/part time clinical faculty by his/her personal representative, in any court of law or with any state or federal administrative agency.

VII. Appeal Process

A nursing student may appeal the Department of Nursing's decision to dismiss or not re-admit a student through the established Student Grievance Procedure.

Used with permission from *The University of Alabama Capstone Department of Nursing, Substance Abuse Policy/Drug/Alcohol Testing Policy.*

08/2013

Financial Assistance

Information concerning assistance programs, eligibility and application procedure can be obtained by contacting the Financial Aid Office at 256-782-5006.

Nursing Scholarships

Nursing scholarships are awarded to students enrolled in the upper division of Lurleen B. Wallace Department of Nursing. These scholarships are typically awarded each spring. Information regarding scholarships will be made available by the Director of Student Services-BSN Generic program.

Special Nursing Costs

See Traditional Students Estimated Upper Division Expenses 2015-2016. (See Attachment S)

NOTE: All listed costs are estimates only and are always subject to change.

Requirements for Graduation

See JSU Catalogue

Licensure Information

Completion of the B.S.N. degree fulfills one of the qualifications for licensure by examination as listed below. The student is advised to review qualifications for licensure as well as grounds for denial of licensure before beginning the nursing major.

Eligibility for RN Licensure by Examination

Qualifications for licensure by examination include:

- high school graduation or equivalent
- good moral character
- successful completion of requirements for graduation from a Board approved registered nursing program (for RN licensure).
- Proof of citizenship
- not in violation of Code of Alabama, 1975 Section 34-21-25, or Alabama Board of Nursing Administrative Code 610-x-8-.02 and 610-X-8-.03

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While an applicant may meet the above qualifications, final approval to take the licensure examination and become licensed in Alabama is subject to action by the Board of Nursing.

Grounds for Denial of License

Grounds for denial of a RN license by examination include but are not limited to:

- conviction of a felony
- conviction of a misdemeanor or felony involving moral turpitude or gross immorality
- conviction of a state or federal law relating to controlled substances (may be misdemeanor or felony)
- failure to show good moral character as pertains to nursing
- abuse of or addiction to alcohol or other drugs
- being mentally incompetent
- unprofessional conduct
- false representation of facts on application for licensure

(*Code of Alabama*, 1975, Section 34-21-25; Alabama Board of Nursing Administrative Code 610-X-8.02 610-X-8-.03)

Applicants should also be aware that they must disclose (on application to take the licensure exam) arrests that did not result in convictions, if they have ever been on a state and/or federal abuse registry, or been court martialled/disciplined or administratively discharged by the military and attach those court records (to the application). Misdemeanors must also be disclosed. (memorandum: ABN: 1-20-94, 6-21-99)

Student Organizations

Students in the Department of Nursing are eligible to participate in all University student affairs. Student nurses are active in the University Student Government Association, sororities, fraternities, ballerinas, athletics, and the religious life of the campus.

Jacksonville Association of Nursing Students

The Jacksonville Association of Nursing Students (JANS) is a constituent of the National Student Nurses' Association (NSNA). JANS/NSNA's collaborative leadership activities can provide opportunities to meet and network with other nursing students. There are opportunities to participate in local, state, regional, and national conventions, educational offerings, as well as hold office at the local, state, and national level. In addition, JANS sponsors various activities through the year which are directed toward university, community and state projects. Membership information and meeting schedules are available at the JANS office.

Nurses Christian Fellowship

The Nurses Christian Fellowship was founded in 1940 when small groups of nurses got together, began to pray, and support each other. Meetings include: fellowship, bible study, and prayer. Students take the leadership role in this organization, but activities are overseen by a faculty member.

Sigma Theta Tau

Sigma Theta Tau is the International Honor Society of Nursing. The Zeta Xi Chapter of the Department of Nursing is chartered by Sigma Theta Tau. The purposes of this organization are to recognize superior achievements and leadership, foster high professional standards, encourage creative work, and strengthen commitment to the ideals and purposes of the profession.

Sigma Theta Tau endeavors to seek out and reward students in baccalaureate or higher degree nursing programs who have demonstrated ability in nursing as evidenced by superior academic achievement. Undergraduate candidates must have completed at least one-half of the required nursing curriculum, have at least a 3.0 GPA, and be in the upper 35% of

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their class. Graduate candidates must have completed one-fourth of the Master's curriculum and have at least a 3.5 GPA. Other criteria for invitation to join are stated in the Sigma Theta Tau By-laws.

Student Services

Counseling Services

Counseling Services offers personal, educational, and career counseling for JSU students. Personal counseling is conducted in a private setting under the strictest confidence. Counselors are available on an individual or group basis. Counseling Services is the registration site for CLEP, Residual ACT, MAT, C-Base, Math Placement, CLA, EPP and other examinations. Many exams are available on a walk-in basis. Counseling Services also coordinate and advise the Peer Educations student group. The Counseling Services office is located in 140 Daugette Hall and more information can be located at www.jsu.edu/ccservices. Their phone number is 256-782-5475.

Career Services

Career Services provides cooperative education to undergraduate and graduate students as well as employment assistance to all students, graduating seniors and alumni. These services consist of employability skills workshops, on-campus interviews, job listings at <https://jsu-csm.symplicity.com>, career fairs, corporate information, resume' editing, and individual counseling concerning job search strategies. Career Services is located in Room 207 Merrill Hall. Call (256) 782-5482 to schedule an appointment or visit the website at www.jsu.edu/careerservices to learn more about our services.

Disability Support Services

Disability Support Services (DSS) provides appropriate and reasonable accommodations for students with documented disabilities. It is the goal of DSS to ensure that students with disabilities have equal opportunity to achieve their personal academic goals while maintaining the integrity of JSU's academic program requirements. DSS provides reasonable accommodations through a variety of services and programs. Accommodations may include: exam proctoring, special testing procedures, extended time on exams, priority registration, interpreter services, captioning services, readers, note takers, brailled formats, enlarged print materials, alternative formats, and assistive technology. DSS is located in 130 Daugette Hall and more information can be located at www.jsu.edu/dss/index.html. Their phone number is 256-782-8380.

RMC/University Health Center

The RMC/University Health Center is a primary health care facility providing outpatient medical services as well as promoting preventive health measures operating via a joint partnership with Northeast Alabama Regional Medical Center. The Health Center provides outpatient medical services as well as promotes preventive health measures to currently enrolled students, faculty, staff and currently active JSU alumni. Clients are encouraged to make an appointment but walk-ins are welcome.

Services include Primary Care, Urgent Care, Women's Health Care, Men's Health Care, Mental Health Screening, Physicals, Immunizations, Allergy Injections, Medication Management, Laboratory, Attention Deficit Hyperactivity Disorder (ADHD) Treatment, Wellness Check-ups, Health Fairs, Radiology Services (off site), Rehab Services (off site), Referrals

Physician Hours

Monday-Thursday 8:00 am – 4:30 pm

Friday 8:00 – 3:30 pm*

Appointments can be made up to 2:00 pm. To make an appointment, please call 256-782-5310.

*Hours are subject to change with notification

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Emergency Preparedness and Incident Response Guidelines
Inclement Weather Guidelines

The following guidelines have been adopted by the faculty to be used in the event of inclement weather (such as snow, ice, tornado potential, or hurricane) which may affect faculty's or student's attendance in class or clinical. The purpose of this policy is to provide a mechanism for deciding whether clinical travel is expected, since official University closings may not be announced until later in the morning. Additionally, this policy has been developed to create, to the extent possible, an environment of safety for faculty, students, and staff in the event of inclement weather while maintaining the vision and operational responsibilities of the Department of Nursing. As weather conditions can vary by location, students, faculty, and staff are responsible for evaluating travel safety in their respective locations. The Department of Nursing makes no expressed or implied guarantee of travel safety based upon decisions of class or clinical cancellation or non-cancellation.

I. Inclement Weather Day

- a. If Jacksonville State University is officially closed, information can be found on JSU's website at www.jsu.edu. It is recommended that faculty, students and staff register for emergency notifications from the University. However, early clinical rotations may be scheduled to begin prior to closure decisions by the University. Therefore, as related to clinical rotations, please refer to inclement weather instructions outlined in this policy. Due to the unique nature of times and locations associated with nursing education, Department of Nursing activities (class or clinicals) may be delayed or cancelled even if the University remains open.
- b. The Course Coordinator is responsible for contacting course faculty to discuss inclement weather conditions. By consensus of faculty, a decision shall be made regarding class or clinical attendance. Decisions may be made to continue, delay, or cancel classes and/or clinicals. It is suggested that contacts be initiated at least two hours prior to the beginning of class or clinicals. In the event of clinical cancellation, course coordinators (or their designee) will be responsible for contacting clinical instructors, adjunct instructors, clinical associates, graduate assistants, and clinical agencies of weather decisions. In the event of delayed or cancelled classes, the course coordinator (or designated clinical instructors) will notify students via email and Blackboard announcement or alternative methods of communication if necessary.
- c. The Course Coordinator is responsible for notifying the Dean of any decision related to class or clinical cancellation or delay, via text and email.
- d. On the day of an inclement weather event, faculty that have classes or clinicals must email or text the Dean or Associate Dean two hours prior to the beginning of class or clinicals for the following circumstances:
 - i. Inability to safely travel to campus or clinical
 - ii. A delay would likely allow for safe travel
- e. Students should monitor JSU email accounts and Blackboard course announcements in the event of inclement weather. Clinical and/or class cancellations or delays will be posted in these forums. Students are responsible for evaluating the safety of travel in their vicinity, using information from news reports, the Highway Patrol, or other valid sources. Students should not travel if conditions are unsafe, even if clinicals have not been canceled. Students should not, for example, travel over iced bridges, closed roads, or flooded areas. Students are responsible for notifying faculty if they are unable to attend clinical because of weather and road conditions.

II. Projected Inclement Weather

- a. In the event that inclement weather is projected for the following day, course coordinators or designated faculty will email students and clinical adjuncts/associates by 1700 that weather conditions are being monitored and that it is not necessary to call or email the Department of Nursing. Advise students that

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decisions related to clinical and/or class cancellations or delays will be made two hours prior to the scheduled start time and will be posted via JSU email and Blackboard announcement.

- b. Decisions related to class or clinical cancellation for all Department of Nursing activities should be made two hours prior the scheduled start times. The Dean or Associate Dean will contact faculty via email and/or text of the decision. Course coordinators will notify students of the decision via email and Blackboard announcement. The course coordinator will notify clinical instructors, adjunct instructors, clinical associates, and graduate assistants via phone or text messaging. Clinical agencies shall be notified via phone.
- c. Students should monitor JSU email accounts and Blackboard course announcements in the event of inclement weather.

III. Alternative Methods of Contact

- a. If power is lost or GEM is unavailable, the following plan will be implemented in the event of inclement weather:
 - i. Individual faculty who has class or clinical will call/text the Dean by 0500 on the day of the event to provide notification that he/she is unable to travel safely to the JSU campus or clinical site.
 - ii. In the event that Department of Nursing class or clinicals will be cancelled or delayed, the Dean /Associate Dean, or Program Director will notify Course Coordinators via phone and activate the “Phone Calling Tree” for notification of faculty. Clinical adjuncts, clinical instructors, graduate assistances shall be notified by the Course Coordinator.
 - iii. Courses will develop and maintain a phone tree so that it can be activated in a timely manner. The phone tree shall include adjuncts/clinical associates/grad assistants. Faculty should print and keep a copy of student contact information, clinical rotation schedule, faculty/staff contact information, and the master lab calendar. These documents shall be maintained in Blackboard Faculty Survival Tool Kit.
 - iv. Students shall be notified by the Course Coordinator (or designee) via phone using contact information provided by the student and maintained in the course “Phone Tree”.

IV. Alternative Course Delivery

- a. In the event of class cancellation, faculty may convert to “Alternate Course Delivery”. Courses may opt not to meet but faculty should post lectures, activities, case studies, etc. that the students are responsible for completing in lieu of “in person” classes. Students are responsible for seeking clarification of concepts that are unclear or difficult.
- b. Faculty shall schedule time for the review of concepts provided via alternative methods prior to testing.
- c. A summary of Alternate Course Delivery shall be forwarded to the Curriculum Committee.
- d. If faculty determines that the rescheduling of cancelled classes will be required, the course coordinator shall consult with the Program Director or Associate Dean.
- e. In the event of class or clinical delays, an extended day may be considered upon consulting with the Program Director or Associate Dean. An extended day shall conclude no later than 1630. Every attempt should be made to notify students of an “extended day” prior to arriving at class in order to provide an opportunity for childcare, transportation, and work schedule arrangements.
- f. In order to make-up hours associated with cancelled or delayed clinical days, faculty may extend future clinical days. Prior to extending future clinical days, faculty must consult with the Program Director or Associate Dean. Additionally, the Secretary to the Associate Dean or Director of Clinical Services must be notified in order to determine any clinical scheduling conflicts with other nursing programs.
- g. The Course Coordinator shall notify the clinical agency and specific unit of any plans for extended clinical days.

V. Severe Weather Warning Procedures

The following procedure is to be used when severe weather procedures are implemented by the Jacksonville State University Director of Safety. The Dean’s office will be notified to implement the

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severe weather preparedness plan. All students, clients, visitors, faculty, and staff will seek shelter in the following sheltered locations of the ground floor of Wallace Hall: Room 106, lobby men's and women's rest rooms, Xerox room, and the administrative hallway.

- a. Dean's Secretary will notify the Department of Nursing secretaries, Media Specialist and/or Safety Officer of all severe weather warnings. For severe thunderstorm warnings and tornado watches, classes and staff should be notified and reminded of the evacuation procedure. Tornado warnings will warrant evacuation to sheltered rooms on the ground floor.
- b. Media Specialist/STEP Secretary/Safety Officer will be responsible for checking every room and office on the second floor and notifying all present of the need to seek shelter on the first floor. It is the responsibility of Safety Officer and Media Specialist to ensure that a copy of the current "Severe Weather Preparedness Guidelines" with suggested evacuation routes are posted and maintained in each classroom. The Safety Officer or his/her designee will prepare an annual report each year as requested by the Dean.
- c. Secretary to the Associate Dean will be responsible for checking all rooms and offices on the first floor and notifying all present the need to seek shelter in designated secure areas.
- d. Faculty (conducting class) will be responsible for lining their students up in single file. Classrooms on the West Side of the building will evacuate down the stairwell and turn to the right (men's room). Classrooms on the East Side of the building will evacuate down the stairwell and turn left (women's room). If additional areas for students are needed they can evacuate to the administrative work room (122) and/or the hallway in front of the Dean's Office. Faculty in downstairs offices need to close their office doors and stay in the center portion of the faculty hallway. Faculty in the upstairs offices who are not in class and Administrative Staff will evacuate down the stairwell to the administrative workroom (122).
- e. The Safety Officer will schedule a severe weather drill at appropriate intervals.

Fire Safety and Fire Incident Procedures

The following procedures have been adopted by the faculty to provide guidelines for fire safety and fire incidents. The purpose of this policy is to provide a mechanism for the response and evacuation in the event of a fire at the Department of Nursing.

I. Fire Incident Procedures

- a. Upon the discovery of any fire, it is the responsibility of faculty, staff, and students to notify others in the building of the immediate danger. The nearest fire alarm should be activated and the exact location of the fire should be conveyed to anyone in the immediate area. Call University Police Department at 5050.
- b. Upon discretion and consideration of safety, an attempt should be made to extinguish the fire and/or contain the fire to the immediate area. In the event that it is deemed unsafe to remain in the area to extinguish the fire, all individuals should proceed to the nearest evacuation route.
- c. Instructions for use of fire extinguishers are as follows:
 - i. Obtain a fire extinguisher nearest to you.
 - ii. Remove locking pin by pulling straight out.
 - iii. Aim nozzle to the base of fire and squeeze trigger.
 - iv. Fan nozzle in a back and forth motion to provide a smothering blanket of dry chemical agent.
 - v. Never utilize water to extinguish a grease or electrical fire.
- d. General guidelines in the event of a fire incident are as follows:
 - i. Avoid Panic!
 - ii. Avoid alarming others with unnecessary and exciting motions.
 - iii. Know your responsibilities and act with reassurance.
- e. The Safety Officer will schedule fires drills at appropriate intervals.

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II. Evacuation Procedures

The purpose of evacuation is to provide a safe and orderly exit in the event of a fire incident. While predetermined evacuation routes are provided to guide occupants of the safest route, never go through a fire or dangerous area when safe, alternative escape routes are available.

a. Upstairs Evacuation

- i. If fire has been identified downstairs, proceed in single file to the back doors and exit building. Upon exiting the building, proceed to the right, around building, cross the street and assemble with your class or coworkers.
- ii. Individuals in or near the auditorium should proceed in single file down the stairs and exit the front doors provided the downstairs fire is not in the vicinity of the stair case. Upon exiting the building, cross the street and assemble with your class or coworkers. Otherwise, proceed to the back doors and exit the building as described above.

b. Downstairs Evacuation

- i. Lobby Area Fire – Individuals in the vicinity of the administrative offices (east side) should proceed in single file to the administrative wing and exit building through the Dean’s office. Individuals in the vicinity of faculty offices, rooms 101 – 119 (west side) should proceed in single file to the west side door. Upon exiting building, cross the street and assemble with your class or coworkers.
- ii. Faculty Offices Area Fire (rooms 105 – 119) - Individuals in the vicinity of the administrative offices (east side) should proceed in single file to the Dean’s office and exit building through the Dean’s office door. Individuals in the lobby area should proceed in single file to the front doors and exit building. Individuals in the vicinity of the faculty offices should proceed in single file to the west side door and exit building. If the west side door is not safely accessible due to fire, individuals in the vicinity of the faculty offices should proceed to the front doors in single file and exit building. Upon exiting building, cross the street and assemble with your class or coworkers.
- iii. Administrative Offices Area Fire - Individuals in the lobby area should proceed in single file to the front doors and exit building. Individuals in the vicinity of the faculty offices (rooms 105 – 119) should proceed in single file to the west side door and exit building. Individuals in the vicinity of the administrative offices (east side) should proceed in single file to the Dean’s office and exit building through the Dean’s office door. If the Dean’s office door is not safely accessible due to fire, individuals in the vicinity of the administrative offices should proceed to the front doors in single file and exit building. Upon exiting building, cross the street and assemble with your class or coworkers.
- iv. Upon assembling across the street, students should check in with class faculty to ensure that everyone has safely evacuated. Staff should check in with immediate supervisor.

Bomb Threat Procedures

The following procedures have been adopted by the faculty to provide guidelines in the event of a bomb threat on the School of Nursing.

I. Receiving a Bomb Threat

- a. Upon receiving a bomb threat via phone, remain calm and obtain as much information as possible without angering the caller.
- b. Note the caller’s voice (male or female, accent, or speech impediment).
- c. Note the use of specific slang or phrases.
- d. Note any background noise (other voices, aircraft, traffic, church bells, etc.) that might indicate the caller’s location or identity.

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- e. Try to obtain the location of the bomb.
- f. Attempt to obtain the time of detonation and type of detonator.
- g. If threat is left on voice message, do not erase.
- h. Immediately notify University Police Department at 5050 and immediate supervisor.

II. Evacuation in Bomb Threat Incident

- a. Upon notification of the University Police Department and immediate supervisor of a bomb threat, activate the nearest fire alarm.
- b. Evacuate the building using the evacuation procedures for a fire.

III. Suspicious Package or Object

- a. In the event of a suspicious package or object, immediately call University Police Department at 5050.
- b. Do not attempt to move or disturb the package/object.
- c. Move away from the object.
- d. Notify your immediate supervisor. Students should notify any faculty or staff member.

Suspicious Person Incident

The following procedures have been adopted by the faculty to provide guidelines in the event of a suspicious person.

I. Suspicious Person Procedures

- a. While there is no specific definition, a suspicious person can be anyone that raises concerns. Be aware of anyone displaying the following characteristics:
 - i. People in buildings or areas who do not appear to be conducting legitimate business.
 - ii. People monitoring areas, buildings, or entrances.
 - iii. Unfamiliar people in restricted, sensitive or private areas.
 - iv. People wearing clothing not consistent with the weather conditions (bulky coat in warm weather, etc.).
 - v. Individuals attempting to access utility locations.
 - vi. Individuals displaying violent or disruptive behaviour.
 - vii. Unfamiliar individuals without proper I.D. badges in areas that require such identification.
- b. In the event of a suspicious person in your area, immediately call the University Police Department at 5050 and give the location of the individual, what he/she is wearing, and brief physical description.
- c. Do not physically confront the person.
- d. Do not block the person's access to an exit.
- e. Do not attempt to detain the person.
- f. Do not let anyone into a locked building or office.
- f. If you feel threatened, lock doors and secure yourself in your space.

Active Shooter Incident

The following procedures have been adopted by the faculty to provide guidelines in the event of an active shooter incident at the JSU School of Nursing.

I. Active Shooter Incident Procedures

- a. If you witness any armed person(s) on campus, immediately contact University Police Department at 5050 and give the location of the individual, what he/she is wearing, and brief physical description.
- b. If the person is outside the building, use the following procedures:
 - i. Turn off lights and close and lock doors and windows.
 - ii. Do not open for the door for anyone if you do not recognize their voice.

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- iii. If you can do so safely, get everyone down on the floor and out of the line of fire.
- iv. If you can safely do so, move to a core area of the building.

- c. If the person is inside the building, use the following procedures:
 - i. If it is possible to do so, flee the building and to a safe location far away.
 - ii. Contact the University Police Department at 5050.
 - iii. If flight is impossible, lock all doors and secure yourself in your space.
 - iv. If you are in a classroom without door locks, use a door wedge and block the door with heavy objects such as a desk or filing cabinet.
 - v. Instruct everyone to get on the floor or under a desk and remain silent.
 - vi. Remain in the room until told “All Clear” by University Police.
 - vii. Faculty should have a readily available cell phone in class or lab at all times.

6/2013

Professional Scholars Code Agreement

The students and faculty of the Department of Nursing recognize that academic honesty and integrity are fundamental values of the nursing profession and this University community as evidenced by the Professional Scholar's Code. Students and faculty at the Department of Nursing commit to holding themselves and their peers to the high standard of honor required by the Professional Scholars Code. **Any individual who becomes aware of a violation of the Professional Scholars Code is bound by honor to take corrective action** (University of Florida, 2006).

We, the members of the Department of Nursing, pledge to hold ourselves and our peers to the highest standards of honesty and integrity.

I have read and understand the Professional Scholar's Code. I hereby pledge that on all work submitted at the Department of Nursing I will neither give nor receive unauthorized aid in doing any or all assignments.

Student/Faculty Signature

Date

Statement of Understanding Regarding ATI Testing Policy

I have read the ATI Testing Policy in the Student Handbook and I attended the mandatory in-person orientation to upper division nursing where it was explained and I had the opportunity to ask questions.

I understand that ATI testing is a required component of each designated clinical course and/or other courses as applicable. ATI content mastery scores may impact course grades up to 5%.

I understand that I must enroll in a RISE course in fifth semester if I do not meet the RN Comprehensive Predictor Diagnostic benchmark.

I understand that the RN Comprehensive Predictor given in fifth semester may count up to 30% of the course grade.

Refer to ATI Testing Policy for details.
08/2015

Signature of Student

Date

Statement of Understanding Regarding Retention Policy

I fully understand that I may only repeat one upper division nursing course.

I am aware that the Student Handbook for the Department of Nursing specific to my entering class is available online at http://www.jsu.edu/nursing/bsn_info.html. During the in-person orientation to upper division I was shown how to access the Student Handbook online.

I have read the Admission Criteria, Retention and Graduation Requirements for the Upper Division of Nursing for Students (Generic) Entering Fall 2016 and Thereafter Policy, and I understand the policy as it applies to dismissal from the nursing program.

I understand that I must complete the program in seven (7) semesters. Failure to complete the nursing program within 7 semesters will result in dismissal.
05/2016

Signature of Student

Date

Evaluation of Dress Code Compliance

I _____ am fully aware of the dress code requirements of the Lurleen B. Wallace Department of Nursing. Due to specific cultural or individual beliefs, I am requesting that the Student Alumni Committee review and evaluate the implications of my cultural beliefs in regards to adherence to the dress code.

Specific details concerning my situation are as follows:

Student Responsibility for Medical Care
Release of Liability

In the event of sickness or injury in the clinical setting, I realize that I am responsible for all costs related to the provision of medical care. I have been advised that hospital/accident insurance is required by many of the clinical agencies utilized in the nursing program and that I should carry evidence of current insurance coverage at all times. Furthermore, I understand that I am responsible for all expenses associated with sickness/injury irrespective of insurance coverage or lack thereof.

I release and hold harmless Jacksonville State University and any employee, affiliate, or associated clinical agency of Jacksonville State University. My signature below certifies that I have been properly advised of my responsibilities in relation to medical expenses.

Student's Name (Print)

Student's Signature

Date

Possible Exposure to BloodBorne Pathogens
Release of Liability

I _____ am aware that the Lurleen B. Wallace Department of Nursing requires participation in patient treatment and clinical procedures during the course of nursing classes. I am also aware that as a result of my voluntary participation, I may be exposed to infectious diseases and am participating in the clinical work voluntarily.

I have been informed by my clinical instructor/preceptor _____ that on this date I have been involved in an incident that may have resulted in my being exposed to infectious disease. I understand that it is the policy of the Department of Nursing to release me from clinical practicum in order that I have the opportunity to seek medical evaluation of risk status and further treatment. It is my decision to refuse to seek medical evaluation for risk status and further treatment. By my signature below, I release Jacksonville State University, any of its employees, and the participating agency _____ from any liability for injury, illness or infection that may be contracted as a result of this incident.

I am aware that I am responsible for following the agency policies with regards to reporting and documentation of the exposure incident, regardless of my decision to seek medical attention. I understand that I am responsible for any future financial expenses resulting from my decision not to seek medical evaluation at this time, or any expenses resulting in the future should I elect to change my mind and seek care in the future.

Student's Signature

Date

Clinical Instructor/Preceptor

Date

The signed release of responsibility will be maintained in the student's permanent file.
06/2013

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Attachment G

Health Insurance Form

Verification of Medical Insurance for _____ (Semester) _____ (Year)

Student's Name (print): _____

Insurance Company: _____

Name of Insured (name on card): _____

Contract #: _____

Group #: _____

Effective date: _____

I certify that the above information is accurate and true. I am fully covered with medical insurance that extends through the end of this semester. I understand if I purchase insurance with a monthly payment, I will provide the Department of Nursing with a monthly receipt. If this insurance status changes before the end of the semester, I will notify my course coordinator and will purchase additional insurance immediately. **I understand I cannot attend clinicals unless I am covered with medical insurance. Failure to continue insurance until the end of the semester could result in dismissal from the program.**

Signature of student: _____

Date: _____ Verified By: _____

Seasonal Influenza (flu) for Faculty and Students Declination Form

As a faculty member/nursing student of the Department of Nursing, I have been advised of the benefits of receiving the flu vaccine.

I understand that are many contributing factors to not being able to receive the influenza vaccine, including but not limited to, the following:

- Concern about side effects
- Allergy to eggs or chicken
- Allergy to Thimerosal, Gentamycin, or Latex
- Possibility of contracting Guillian-Barre Syndrome within 6 weeks of receiving flu shot

I acknowledge that I am aware of the following facts:

- Influenza is a serious respiratory disease that kills an average of 26, 000 people and hospitalizes more than 200,000 people in the United States each year (CDC, 2011).
- Influenza vaccination is recommended for all health care workers to protect clients from influenza disease, its complications and death.
- If I contract influenza, will shed the virus for 24-48 hours before and up to seven (7) days after my symptoms appear. My shedding the virus can spread influenza disease to patients.
- The influenza virus can live on surfaces such as doorknobs and keyboards for 2-8 hours.
- The consequences of my refusing to be vaccinated could result in a life-threatening consequence to my health and the health of those with whom I have contact, including my family, co-workers and clients.
- I understand that I cannot contract influenza from the influenza vaccine.
- I understand that I may be required to wear a mask or any other preventative gear while attending clinical.
- I understand that I may not be able to perform clinicals in certain agencies that require flu shots.

Knowing these facts, I choose to decline the vaccination at this time.

Signature

Date

HIPAA Statement of Understanding

I have read and understand the HIPAA privacy policy. I understand that I am legally responsible for the implementation of these rules in class and clinical areas. I also understand that the Department of Nursing or the federal government may enforce disciplinary action for any infraction of these rules.

Student Name

Date

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Attachment J

Letter of Understanding Regarding Criminal Background Checks

I have read and understand the Department of Nursing policies regarding the requirement for criminal background checks. I voluntarily give my consent to the obtaining of one or more necessary reports and the use thereof as outlined in the stated policy.

Print Full Name (Include Middle Name)

Date

Consent to and Permission for Drug Screening for Students

I have read, understand, and agree to abide by the impairment and substance abuse testing policy guidelines.

I understand that failure to submit to drug screening will result in dismissal from the nursing program.

I understand that a positive drug screen may result in disciplinary action up to and including dismissal from the nursing program.

I understand that results of my drug screen may be released to clinical agencies.

I hereby release the designated testing agency and its director, Jacksonville State University, and faculty of the Department of Nursing from any claim in connection with the drug screening guidelines.

I understand that in the event any legal action is taken as a result of the drug screening guidelines, confidentiality may no longer be maintained.

Student Signature

Date

Print Name

This form will be maintained by the Department of Nursing and will be disclosed to appropriate clinical agencies upon their request.

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Report of Reasonable Suspicion of Drug/Alcohol Use

To be completed by the nursing student, faculty, or staff member observing suspected substance abuse.

1. Name of nursing student, faculty, or clinical faculty suspected of substance abuse as defined in policy.

2. Reasons why you suspect the student, faculty, or clinical faculty of substance abuse. (Be as specific as possible, including times and dates when incidents occurred or unusual behavior was observed, the identity of any particular substance suspected of abuse, if known, and the names and whereabouts of those witnessing the incidents/behavior.) [Staple additional comments/observations to this document]

NOTE: Some types of information that should be documented if observed or known includes: speech (normal, incoherent, confused, change in speech, slurred, rambling, shouting, using profanity, slow); coordination (normal, swaying, staggering, lack of coordination, grasping for support); performance (unfair practices, unsatisfactory work); alertness (change in alertness, sleepy, confused); demeanor (change in personality, fighting, excited, combative, aggressive, violent, argumentative, indifferent, threatening, antagonistic); eyes (bloodshot, dilated); clothing (dirty, disheveled); odor of alcohol on breath); other observed actions or behaviors; unexplained absences or tardiness; whether student, faculty, or clinical faculty was found with drugs/alcohol or admitted to use of drugs/alcohol; whether other students, faculty, or staff have complained of the behavior and if so a list of witnesses to the behavior.

3. Based on the information above, it is my opinion that there is reasonable suspicion to believe that this nursing student, faculty, or clinical faculty has engaged in substance abuse as defined in the Department of Nursing Impairment and Substance Abuse Testing Policy:

Signature of Faculty/Staff Member Approving Drug Test

Date _____ Time _____

Printed Name and Title of Faculty/Staff Member: _____

Printed Name and Signature of Student: _____

To be completed by the nursing student, faculty, or clinical faculty to be tested (optional):

Are you taking any medications, or is there any other information you believe might explain your behavior or assist the Medical Review Officer and/or prescribing physician interpreting your test?

The original of this form should be given to the Department of Nursing Dean for inclusion in the nursing student, faculty, or clinical faculty's confidential records. It may be disclosed on a "need to know" basis to clinical agencies and/or testing facilities.

Request to Exit RISE Program

Instructions: Please fill out page 1 of this form completely. Please type or print legibly and sign and date. Return to the RISE coordinator **no later than the Friday** before the beginning of final exam week. Please email a copy directly to the RISE coordinator and provide the original copy to Mrs. Willingham for your file by the deadline.

In addition to page 1, please print off, fill in your name, and distribute an evaluation sheet to **one** of your course faculty and a clinical faculty member (for a total of two evaluation sheets) to be returned directly to the RISE coordinator. Please be sure and give these evaluations to the faculty in a timeframe that is appropriate so that they may be completed and returned to the RISE coordinator **no later than the Tuesday of final exams week.**

It is the responsibility of the **STUDENT** to verify that these evaluations have been completed and returned by the faculty, so follow-up with the faculty is recommended. If the form and/or evaluation sheets are not submitted on time, the student will not be considered for graduation from RISE.

The student will be informed in writing of the decision regarding graduation from the RISE program after the Admission and Progression (A& P) committee has conducted the end of semester business and recommendations.

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RISE Program Exit Form

Student Name _____ Student Number _____
Current Semester _____ Semester entered RISE _____
Projected Graduation Date _____

What circumstances contributed to your requirement to enter the RISE program?

Please provide 5 bullet points that support why you should graduate from the RISE program. Include factors related to tests/course scores, clinical performance, thinking ability, time management and prioritization.

- _____

- _____

- _____

- _____

- _____

Additional
Comments: _____

Signature: _____ Date: _____

FOR ADMINISTRATIVE USE ONLY:

Recommendation from the RISE coordinator: _____ Graduate _____ Retain

Decision by the A & P committee: _____ Graduate _____ Retain

Date: _____ Signature _____

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Attachment M

BSN Student Handbook Letter of Understanding

I am aware that the Student Handbook for the Department of Nursing specific to my entering class is available online at: http://www.jsu.edu/nursing/bsn_info.html.

During the in-person orientation to upper division I was shown how to access the Student Handbook online. This handbook explains the policies and procedures governing the Department of Nursing.

I hereby testify that I will adhere to the ethical standards of the nursing profession, including the Scholars' Code of the Department of Nursing.

I understand that I am responsible for seeking clarification through established channels within the Department and University on any point that is not clear to me.

Certain policies or procedures may change during the time I am an upper division nursing student. I understand that if that occurs, I will be notified verbally and be provided a written copy of these changes.

Student Name

Date

08/2010

Statement of Understanding Regarding Dropping or Failing of Nursing Courses

In the event that I voluntarily choose to drop any nursing course(s), I understand that I am **not** guaranteed re-sequencing or placement in the course(s) or the nursing program. In the event that I fail a course, I am **not** guaranteed re-sequencing in the course or nursing program. The failure of two courses in the nursing program will result in dismissal from the program. Additionally, I understand that I must complete the upper division in seven (7) semesters.

As noted in policy V:10.00, decisions on re-sequencing are based upon, but not limited to, final or midterm grades in previous courses, class rank order related to previous course grades, clinical performance, and number of seats available. Student decisions to remain in a course in an effort to improve their course grade versus students dropping at midterm to avoid academic penalty may be given priority in re-sequencing.

I understand that the courses in semester one (NU 306, 309, and 311) must be taken concurrently. Since all content in first semester courses are closely aligned, I understand that if a first semester course is dropped, all first semester courses must be dropped at that time. In the event that I should fail one of the first semester courses, upon approval of re-sequencing by the Admissions and Progression committee, I will be required to register for that course and the appropriate RISE course (refer to the student handbook's *RISE (Risk Intervention for Student Enhancement) Program Policy* for more information. It is recommended that any student that is at risk for course failure should seek the advice of course faculty and adviser.

To request re-sequencing in the upper division of nursing, I understand it is my responsibility to initiate a written request through my advisor. *I also understand that it is my responsibility to drop a course. The School of Health Professions or Department of Nursing faculty cannot register/add/drop courses for students.*

Failure to submit a Request for Resequencing Form, may result in a student not being considered for resequencing in the nursing program.

Signature of Student

Date

05/2016

Statement of Understanding Regarding English Competency Exam and EPP

I have been advised and fully understand that I must *successfully complete* the University English Competency Exam *no later than the semester prior to my scheduled graduation.*

I have been advised that the exam is now given once per semester and there will no longer be special testing dates for graduating seniors. It is recommended that I complete the ECE as soon as I have completed 60 hours or during my first semester in upper division since many clinical courses have evening clinical experiences. No excused absences are granted for missing clinical experiences to complete this examination.

I have also been advised that I can only take the exam once per semester (although the exam is offered two times a semester, a student can only take it once).

ETS Proficiency Profile

Prior to graduating all students must take the ETS Proficiency Profile (EPP). The ETS Proficiency Profile assesses four core skill areas —critical thinking, reading, writing and mathematics—in a single test. It measures proficiency in critical thinking, reading, writing and mathematics in the context of humanities, social sciences and natural sciences, and academic skills developed, as opposed to subject knowledge taught, in general education courses. Students have 70 minutes to complete the test consisting of 36 multiple-choice questions. Students must have obtained a minimum of 90 credit hours before registering to take either exam. Students in the traditional BSN program will take the EPP at the date scheduled by course faculty.

Failure to comply with these guidelines may prevent my graduating as scheduled.

Signature of Student

Date

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Attachment P

Consent to Release Name to Health Care Agencies

If you would like to have your name and address released to health care agencies for the purpose of recruitment, please complete the form below and sign.

Permission to Release Name and Address

I hereby consent to the release of my name and address to health care agencies for the purpose of recruitment. If I wish to withdraw my name at any time, I may do so by written request.

(Please print)

Name: _____

Permanent Address: _____

Phone Number: _____

Expected Graduation Date: _____

Student's Name (Print)

Student's Signature

Date

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Attachment Q

Phone # (256) 782-5425 or (256) 782-8426
Jacksonville, AL 36265-1602

Authorization for Release of Information by Medical Provider
Hold Harmless Agreement Authorization for Use and Disclosure by JSU

Student's Name: _____

Other Name(s) Used _____

Address: _____

City: _____ State: _____ Zip: _____

Student ID #: _____ SSN: _____ - _____ - _____

Gender: _____ Date of Birth: _____ / _____ / _____

Telephone No.: (_____) _____ Email: _____ @ _____

I hereby authorize and request release to JACKSONVILLE STATE UNIVERSITY DEPARTMENT OF NURSING (JSUDON) my medical records and information of whatever kind and nature relating, without limitation, to my healthcare history.

These protected records shall be released to: ATTN: DR. CHRISTIE SHELTON, DEPARTMENT OF NURSING, JACKSONVILLE STATE UNIVERSITY, 700 PELHAM ROAD NORTH, JACKSONVILLE, AL 36265.

The purpose of this request for release of records is to determine suitability for and compliance with requirements to participate in clinical experiences with patients in my capacity as a student of nursing in the JSUDON program.

I authorize these records to be delivered upon request and upon presentation of a copy of this Authorization for Release. I understand that I have a right to revoke this authorization in writing at any time, except to the extent information has already been released in reliance upon this authorization.

I AM AWARE THAT CLINICAL ENTITIES TO WHICH I AM ASSIGNED MAY REQUIRE, AMONG OTHER INFORMATION, PROOF OF COMPLIANCE WITH REQUIRED IMMUNIZATIONS AND EVIDENCE, AND EVIDENCE OF NEGATIVE TB TESTS AND / OR DRUG SCREENS. JSUDON HAS MY PERMISSION TO RELEASE PROOF OF IMMUNIZATIONS AND EVIDENCE OF NEGATIVE DRUG SCREENS TO CLINICAL AGENCIES WHERE I PROVIDE PATIENT CARE.

I EXPRESSLY RELEASE AND HOLD HARMLESS ANY MEDICAL PROVIDER RESPONDING TO THIS REQUEST FOR MEDICAL RECORDS AND / OR INFORMATION, AND JACKSONVILLE STATE UNIVERSITY, THEIR RESPECTIVE AGENTS, SERVANTS AND EMPLOYEES, FROM ANY LIABILITY, CLAIM, DEMAND, ACTION OR CAUSE OF ACTION RELATED TO, DIRECTLY OR INDIRECTLY, FULFILLING THIS REQUEST AS SUBMITTED.

THIS RELEASE IS BEING EXECUTED VOLUNTARILY WITH KNOWLEDGE OF MY RIGHT NOT TO DO SO; HOWEVER, I UNDERSTAND THAT IF I REFUSE, I MAY BE UNABLE TO COMPLETE CLINICAL REQUIREMENTS FOR TRAINING AND, THEREFORE, BE UNABLE TO PARTICIPATE IN OR COMPLETE THE JSUDON NURSING PROGRAM.

DATED: _____

➔ STUDENT'S SIGNATURE: _____

WITNESS SIGNATURE: _____

Print Name: _____

Address: _____

City: _____ State: _____ Zip: _____

FOR JSU DEPARTMENT OF NURSING USE ONLY

Standards for Professional Behavior Agreement

The students and faculty/staff of the Department of Nursing recognize that professionalism is a fundamental value of the nursing profession and this University community as evidenced by the Standards for Professional Behavior. Students and faculty/staff at the Department of Nursing commit to holding themselves and their peers to the high standard of honor required by the Standards for Professional Behavior. **Any individual who becomes aware of a violation of the Standards for Professional Behavior is bound by honor to take corrective action** (University of Florida, 2006).

We, the members of the Department of Nursing, pledge to hold ourselves and our peers to the highest standards of honesty and integrity.

I have read and understand the Standards for Professional Behavior. I hereby pledge that I will maintain the highest level of professionalism in all settings of which I am representing the Department of Nursing.

Student/Faculty/Staff Signature

Date

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Attachment S

Traditional Students Estimated Upper Division Expenses 2017

ATI testing materials

Purchased Semester 1 (nonrefundable)

\$865 to be paid by debit or credit card at www.atitesting.com in two installments

1st semester \$455

3rd semester \$410

Textbooks/Modules/NCLEX Prep

Semester 1 \$920.00

Semester 2 \$560.00

Semester 3 \$381.00

Semester 4 \$285.00

Semester 5 \$125.00

\$2271.00

(Estimated costs based upon current new book pricing. Prices may vary and are subject to change)

Special Upper Division Nursing Costs (NON REFUNDABLE)

One time Clinical Requirements expenses

\$50 for malpractice insurance for 3 years

\$30 for random drug testing for semesters two through five*

\$45 for Nursing Arts lab

\$125 Total (one- time fee)

*Initial drug screening fee is paid directly to *RMC COH at time of initial health appraisal

Professional Nursing Fee (NON REFUNDABLE)

Semester 1 \$200.00

Semester 2 \$200.00

Semester 3 \$200.00

Semester 4 \$200.00

Semester 5 \$200.00

\$1,000.00

Health Insurance

(Required for participation in clinical practicum experiences)

\$3600.00 (\$1,800.00 x 2 years) Cost is approximate. Health Insurance Policies & Premiums vary

Initial Health Appraisal

(Northeast Alabama Regional Medical Center Occupational Health)

\$250.00-\$600.00 1st year. **Cost depends on whether immunizations, titers or x-rays are required**

Annual health appraisals \$45 approximate

Miscellaneous Fees during Upper Division

\$175 for Miscellaneous Equipment (Student Nurse uniform and Labcoat, stethoscope, shoes, etc)

\$75-100 per semester for Skills and Course packs (supplies for check-offs)

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Other Miscellaneous JSU Fees

\$25 Annual motor vehicle registration fee
\$10 Student identification card (one-time expense)
\$25 Student identification card replacement fee
\$50 Application for Degree fee
\$45 Cap and Gown (approximate)
\$45 Criminal Background check (will be paid online by student directly to company)
\$200 General university fee (each semester)
\$50 Athletics fee
\$25 Student Activity fee
\$100 Technology fee

NOTE: All listed costs are estimates only and are always subject to change.

Tuition Costs information can be found at:

<http://www.jsu.edu/bursar/fees/>

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LURLEEN B. WALLACE DEPARTMENT OF NURSING
700 Pelham Road North
Jacksonville, AL 36265-1602

(256) 782-5425
1-800-231-5291, option #8
MAIN FAX - (256) 782-5406
RN-BSN (STEP) and MSN FAX (256) 782-5430
www.jsu.edu/depart/nursing/

DEAN School of Health Professions

Shelton, Christie (2000) BSN and MSN, Jacksonville State University; PhD, University of Alabama at Birmingham
Associate Professor of Nursing/ Dean
256-782-8427 E-Mail – cshelton@jsu.edu

ASSOCIATE DEAN School of Health Professions

Gulledge, Elizabeth (2006) BA, Auburn University; ADN, Southern Union State Community College; BSN and MSN, Jacksonville State University; PhD, University of Alabama at Birmingham
Assistant Professor of Nursing/Associate Dean
256-782-8129 E-Mail – gulledge@jsu.edu

FACULTY OF THE DEPARTMENT OF NURSING

Akisanya, Oye (2012) BSN and MSN, Jacksonville State University
Instructor of Nursing
256-782-5437 E-Mail – akisanya@jsu.edu

Barrow, Laura (2012) BSN and MSN, Jacksonville State University
Instructor of Nursing
256-782-5161 E-Mail – lbarrow@jsu.edu

Bougere, Marilyn (1994) BSN, Jacksonville State University; MSN, University of Alabama at Birmingham
Instructor of Nursing
256-782-5433 E-Mail - mbougere@jsu.edu

Craven, Kimberly (2007) BSN, University of Alabama at Tuscaloosa; MSN, Jacksonville State University; MSN, University of Alabama at Birmingham
Instructor of Nursing
256-782-5442 E-Mail – kcraven@jsu.edu

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- Daugherty, Annette (2010) BSN and MSN, Jacksonville State University
Instructor of Nursing
256-782-5436 E-Mail – adaugherty@jsu.edu
- Deweese, Sherron (1998) BSN and MSN, University of Alabama at Birmingham
Instructor of Nursing
256-782-5957 E-Mail - sdeweese@jsu.edu
- Duckett, Melissa (2013) BSN and MSN, Jacksonville State University
Instructor of Nursing
256-782-5270 E-Mail – mduckett@jsu.edu
- Edge, Windon (2008) BSN, University of Alabama at Birmingham; MSN, Jacksonville State University;
DNP, Samford University
Assistant Professor of Nursing/Director of BSN Program
256-782-8520 E-Mail – wedge@jsu.edu
- Etheredge, Donna (2013) AAS, Calhoun Community College; BSN, University of Alabama at Huntsville; MSN,
Jacksonville State University
Instructor of Nursing
256-782-5671 E-Mail-detheredge@jsu.edu
- Frank, Jennifer (2004) BSN and MSN, Jacksonville State University
Instructor of Nursing
256-782-5434 E-Mail – jfrank@jsu.edu
- Goodwin, Paul E. (2016) RRT
Director of Respiratory Therapy
256-782-5431 E-Mail –pegoodwin@jsu.edu
- Gramling, Serena (2011) BSN and MSN, Jacksonville State University
Instructor of Nursing
256-782-8295 E-Mail – sgramling@jsu.edu
- Helms, Kimberly (2007) ADN, Gadsden State Community College; BSN, University of Alabama at Huntsville;
MSN, Jacksonville State University, D.H. Ed., A. T. Still University
Assistant Professor of Nursing
256-782-8286 E-Mail – khelms@jsu.edu
- Hill, Lori (2012) EdD, MSN and MSN, Jacksonville State University
Assistant Professor of Nursing
256-782-5436 E-Mail – ljhill@jsu.edu
- Keith, Leigh Ann (2012) BSN, Jacksonville State University; MSN and DNP, University of Alabama
Assistant Professor of Nursing
256-782-5824 E-Mail – lkeith@jsu.edu
- Killen, Tammy (2014) BSN, MSN University of North Alabama
Instructor of Nursing
E-Mail-TBA
- Lewis, Rebecca (2014)
Instructor of Nursing
256-782-8427 E-Mail rhicklen@jsu.edu

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- Morrow, Tammy (2005) BSN and MSN, Jacksonville State University
Instructor of Nursing
256-782-5435 E-Mail – tmorrow@jsu.edu
- Pearce, Allison (2014) BSN and MSN, Jacksonville State University
Instructor of Nursing
256-782-5469 E-Mail abpearce@jsu.edu
- Peinhardt, Rebecca (2009) BSN, Emory University; MSN, University of Alabama at Birmingham;
DNP, Samford University
Professor of Nursing/Director of Graduate Studies
256-782-5960 E-Mail – rpeinhardt@jsu.edu
- Robinson, Katie (2012) BSN and MSN, Jacksonville State University
Instructor of Nursing
256-782-5432 E-Mail – kkrobinson@jsu.edu
- Scroggin, Karen (2012) BSN and MSN, Jacksonville State University
Instructor of Nursing
256-782-8163 E-Mail – kscroggin@jsu.edu
- Waits, Phyllis (2005) BSN, Jacksonville State University; MSN, University of Alabama at Birmingham;
Ed.D. University of Alabama
Associate Professor of Nursing/Director of STEP Program
256-782-5423 E-Mail – pwaits@jsu.edu
- Walker, Laura Pruitt (2008) BSN and MSN, Jacksonville State University; D.H.Ed., A. T. Still University
Assistant Professor of Nursing
256-782-5891 E-Mail – lpwalker@jsu.edu
- Williamson, Myrna (2013) A.S., Snead State Community College; BSN, Samford University; MSN, Jacksonville
State University; Ed.D, University of Alabama
Assistant Professor of Nursing
256-782- E-Mail- mmwilliamson@jsu.edu
- Williams-Prickett, Kay (2002) BSN, Jacksonville State University; MSN and DSN, University of Alabama at
Birmingham
Professor of Nursing
256-782-5909 E-Mail - awilliams@jsu.edu

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STAFF OF THE DEPARTMENT OF NURSING

Clemments, Rainer Haspel (1998) BS, University of the State of New York
Instructional Media Specialist
256-782-5427 E-Mail - rhaspel@jsu.edu

Johnson, Tammy (2006) BS, University of Alabama; MPA, Jacksonville State University
Director, Office of Student Services – RN- BSN (STEP), MSN
256-782-8489 E-Mail – tjohnson@jsu.edu

Killingsworth, Kristina (2014) BS, MPA, Jacksonville State University
Director, Office of Student Services - BSN
256-782-5276 E-Mail - killingsworth@jsu.edu

Law, Amber (2013) BS, Human Resources Business Management, Auburn University
Director of Clinical Services
256-782- 8426 E-Mail-anlaw@jsu.edu

Nelson, Patricia (2014)
Secretary, Director of Student Services and Director of Clinical Services
256-782-5258 E-Mail-pnelson@jsu.edu

Stuart, Leah (2003)
Secretary, Student Services, RN-BSN (STEP), Graduate Nursing Programs
256-782-5423 E-Mail – lstuart@jsu.edu

Prickett, Linda (1993)
Secretary to the Dean
256-782-5428 E-Mail – lfrazier@jsu.edu

Tubbs, Cindy (2007)
Clinical Associate
256-782-8496 E-Mail – ctubbs@jsu.edu

Willingham, Carla (2000)
Secretary to the Associate Dean
256-782-5425 E-Mail – cwilling@jsu.edu