Jacksonville State University (JSU) is committed to offering equal opportunity to its employees and employment applicants, without regard to disability or veteran status. JSU is a federal contractor subject to Section 503 of the Rehabilitation Act of 1973, as amended, and the Vietnam Era Veterans’ Readjustment Assistance Act of 1974, as amended, which requires that federal contractors take affirmative action to employ and advance in employment qualified individuals without discrimination based on a covered veteran status. To fulfill monitoring and reporting requirements, JSU invites you to voluntarily identify your veteran status by answering the questions below.

Submission of this information is voluntary; no adverse action or consequences will result from providing this information or declining to provide it. The information provided will be used only in ways that are consistent with Section 503 of the Rehabilitation Act, and the Vietnam Era Veteran’s Readjustment Assistance Act of 1974, as amended, and in connection with JSU’s affirmative action obligations. The information provided will be kept confidential in accordance with the ADA. Should you decide not to self-identify in the future, you may do so at any time.

**Note:** If you are disabled and need accommodation to perform the job properly, please contact the Office of Human Resources to discuss and identify a reasonable accommodation.

**Please check all boxes that apply to you.**

A disability defined as a physical or mental impairment that substantially limits a major life activity, such as walking, hearing, seeing, or working.

☐ **Disabled Veteran** – Any veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or who was discharged from active duty because of a service related disability.

☐ **Veteran of the Vietnam Era** – Any person who served on active duty for a period of more than 180 days, and was discharged or released there from with other than a dishonorable discharge, if any part of such active duty occurred in the Republic of Vietnam between February 28, 1961, and May 7, 1975, or between August 5, 1964, and May 7, 1975, in all other cases. This also applies to any person who was discharged or released from active duty for a service connected disability if any part of such active duty was performed in the Republic of Vietnam between February 28, 1961, and May 7, 1975 or between August 5, 1964, and May 7, 1975, in all other cases.

☐ **Other Protected Veteran** – Any person who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized, under laws administered by the Department of Defense.

☐ **Armed Forces Service Medal Veteran** – Any person who, while serving on active duty in the Armed Forces, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985 (62 Fed. Reg. 1,209).

☐ **Recently Separated Veteran** – Any veteran who served on active duty during the three-year period beginning on the date of such veteran’s discharge or release from active duty.

Discharge Date: ____________________

☐ **Not Applicable**

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<tr>
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Revised Aug-15