**Group Benefits** 

## SUPPLEMENTAL LIFE INSURANCE For Jacksonville State University Employees

## **Supplemental Life Program**

Select your coverage option: **One, two, or three times** your base annual salary rounded to the nearest \$1.00. Minimum: \$1,000; **Maximum:** \$300,000\*.

\*Employee benefits reduce 35% of the original amount at age 70; and an additional 35% every 5 years until age 100. All benefits terminate at retirement.

<u>NOTE:</u> Employees currently enrolled in the supplemental life program may increase their current supplemental life coverage selection by one level. For example:

- 1) Employees currently enrolled for a one times base salary plan, may increase his/her coverage selection to two times his/her base salary.
- 2) Employees currently enrolled for a two times base salary plan, may increase his/her coverage selection to three times his/her base salary.

Rate: \$0.25 per \$1,000

**Premium Calculation - Example** (The following example is based on the following:

Employee: Age 30; Annual salary \$42,500

Coverage: One times annual salary - \$43,000\*

\* rounded to the nearest \$1.00.

Coverage	Monthly Premium		Coverage			Total Monthly
<u>Option</u>	(per \$1,000 of coverage)	Х	<u>Amount</u>	÷ 1,000	=	Premium
Supplemental Life	\$.25	Х	\$43,000	÷ 1.000	=	\$10.75

## YOUR PREMIUM CALCULATION

Coverage Option	Monthly Premium (per \$1,000 of coverage)	x	Coverage Amount	÷ 1,000	=	Total Monthly Premium
Supplemental Life	\$.25	Х	\$	÷ 1,000	=	\$

To determine Weekly Premium, multiply Monthly Premium by 12, and then divide by 52.

To determine Bi-weekly Premium, multiple Monthly Premium by 12, and then divide by 26.

To determine Semi-monthly Premium, multiply Monthly Premium by 12, and then divide by 24.

This Premium Cost Chart is for illustrative purposes only; Refer to a certificate or enrollment brochure for details about coverage features and limitations.



## SUPPLEMENTAL LIFE WORKSHEET

How much coverage d	o I	need?
---------------------	-----	-------

Listing the following information can help determine the amount of life insurance coverage you or your family members may need:

Life Insurance Coverage Currently In-force:	Employee	Spouse
Basic Group Life Insurance		
Individual Life Insurance		
Total Life Insurance Coverage		
Current Obligations:		
Funds necessary to provide for living expenses upon death of spouse		
Mortgage Loan Balance		
Automobile Loan Balance(s)		
Credit Card Balance(s)		· <del></del>
Other Loan Balance(s)		
Education Fund		· <del></del>
Emergency Fund		
Funeral Expenses		
Total Needs		
Subtract Your Obligations from your Current Insurance Coverage In-force (from above):		
Your Insurance Needs Are:		