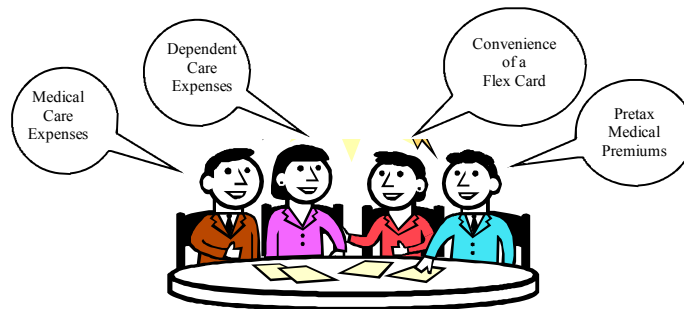


Jacksonville State University Flexible Spending Plan Enrollment Meetings November 1 - 2, 2004

Representatives from BenefitElect will be available for you to enroll, make changes, or just answer questions regarding the Flex Plan!



What Expenses can be Deducted?

- Amounts withheld from payroll and applied to your portion of medical insurance premiums.
- Dependent care expenses.
- Other medical expenses (\$5,000 max. per cal. year, \$2,500 if married and filing separately).

What's the Benefit of Participating in the Flex Plan?

- Increase your take home pay by having premiums deducted on a pretax basis.
- Having payroll deducted funds to cover medical and dependent care expenses.
- Enjoy the convenience of a flexible spending Debit/Master Card that can be swiped at any vendor that accepts Master Card.

Meetings will be held:

Place: Houston Cole Library - Room 1101-C

Date & Time: Monday, November 1st @ 3:30 pm

6:30 pm - **Family members are welcome to attend.**

Tuesday, November 2nd @ 8:30 am

If you plan to attend, please contact Human Resources at 5007, to reserve a spot. For detailed questions, you may contact KaSandra Russaw, new Manager of Benefits & HRIS at 8893.