

MBA STUDY GUIDE

FOR PREPARATION FOR ORAL EXAMINATION

Dear MBA Student:

This *STUDY GUIDE* is provided for you from the graduate faculty of the College of Commerce and Business Administration (CCBA). The purpose of this *GUIDE* is to assist you in preparing for your oral examination that you will take once you have completed all of your MBA course work. You must apply to take your oral examination no later than the beginning of the semester in which you plan to take the exam (be sure you check the calendar in order to determine application deadlines), which can be no sooner than your last semester of coursework. Application forms are available in the College of Graduate Studies' office located on the third floor of Bibb Graves Hall or online. The completed application form, which also serves as the Application for Degree, should be returned to that office.

Questions from members of the graduate faculty of the CCBA are included in this volume. The questions are grouped by discipline and are presented by specific courses. **Please understand that this *GUIDE* is not intended to be comprehensive; i. e., you may be asked questions that are not included herein and questions may be asked for any courses that you have had in your program, regardless of the composition of your committee. The purpose for providing you with this set of questions is to assist in better structuring your review for the oral examination.**

Even though this *GUIDE* is provided, you should discuss your examination with the members of your oral committee. You will receive a letter indicating who these individuals are before midterm of the semester in which you plan to take your oral exam. In the letter, you will be instructed to contact the chairperson of your committee in order to establish a date and time for your oral examination.

If I can be of further assistance to you, please do not hesitate to give me a call. You can reach me at either (256) 782-5780 or (256) 782-5778.

Sincerely,

Louise J. Clark, Ph.D.
MBA Director.

BUSINESS ADMINISTRATION COURSES

BA 501 ORGANIZATIONAL COMMUNICATIONS

1. Communication is the key to success for corporations. Describe some differences in communication styles and which appear to be more effective.
2. Discuss gender differences in communication and why it is important to be aware of them.
3. Discuss your research project and the research conducted.
4. Discuss how you would improve communication laterally in an organization, i.e. among supervisors or managers of equal rank who depend on one another for successful task completion.
5. Discuss effective communication with telecommuting employees. Approximately 1/6 of employees today telecommute. A major problem with telecommuting is communication. How would you communicate? Give a detailed answer as you discuss telecommuting, including its advantages and disadvantages.
6. Discuss the importance of understanding nonverbal communication.
7. Discuss the basic principles of questionnaire design.
8. What is a double barreled question?
9. What does it mean to design response options as mutually exclusive and collectively exhaustive?
10. What are some of the basic guidelines for presentation development?
11. What are the basic goals when opening a presentation?
12. Discuss some of the basic elements of HTML code.
13. Discuss some of the basic elements of web design.

BA 510 BUSINESS FORECASTING (AND STATISTICS)

1. Distinguish between the mean, median, and mode.
2. What is the Central Limit Theorem?
3. When should the t-distribution be used instead of the z-distribution in a test of hypothesis?
4. Discuss confidence interval estimation?
5. Distinguish the Type I and the Type II Errors in testing hypotheses.
6. What is the difference in a one-tailed and two-tailed test of hypotheses?
7. What is being tested-means or variance-in the Analysis of Variance procedure?
8. Distinguish between the Coefficient of Determination and the Coefficient of Correlation.
9. What is the feasible range for the Coefficient of Determination?
10. What is the feasible range for the Coefficient of Correlation?
11. What is forecasting?
12. Name several different forecasting models.
13. Distinguish between fit and accuracy in describing forecasts.
14. What is serial correlation?
15. What is multicollinearity?
16. Which forecasting models are only able to forecast one period ahead?
17. Distinguish between trend, seasonal, cyclical, and irregular components in a time series.

18. Distinguish between the Simple, Holts, and Winters smoothing models.
19. Discuss the ways of making nonstationary data stationary.
20. Explain the Time Series Decomposition forecasting procedure.

BA 540 - TECHNOLOGY AND TOTAL QUALITY

1. Discuss those factors that would lead a manager to consider statistical quality control techniques (sampling) EX: time, cost, safety, infeasibility, etc.
2. Discuss the relationship between product design and process strategy.
3. Does (JIT) Just-In-Time inventory management mean that inventory is eliminated? EX: NO- shift inventory to supplier.
4. Does JIT influence product design? - EX: Yes, the product must be more standardized with consistent demand.
5. Contrast Internal vs. External failure cost as they relate to quality. - EX: Internal is found before delivery; i.e. material defect and rework. External is found after delivery; i.e. warranty and recall cost.
6. Discuss those decisions made by managers as they link quality-value-price.
7. Discuss the most often used quality control tools. - EX: Flowcharts, checksheets, histograms, pareto, cause effect, scatter, control chart.
8. Discuss the decision tools needed for successful project planning.
9. In Linear Programming, what is the economic interpretation of the 'shadow price' in the output summary? EX: The value, in terms of the objective, for each unit change in a constraint.
10. Discuss the components and use of MRP planning.
11. What considerations would most often influence the choice of manufacturing methods? EX: Volume, product complexity, size, skill level req., equipment needs.
12. Explain the use of Regression Analysis in forecasting including both input considerations and output review for decision making. EX: Dependent variable, independent, cases, correlation coefficient, etc.
13. Outline the steps and options for the successful use of simulation modeling.

BA 587 BUSINESS POLICY AND STRATEGY

1. Select a multinational company. Define the two most important criteria for success in their industry. Plot each industry competitor on a L grid, using the two criteria as its basis. Does your company have a sustainable competitive advantage? Defend your answer.
2. Discuss corporate governance mechanisms. Are they effective?
3. Who or what determines what is ethical in a company? Defend your answer.
4. Why is industry analysis important to strategic business analysis? In addition to its importance, what pitfalls may stem from relying on industry analysis as the principal tool of strategic analysis?
5. From a strategic "resource-based" perspective, firms should develop and sustain a valuable bundle of resources and capabilities. Discuss the factors and conditions that make resources and capabilities valuable. What actions can firms take to protect their resources and capabilities and therefore sustain competitive advantage?

6. As industries grow and change, many firms choose to diversify outside of their core businesses. Despite the substantial amount of diversification activity, there is doubt that diversifying away from the firm's core business adds any value. What conditions must hold if diversification is to add value to the firm? How might firms assess whether a particular acquisition or venture will likely add value?
7. A manufacturer and marketer of a commodity product has asked that you assist in the preparation of their strategic plan. Please recommend an appropriate competitive strategy and discuss key implementation issues that the company must address.
8. The BCG Matrix is a portfolio analysis tool. Discuss why a firm would want products/SBU's in each cell in the matrix.
9. Assume you are the CEO of Federal Express. Explain how each of Porter's Five Forces affect your business.
10. Identify a company that you are aware of that uses a differentiation strategy. Identify the strengths and weaknesses of that strategy.
11. Fully explain the difference between traditional stock options and restricted stock. Which better rewards overall company performance? Why?
12. Identify a company that you are aware of that uses a cost leadership strategy. Identify the strengths and weaknesses of that strategy.
13. "Shareholders are the most important stakeholders in any organization." Take a stand in defense of or in disagreement with this statement.
14. Pick an industry of your choosing. Clearly define the strategic groups and the players involved. Why did you define them as you did? Is it relatively easy to change groups in this industry?
15. What are the major items you would research in evaluating a company for investment or acquisition? Explain.

BA 590 - INTERNATIONAL BUSINESS

1. Discuss foreign investment and how it affects a country's economy. Where is FDI mostly found? Does international trade or international investment come first?
2. Discuss barriers to trade. How are they connected to the political and legal environment?
3. Discuss expatriate relocation. Who is available for such positions today? What should a company do about females in these positions? How does the foreign environment affect the expatriate decisions?
4. How effective are labor unions in the international business environment? How does a company deal with them? What influence does a union have on the way a company conducts business?
5. Discuss e-business and trust. How important is e-business to companies today? What can be done to improve the trust relationship?
6. Discuss the legal and political forces that face an international business.
7. Discuss the impact of culture on business.
8. Know the five dimensions of Hofstede's research. Be able to give examples of how they impact international business. See questions under international management.

9. Discuss Alabama and international trade. How effective is Alabama in trade? Who are our major trading partners?
10. Discuss maquiladoras and their impact on business. Discuss foreign trade zones and their impact.
11. Discuss globalization and its impact on business. What is your opinion of globalization for developed and developing countries.
12. Discuss outsourcing and its impact. What is your opinion of globalization for developed and developing countries
13. Discuss organizational support in expatriate assignments. What do companies offer and what should companies offer?
14. What are the most important facets of international marketing.

ACCOUNTING COURSES

ACC 512 – Accounting Information Analysis

1. What is Contribution Margin? How may a company use that number?
2. What is the difference between full (absorption) costing and direct (variable) costing?
3. Name the four basic financial statements.
4. What is the difference between job order and process costing?
5. What is the difference between the cash and the accrual basis of accounting?
6. What is a common or joint cost?
7. Students should be familiar with the following areas:
 - Cost classifications, flows through accounts, and behavior
 - Job order costing
 - Process costing
 - Cost-volume-profit analysis
 - Variable vs. Absorption costing
 - Activity-based costing
 - Standard costing and variance analysis
 - Master budgets
 - Capital budgeting

AUDITING

1. What is the primary purpose of the audit function? Who hires and pays the auditor? Who does the auditor work for?
2. Do you believe the rapid increase in consulting services performed by CPAs has hurt auditor independence?
3. Did the Enron scandal result from a failure of the audit function? If not, what was the primary failure by the CPA firm?
4. Give two examples each of preventive and corrective controls.
5. State three purposes of an audit program.
6. When should an audit program be prepared?

7. An auditor's conclusion about audit risk at the financial statement level could impact the audit in what ways?
8. What hazards can be found in devising written tests for internal audit applicants and how can the hazards be avoided?
9. What significant benefits can the audit department obtain by reviewing proposed audit schedules with top management?
10. Why should an internal auditor review computer systems and applications before using the computer as an audit tool?
11. What attributes of internal auditors must be appraised by external auditors before they may rely on the work of the internal auditors?
12. Define the non-government "single audit" concept.

FINANCIAL ACCOUNTING

1. Discuss the revenue recognition and the matching principles as they relate to the preparation of the financial statements.
2. Discuss the relationship between historical cost and market value in recording assets on the balance sheet. What is the relationship between the two on the day an asset is acquired?
3. If the objective of financial reporting is to provide useful information to decision makers (investors and creditors), why does the Financial Accounting Standards Board allow different methods of accounting for inventory, depreciation, etc.?
4. As more businesses operate in foreign environments, discuss the impact of a strengthening dollar on the operating results of the foreign operations.

MANAGERIAL ACCOUNTING

1. In a manufacturing environment, what are the primary criteria to be used in assigning a cost driver for allocating overhead? What are the potential consequences of using the "wrong" cost driver?
2. Which of the major manufacturing costs (materials, labor, overhead) is declining as a percentage of total product cost? Why?
3. Discuss the benefits of activity based costing as opposed to job order costing or process costing.
4. Many firms are now moving the operations outside the United States. Discuss reasons why firms choose to operate in foreign countries.

TAX ACCOUNTING

1. What is the primary purpose of the federal income tax? Who passes the federal tax laws?
2. Discuss examples where Congress uses tax laws in an attempt to manage the economy and to influence the behavior of citizens.
3. Discuss key differences in the taxation of individuals (sole proprietorships) versus corporations.
4. Discuss differences in the deductions allowed for personal expenditures as opposed to business expenditures.

ECONOMICS COURSES

EC 515 - MANAGERIAL ECONOMICS

1. What is marginal analysis? Give an example of a situation where marginal analysis would be useful and explain how you would use it to make a decision in that situation.
2. What is the difference between constrained and unconstrained optimization? Give an example of each type.
3. Suppose that the price elasticity of demand for cigarettes is .5. Assume that our goal is to reduce smoking by 25% by the year 2000 by imposing taxes on cigarettes. Assuming everything stays constant, by how much will price have to increase in order to reduce smoking by 25%?
4. Why is the demand curve usually negatively sloped? Explain the two effects that lead to the negative slope.
5. Distinguish between a change in demand and a change in quantity demanded.
6. In terms of revenues raised, is it better to tax a product with elastic or inelastic demand? Why?
7. What does cross elasticity tell you?
8. Because of the American love affair with driving the automobile, increases in the price of gasoline will not affect consumption." What type of demand curve is implied by this statement? Do you believe this is true? Why?
9. Suppose that we can buy a machine to make paper clips for \$2000. It will last 10 years and we will make \$500 profit per year from selling the paper clips that we make. How would we use net present value to decide whether or not to buy the machine? Assume that the interest rate for borrowing and lending is 12%.
10. What is the difference between economic and accounting profit? Use an example to explain.
11. In some industries, such as the petroleum industry, producers justify their reluctance to lower prices by arguing that the demand for their products is inelastic. Explain.
12. Suppose that research shows that the elasticity of demand for doctors' services is 0.6; foreign travel, 4.0; and 1.2 for televisions. Use the determinants of elasticity to explain these figures.
13. Discuss demand
 - How can demand for a product be estimated?
 - What factors affect it?
14. Discuss the law of diminishing returns.
15. Discuss economies of scale.
 - How much output maximizes profits?
 - Market Structures:
 - Which is the most efficient? Why?
 - Why are monopolies thought to be so bad?
 - Barriers to entry;
 - Which structures have them?
 - Name some
 - Explain how they prevent normal profits.

A monopoly produces _____ output and charges a _____ price than a firm in pure competition.

16. Discuss collusion, advertising (when it is useful), positive profits.
Which structure is most common?
Give examples of each market structure.
17. Which types of firms have at least some control over the prices they charge?
18. How do firms decide on their profit-maximizing level of output?
19. How will you use economics in everyday life?
20. Be able to graph supply and demand and analyze.
21. Discuss maximization and minimization. Know the steps.
22. What is the law of diminishing marginal returns?
23. Distinguish between fixed and variable costs.
24. Discuss the role of government in a market economy. Include patents, pollution control, public goods.
25. Name reasons why profits exist.
26. Suppose JSU raises its tuition by 35% and revenues fall by 5%. Was this a sound decision and is demand price elastic?
27. Name a good with a large elasticity and explain why.
28. Why does the government allow some monopolies to exist? How does it protect the consumer?
29. If the supply of turkeys turned out to be unusually small this Thanksgiving - would you expect a shortage? Why or why not?
30. Coke machines are designed so you can get only 1 drink per payment when newspaper machines allow the consumer to get all of them. What is the economics being considered by this design?
31. If a price ceiling of \$1 per pound was placed on lobster sold at retail, where could you go to eat lobster?
32. Explain the following statement by a military recruiter: "There's nothing like a good recession to cure our recruiting problems."
33. Rising commercial rents in San Francisco in recent years have induced many corporations to move their offices out of the city. Can a San Francisco firm that owns its own office building simply ignore rising rents?
34. Federal law currently prohibits the sale of human organs for transplant purposes. At the present time people are dying while waiting for suitable organs to become available. It seems almost certain that more organs would become available if financial incentives were offered to prospective donors. Would you be in favor of allowing this? What consequences would you predict?
35. How long will you search for a \$20 bill that you lost in your room if you value your time at \$5 per hour? Is it rational to search longer than four hours?
36. You usually pay \$1 per bottle for soda. Last Saturday a one time promotion allowed you to get your week supply for \$.50 per bottle. Your neighbor comes over and informs you that he just ran out of soda during a party and would like to purchase some from you. What would be a fair price to charge?
37. Attorney Fudd is the most highly sought-after lawyer in the state. He is also a phenomenal typist who can type 120 words per minute. Should Fudd do his own typing if his fastest secretary can only type 65 words per minute?

38. Have you ever noticed how few gasoline stations are found in the center of large cities? With such heavy traffic one ought to be able to do an excellent business. Why then are there so few?
39. If you saw a bumper sticker that said, "Eliminate Government Waste - At Any Cost," would you agree or disagree? Why?
40. Gaining extra revenue is easy for any producer----all it has to do is raise the price of its product. Do you agree?

FINANCE COURSES

FIN 474G – INVESTMENTS

1. Differentiate among a *market order*, a *limit order*, and a *stop-loss order*.
2. What is the primary motive for selling short? Describe the basic short-sale procedure.
3. Describe the procedures and regulations associated with margin trading. Explain *restricted accounts*, the *maintenance margin*, and the *margin call*. Define the term *debit balance*, and describe the common uses of margin trading.
4. What are four common investment goals?
5. Describe the composition of each of the following indexes.
 - a. NYSE composite index
 - b. AMEX index
 - c. Nasdaq indexes
 - d. Value Line composite index
 - e. Wilshire 5000 index
6. What is *fundamental analysis*? Does the performance of a company have any bearing on the value of its stock? Explain.
7. Briefly describe the *dividend valuation model* and the different ways this model can be used. Explain how CAPM fits into the dividend valuation model.
8. Briefly describe the *P/E approach* to stock valuation.
9. What is the purpose of *technical analysis*? Explain how and why technicians use it.
10. What is *random walk hypothesis*, and how does it apply to stocks? What is an *efficient market*? How can a market be efficient if its prices behave in a random fashion?
11. Explain why it is difficult, if not impossible, to outperform an efficient market consistently.
12. Does that mean high rates of return are not available in the stock market?
13. How can an investor earn a high rate of return in an efficient market?
14. What are the implications of random walks and efficient markets for technical analysis? For fundamental analysis? Do random walks and efficient markets mean that technical analysis and fundamental analysis are useless? Explain.

FIN 515 – FINANCIAL MANAGEMENT

1. What information is shown by a security market line?
2. What are the differences between systematic and unsystematic risk? What is beta and how is it determined?

3. Explain how the NPV and IRR methods are utilized in capital budgeting.
4. What are the strengths and weaknesses of the Payback, Profitability Index, NPV, and IRR techniques of capital budgeting?
5. Explain the differences between the Traditional and Modigliani Miller Capital Structure Models.
6. What factors should a firm consider in determining an appropriate capital structure?
7. What factors should a corporation consider in establishing a dividend policy?
8. Explain how the following could be used by a corporation as an alternative to a cash dividend: (a) stock split, (b) stock dividend, and (c) stock repurchase.
9. What is a present value?
10. The present value of a future amount rises (falls). Assuming no change in the future amount, what must have happened?
11. List at least three things that could cause a bond's yield to change.
12. What is duration?
13. How does a bond's coupon rate and maturity affect its duration?
14. How does a bond's duration affect the sensitivity of its price to changes in the bond's yield?
15. What is duration convexity and how does this affect the interpretation of duration analysis?
16. Describe the relationship between a bond's price and its yield. Is this relationship
17. linear or nonlinear?
18. Why do stock prices usually fall when interest rates rise (give at least two reasons)
19. What is arbitrage?
20. How does arbitrage contribute to an efficient market?
21. What do the factors in the arbitrage pricing model tell us?
22. Suppose you expect to receive 1,000,000 Marks in three months. What risk are you facing and how could you use financial derivatives to protect yourself?
23. Suppose your bank knows for certain it will receive a \$10,000,000 loan payment in six months. What risk is it facing and how could it use financial derivatives to protect itself?
24. What's an interest rate swap? How is an interest rate swap structured so both parties benefit?
25. What considerations do firms use in determining their optimal capital structure?
26. How might tariffs and quotas affect a domestic firm's capital structure decision?
27. What is free cash flow?
28. What should ethically responsible firm's do with their free cash flow?
29. Name five variables affecting the value of a call option. How do changes in these variables change the value of the option?
30. How does one compute the premium on a call option? How does this premium react to changes in the value of the underlying stock?
31. Does a firm's operating leverage or financial leverage affect its Beta? If so, How?
32. Using NPV profile analysis, explain why NPV and IRR can provide conflicting investment decisions?

33. What is capital budgeting?
34. How does one determine the discount rate used in capital budgeting?
35. How would changes in the firm's tax rate affect the discount rate used in capital budgeting?
36. How would changes in the firm's tax rate affect the accept-reject decision in either the NPV or IRR criterions?
37. Describe the signaling effect of issuing stock vs. debt to finance the firm's capital budget.
38. Describe how a firm's managers can use dividend policy to provide signals to investors.
39. How does using debt financing "bond" the firm's free cash flows?
40. Suppose your firm has \$100,000,000 in free cash flow. How might the firm best distribute these funds to shareholders?
41. What's the difference between a stock split and a stock dividend? What effect do these have on shareholder wealth?
42. What factors should a firm consider when setting its dividend policy?
43. What factors would you consider when faced with a bond refunding decision?
44. What is interest rate parity? Purchasing power parity? What financial process works to enforce these concepts?
45. Describe in detail three theories explaining the shape of the yield curve.
46. Do you believe managers should take steps to reduce their firm's unsystematic risk? Why or why not?
47. When is it appropriate (i.e., in the interest of shareholders) for a manager to acquire another firm?
48. Your firm has decided to layoff 5,000 employees. What obligations, does your firm have to those losing their jobs? What are the implications of these obligations to the firm's shareholders?
49. Twenty years ago, your firm left toxic waste buried under what is now a middle-class suburban neighborhood. This information recently became public when a high percentage of the residents were diagnosed with cancer. What action should your firm take? Should you be primarily concerned with the shareholders or the residents? What actions could/should your firm have taken to protect itself?

FIN 590 – INTERNATIONAL FINANCE

1. Discuss the concept of Interest Rate Parity. Be sure to consider the International Fischer Equation and Implied Forward Exchange Rates.
2. Compare and contrast the following Exchange Systems:
 - a. Fixed Exchange
 - b. Floating Exchange
 - c. Mixed Exchange
3. Compare and contrast the Gold Standard to the monetary standard that is in effect in the world today.
4. Discuss the major Events that have occurred in developing the Exchange System that is prevalent in the world today.

5. Define and Explain the following being careful to describe how each can be used in foreign exchange:
 - a. Forward Contracts
 - b. Futures Contracts
 - c. Currency Options: i. Calls; ii. Puts
6. Compare and contrast the risks faced by a firm operating in the domestic market versus one that is operating in international markets.
7. Suppose a firm wishes to issue equity in the international financial markets. What barriers might they face and how can they circumvent those barriers?
8. Explain the impact of the European Union on international trade.
9. Explain how changing technology has impacted international trade and international finance.
10. It is now possible to trade foreign exchange instruments, essentially, twenty-four hours each day. Has this capability made the markets for these instruments more or less efficient? Please explain.

MANAGEMENT COURSES

MGT 504 – Business Organization and Administration

1. Describe the components of the new organizational model. What are the strengths and weaknesses of this model?
2. An organizational diagnosis is best if it taps the strategic design, political, and cultural lenses. Describe each lense. Why do you think that it is important to examine an organization from multiple lenses?
3. Why is it important for managers to understand the different cognitive styles of the people who work for them?
4. Assume you are a manager in charge of multiple teams. What actions would you take to facilitate the success of these teams in the organization?
5. Why is it important for teams to manage their external boundaries in addition to the internal dynamics of the group?
6. Describe the 10 commandments of organizational change. How would you use these commandments to overcome resistance to change?
7. What is diversity? Why is it important to organizations? How would you manage a diverse environment?
8. Describe the factors you would need to consider during a negotiation and/or conflict resolution.

MGT 522 HUMAN RESOURCES SEMINAR

1. Discuss e-HR to include online recruiting, hiring, benefits, and policy manuals.
2. Know the EEO legislation and its impact in the workplace.
3. Discuss how HR planning assists an organization in having a competitive advantage.
4. Discuss the various forms of performance appraisal—traits, behavior, results. What are the advantages and disadvantages of each.
5. Discuss incentive compensation. How does it work? Is it effective? What must one remember when applying incentives in the workplace?

6. How do we determine the worth of a job? Discuss job evaluation and how to equitably appraise the value of a job.
7. Discuss labor unions. How important are they in the workplace today? How many people are currently union members? What are the problems of unions today?
8. How does collective bargaining work?
9. What are some international HR challenges today? How many companies use expatriates?
10. Discuss strategic HR management. How does HR give an organization a competitive advantage?
11. Do companies really believe "people are our greatest asset"? What would you see in a workplace where this adage is practiced?
12. Discuss how a HR manager would determine if a person could successfully perform the job during the hiring process?

MGT 535 LEADERSHIP AND ORGANIZATION

1. We filled out and analyzed several self-analysis questionnaires in this course. Why is it important for potential leaders to "know themselves?"
2. Why do we need leaders in business organizations?
3. What is/are the difference(s), if any, between leaders and managers?
4. Why is leadership apparently scarce in corporate America today?
5. How would you go about trying to gain power in a given organization?
6. What are some ways/techniques for stimulating creativity in people?
7. What are some key techniques to remember when making a speech to persuade people to come over to your point of view?
8. Tell the committee one major idea you learned in this course that you think has practical merit for you personally. Explain why you think it does.

MGT 590 INTERNATIONAL MANAGEMENT

1. Discuss how international managers use the basic cultural dimensions proposed by Hofstede. How might various dimensions of culture (e.g., collectivism, power distance, and uncertainty avoidance) affect communication across cultures? Contrast the US and Turkey in your answer.
2. Look at how culture presents many challenges to cross-cultural communications. How would a country's standing on the context dimension affect its communication patterns? Would high-context cultures prefer written or spoken language as a communication medium? What about the preferences of those from low-context cultures? Use the US and Turkey in your answer.
3. Why would a business implement a virtual team or virtual team project. What tools might be employed to optimize success in a virtual team project? How might various dimensions of culture (e.g., collectivism, power distance, and uncertainty avoidance) affect communication across cultures? Explain.
4. Workplace privacy and Monitoring. Discuss the latest issues in privacy and monitoring internationally? You can consider e-loafing and loss of productivity. Include email and internet usage as part of the question. Compare the US and

one other country. Pick the second country to be different in the dimensions that Hofstede developed.

5. Look at negotiation and delegation across cultures. What are some of the differences between US and other cultures that we must watch?
6. Discuss nonverbal communication in the context of the international environment.

MARKETING COURSES

MKT 513 MARKETING ADMINISTRATION

1. Explain the Boston Consulting Group's (BCG) growth-share matrix. Provide examples of strategies that a firm may employ across each quadrant of the matrix.
2. Explain some of the alternative portfolio models. Under what conditions would each be most appropriate to use? Why?
3. What is meant by the concept of "strategic planning systems?" Describe the characteristics of effective strategic planning systems.
4. Describe the characteristics of the product life cycle stages. What are the strategic implications of each of these stages?
5. Describe some of the strategies one may use in "growth markets".
6. Describe some of the strategies one may use for mature or declining markets.
7. What is meant by "market segmentation?" A number of strategies can help guide a manager's choice of target markets. What are some of the more common of these strategies?
8. What are Target Markets? What dimensions can be used to identify these Target Markets? Once identified, how are these Target Markets utilized?
9. What is positioning? Offer examples of how the positioning of competing brands is different.
10. Where do companies look for growth? Specifically, what are the four basic categories of growth opportunities for companies today?
11. With respect to "new product entry strategies," what are some of the strategic marketing programs for pioneers?
12. What are sources of secondary data that may aid Marketing Managers in analyzing existing markets and identifying potential markets? What are research methods that could result in primary data that might aid Marketing Managers better understand existing markets and identify potential markets?
13. Compare and contrast Business Customers and Final Consumers.
14. Firms can use two kinds of marketing strategies to compete in the international arena - global and national. Describe each of these in a strategic sense. In your description explain the "Standardization" position and "Adaptation" position.

MKT 530 CONTEMPORARY ISSUES IN MARKETING

1. Explain the Boston Consulting Group's (BCG) growth-share matrix. Provide examples of strategies that a firm may employ across each quadrant of the matrix.

2. Explain some of the alternative portfolio models. Under what conditions would each be most appropriate to use? Why?
3. Describe the characteristics of the product life cycle stages. What are the strategic implications of each of these stages?
4. What is meant by “market segmentation?” A number of strategies can help guide a manager’s choice of target markets. What are some of the more common of these strategies?
5. Describe some of the strategies one may use for mature or declining markets.
6. Firms can use two kinds of marketing strategies to compete in the international arena – standardized and individualized. Describe each of these in a strategic sense.
7. Describe the Product Life Cycle and how it is used by Marketing Managers. What are the shortcomings of this management tool?
8. What is positioning? Offer examples of how the positioning of competing brands is different.
9. What are Target Markets? What dimensions can be used to identify these Target Markets? Once identified, how are these Target Markets utilized?
10. Where do companies look for growth? Specifically, what are the four basic categories of growth opportunities for companies today?
11. What are sources of secondary data that may aid Marketing Managers in analyzing existing markets and identifying potential markets? What are research methods that could result in primary data that might aid Marketing Managers better understand existing markets and identify potential markets?
12. Compare and contrast Business Customers and Final Consumers.

MKT 590, INTERNATIONAL MARKETING

1. Describe how the various elements of the marketing mix are impacted by varying cultures in different countries. Describe what is meant by a Strategically Equivalent Segment.
2. Which of the 4 P’s is most affected by these cultural differences? Describe why this is so.
3. What types of different standards are encountered in marketing in different countries? What special provisions have been made in the EU for standards in French food products, German beer, and Italian pasta?
4. What is the mechanism by which ISO 9000 works?
5. Describe the four steps used in sequence in cross-cultural negotiations. Which of these steps is usually overlooked by Americans?
6. Describe Hofstede’s Model and identify the four dimensions used to describe a culture. How do these dimensions succeed in describing a culture?
7. Differentiate between an international orientation and a global orientation.
8. Describe the position taken by those in International Marketing who subscribe to the “Standardization” position.
9. Describe the position taken by those in International Marketing who subscribe to the “Adaptation” position.
10. What is meant by the term “Glocalization?”
11. Describe the various forms of “Barrier to Entry” into a foreign market.

12. Describe at least five different methods of entry into a foreign market.
13. Describe four forms of counter-trade giving an example of each.
14. Describe the letter of credit and outline the steps involved in its use.
15. Describe the steps used by Kale & Sudarstan to arrive at a Strategically Equivalent Segment.
16. In our case analysis method, what was the first thing we had to decide before proceeding with other elements of the case.
17. Do you feel this case method can be used as a general model for problem-solving. Justify your answer.