

Co-op Opportunities with Honda Manufacturing of Alabama

At Honda Manufacturing of Alabama (HMA) we truly enjoy building the Honda Odyssey, the Honda Pilot and the V-6 engines that power them. What makes HMA a great place to co-op is the opportunity to get hands-on, real world experience in a world class automotive manufacturing facility.

Currently seeking co-op candidates for opportunities in the following areas

Quality Engineering - Manufacturing Support - Logistics - Purchasing - Human Resources
Corporate Communications - Accounting - Production Control - Safety - Process Engineering

Current HMA
Associates
↑
Former Co-ops



Belinda

Brooke

Joseph

Brent

Eric

Marquittia

Austin

Quentin

Current HMA
Associates
↑
Former Co-ops

Selection Process

- Students interested in HMA Co-op positions register with their university Co-op office and request to have their information forwarded to the HMA Co-op Coordinator
- HMA Co-op Coordinator schedules on-campus or phone interviews through university Co-op office
- Candidates selected for HMA Co-op positions extended offers and scheduled for pre-employment physical
- Candidates accepting HMA Co-op positions given start dates
- Candidates requiring housing assistance provided final housing information and apartment move in dates

Eligibility Requirements

- Co-op candidates must have completed at least 2 college semesters
- Must be able to work assigned schedule of 40 hours per week and overtime if required during work term
- Minimum GPA Requirement: 2.5
- Must have authorization to work in the United States without company sponsorship on an unlimited basis



Summer 2006 Co-ops

Competitive Salary – Housing Assistance

In addition to competitive salaries, co-ops requiring housing have the opportunity to reside in selected furnished apartments at subsidized rates. ** In compliance with IRS regulations, the imputed income on the value of the rent that HMA may pay on behalf of co-ops are subject to applicable taxes and FICA taxes will be withheld.

Honda Manufacturing of Alabama (HMA) has Co-op opportunities in the following areas for the Spring and Summer 2007 Co-op work terms:

Manufacturing/Parts Quality Engineering

Co-ops may work in support manufacturing areas to determine root cause of problems and assist with implementation of counter measure activity related to automobile chassis, automobile electronics and other key vehicle accessory areas. Co-ops in Manufacturing and Parts Quality Engineering may also conduct testing and documentation of results.

Majors (Electrical, Industrial and Mechanical Engineering, Technology and other related majors)



Purchasing/Logistics

Co-ops in this area may work along with another Honda associate in daily management of a supplier base. Co-ops will work with Material Requirement Planning (MRP) based systems for ordering, part receipt verification and supplier performance reporting. Monitoring/maintaining and adjusting inventory levels are also key learning opportunities in this area in addition to other special group projects.

Majors (Business, Operations Management, Supply Chain Management and other related majors)

Safety/Ergonomics

Work would focus on ergonomics but also include some general safety and industrial hygiene. Ergonomic work would include tracking ergonomic improvements and evaluating processes for ergonomic risk factors using Honda guidelines. Work would encompass all manufacturing departments and processes. Reporting would be to HMA Safety. Individual must be self motivated and need minimal supervision. Knowledge and interest in the field of industrial safety, industrial hygiene, ergonomics, biomechanics, manufacturing processes and time studies beneficial.

Majors (Industrial Engineering, Safety and Industrial Hygiene also Technology majors)

Human Resources

Co-ops in this department will have the opportunity to gain experience in several areas of human resources such as staffing, associate relations, training and development. HR Co-ops have been actively involved in human resource projects, participated in career fair planning, learned Honda HR reporting tools and worked with various software such as Peoplesoft, Microsoft Office and other Staffing Management tools.

Majors (Business, Human Resource Management, other related majors)



Corporate Planning

Co-ops in this area would work with both Business planning and Production control activities within HMA. Areas of exposure would include production scheduling, manpower control, service parts, and daily reporting. Work would include interaction with all manufacturing areas and business areas as well. Strong emphasis on systems development / integration to improve operating efficiency.

Majors (Computer Integrated Manufacturing Systems, Business)

Quality Analysis

In this hands-on environment co-ops will interact with production departments to solve complex problems and also gain exposure to Research and Development to mature and improve automotive designs. Co-ops will have the opportunity to work in Mass Production, New Model Development, Testing and Market Warranty. From Body Interior and Exterior, to Chassis, Electrical, and Engine groups, co-ops in this area will learn and also help HMA maintain its reputation in Quality.

Majors (Electrical, Mechanical and Industrial Engineering)

Students should contact their school's Co-op Coordinator to submit their resumes for consideration.

HMA Co-op Work Terms								
Term	Start	End	Term	Start	End	Term	Start	End
Spring '07	1.8.07	5.11.07	Summer '07	5.14.07	8.10.07	Fall '07	8.13.07	12.14.07