

Sick Leave Conversion Table (Tier 1 Only)

| Accumulated Sick Leave Days | Months of Service |
|-----------------------------|-------------------|
| 0-7 | 0 |
| 8-22 | 1 |
| 23-37 | 2 |
| 38-52 | 3 |
| 53-67 | 4 |
| 68-82 | 5 |
| 83-97 | 6 |
| 98-112 | 7 |
| 113-127 | 8 |
| 128-142 | 9 |
| 143-157 | 10 |
| 158-172 | 11 |
| 173-187 | 12 |
| 188-202 | 13 |
| 203-217 | 14 |
| 218-232 | 15 |
| 233-247 | 16 |
| 248-262 | 17 |
| 263-277 | 18 |
| 278-292 | 19 |
| 293-307 | 20 |
| 308-322 | 21 |
| 323-337 | 22 |
| 338-352 | 23 |
| 353-367 | 24 |
| 368-382 | 25 |
| 383-397 | 26 |
| 398-412 | 27 |
| 413-427 | 28 |
| 428-442 | 29 |