Jacksonville State University Code of Student Conduct
2019-2020

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For the most up to date Student Code of Conduct, please visit our website at
jsu.edu/community-standard
I. Purpose
The Office of Community Standards and Student Ethics supports the Jacksonville State University mission through remaining student centered and educational in its disciplinary procedures. The Code of Student Conduct is a way for the University to publicly expect all students (undergraduate, graduate and non-degree seeking, on campus or off campus) to maintain standards and respect for the University community. The process outlined below is designed to support students who may engage in misconduct through an educational and restorative method. The Office of Community Standards and Student Ethics upholds the general mission and goals of the institution while recognizing and respecting the rights, privileges and responsibilities of all JSU students.

Students who have completed the process of violating and being held accountable to the Code of Student Conduct should end the process with a larger understanding of the impact of their decisions and how to grow and be a more mindful community member.

II. Philosophy
The philosophy of the Office of Community Standards and Student Ethics is educational and attempts to have the respondent reconcile with any potential victims and the greater community at large. This restorative justice philosophy is best achieved through cooperation between the offender and the administrator that is holding them accountable. The hopeful benefit of this philosophy is transformational learning of everyone involved.

III. Statement of Values
Professional Responsibility: Balance developmental and educational needs of the student with the obligation of Jacksonville State University to protect the safety and welfare of the academic community. In situations where the behavior of a student poses a risk to self or others, Jacksonville State University staff must take action consistent with applicable laws and regulations.

Nondiscrimination: Protect human rights and promote appreciation of diversity and multicultural practice at Jacksonville State University.

Equal & Consistent Treatment: Treat all students with impartiality and accept all students as individuals with rights and responsibilities. Seek to create and maintain a campus climate in which learning and personal growth and development take place. Follow procedural guidelines when enforcing the Code of Student Conduct as outlined by Jacksonville State University’s Code of Student Conduct.
Confidentiality: Confidentiality is maintained with respect to all privileged communications and to educational and professional records considered confidential. Information is only shared in accordance with institutional policies and relevant statutes, where given informed consent, or when required to prevent personal harm to themselves or others.

Respect: Opportunity for every student and University employee to be treated with respect and dignity with the freedom of speech and open exchange of ideas.

IV. Statement of Freedom of Expression
All members of the Jacksonville State University can enjoy the right to freedom of speech and expression. The right to free speech and expression does not include unlawful acts or activity that endangers or threatens to endanger the safety and/or well-being of any member of the JSU community. In addition, it does not include any activity that materially interferes with the education or well-being of other students or the mission of Jacksonville State University.

Members of the Jacksonville State University community are encouraged to engage in opportunities of free speech and expression to be intellectually and culturally challenged and therefore better prepared to deal with the issues they encounter in a changing and diverse society. These encounters can occur with activities and discussion that embody courtesy, mutual respect and charity.

The following procedures have been established to safeguard students’ rights while also providing safety and protection for members of the University community. In addition, to ensure that multiple demonstrations or assemblies do not conflict or lead to major University disturbances.

1. The Office of the Dean of Students should be notified of any planned or scheduled demonstrations or peaceful assemblies in advance. Demonstrations or peaceful assemblies are generally defined as any public manifestation of welcome, approval, disapproval, protest, or conscience by a student or group of students. Standard space reservation procedures must be followed for the use of any University space;

2. Factors that students should take into account for any demonstrations or peaceful assemblies:
   a. Blocking or impeding vehicular or pedestrian traffic is prohibited,
   b. Blocking access to or from campus buildings or offices is prohibited,
   c. Activity that promotes violence against person or property is prohibited,
   d. Observers may not interfere with participants of the demonstration or assembly in any way; unless requested by the participants of the demonstration,
   e. Activities of participants or observers that
disrupt or disturb classes, meetings, or any other normal functions of the University are prohibited,
f. All individuals participating in or observing a demonstration or peaceful assembly must comply with any reasonable request of university officials or the University Police Department.

V. **Scope of Authority**
Jacksonville State University’s conduct system has authority in all non-academic disciplinary matters. The University reserves the right to discipline students and recognized student organizations for acts of misconduct wherever they occur. The University, at its discretion, may pursue disciplinary action against a student while the student is also subject to criminal proceedings. The University reserves this right, even if criminal charges are pending, reduced, or dismissed. The university disciplinary procedures are administrative proceedings, not criminal or civil in nature. Therefore, formal rules of evidence and procedures akin to civil or criminal trials are not applicable.

As a Jacksonville State University community member, students are expected to uphold and abide by all local, state, federal, and international laws. Referrals received from any University or police authority, regardless of location, are subject to possible code of student conduct proceedings for the accused.

Students being held accountable to the Code of Student Conduct includes behavior that may have occurred before, during and/or after an academic term. Additionally, violations of the Code of Student Conduct during the academic year, between academic terms, during times of non-enrollment, or during periods of suspension or dismissal will be addressed. All policies, processes, and procedures outlined in the Code shall also apply to a student’s conduct, even if the student withdraws (or graduates) from school while a disciplinary matter is pending.

The Code of Student Conduct and all applicable processes apply to recognized student organizations. Student organizations shall be responsible for the conduct of members in relation to the organization from the time of application for recognition until such time as they are no longer recognized by the University. Violations of the Code of Student Conduct during the academic year, between academic terms or during periods of suspension or dismissal will be addressed. The Code shall apply to an organization, even if the organization disbands while a disciplinary matter is pending. The reasonable observer standard is utilized when determining individual conduct vs. recognized student organization conduct.

VI. **Definitions**
A. Rights and Responsibilities- While the policies are outlined in the Student Handbook and can be referred to at any time, students have a responsibility to know the policies and abide by them in order to avoid violating a policy. In addition, students have a responsibility to Jacksonville State University to report any known violations of the Code of Student Conduct to maintain proper order and respect in the University community. With an allegation of violating the Code of Student Conduct, all students have rights as listed herein and are afforded to any accused student upon first notification of an allegation.

B. FERPA- Family Education Rights and Privacy Act protects all Jacksonville State University students’ records. Information allowed to be released is called directory information and is defined in the catalog under General Information – Policy on Privacy Rights of Students.

C. Code- Refers to the Code of Student Conduct

D. Student- Any individual who has applied to the University and/or is taking courses at Jacksonville State University on a full-time, part-time, or non-degree seeking basis. Included in this definition are those enrolled at all campuses and remote locations (i.e. online, study abroad, etc.). Student status lasts until conferral of a degree or certificate, or is permanently separated from the University for academic or non-academic reasons. Also included are those individuals who are not officially enrolled for a particular semester, but who have a continuing relationship with the University.

E. Student Organization- Any number of persons who have complied with the formal requirements for Jacksonville State University student organization recognition and registration.

F. Pre-Hearing conference (or meeting)- A meeting with a professional staff member where a student can learn more about the conduct process, as well as ask any questions related to the actual hearing. Pre-Hearing meetings are to discuss processes and procedures only, and do not review the facts or substantive nature of a conduct referral.

G. Administrative Hearing- A process in which the facts of an alleged violation of the Code of Student Conduct are presented to an administrative hearing officer to determine if a violation(s) took place and if sanction(s) are appropriate.
H. Administrative Hearing Officer or Conduct Officer—University staff, faculty or graduate students designated by the Director of Community Standards and Student Ethics (or designee) and trained to adjudicate violations of the Code of Student Conduct.

I. Complainant—A person who makes a referral to the Office of Community Standards and Student Ethics alleging that a violation of the Code of Student Conduct has occurred. In the absence of a student who initiates a conduct referral, a University representative may serve as the Complainant in absentia.

J. Respondent—A person who is alleged to have violated the Code of Student Conduct.

K. Preponderance of Information—A standard of proof that indicates that the information provided leads an administrative hearing officer or hearing board to decide that “more likely than not” a violation did or did not occur. This is the standard of proof for all alleged violations of the Code of Student Conduct.

L. Advisor—A person who attends a hearing to support a student during the conduct process. Advisors may only confer with the student they are advising, and cannot speak on a student’s behalf. An Advisor can be any person of the student’s choosing, at the student’s expense. Students may only have one advisor during a conduct hearing. Advisors cannot serve as witnesses. If a student needs assistance finding an advisor, the Office of Community Standards and Student Ethics will provide this information upon request.

M. Witness—A person present at the time of an incident who attends a hearing to share information about a particular incident. Character witnesses are not allowed and are not taken into consideration when determining responsibility or sanction(s). The relevancy of witness information will be evaluated by the hearing officer or chairperson of a board hearing. Witness statements can be accepted in lieu of attending the hearing but must be emailed directly to the hearing officer from the witness using only official JSU email accounts. Witnesses cannot serve as advisors.

N. Sanction—An outcome imposed for the violation of the Code of Student Conduct. Generally, sanctions are educational in nature and intended to modify the student’s behavior as well as build an awareness of personal responsibility and community standards. Sanctions may also be given to protect the JSU community and preserve a safe educational environment for all members. More information on sanctions can be found in Section XIV of the Code of Conduct.

O. Appeal Process—A process designed to review and ensure
the integrity of the process and decisions of a University hearing board or the decisions of an administrative hearing officer. Additional information on the appeals process, including grounds for appeal, can be reviewed in Section XV of the Code of Student Conduct.

P. Hold- A temporary or permanent status of a student’s educational records that prevents a student from being able to register for classes, make registration changes, access enrollment and other services. Holds will be placed on student records and kept in the university Registrar’s Office. A full description of record holds is available in Section XVI of this document.

Q. University Official- Any individual who is employed, contracted with or appointed and performing administrative or professional responsibilities within the scope of the person’s authority by the University.

R. University Premises- The premises of Jacksonville State University, including all land, buildings, facilities, and other property in the possession of, owned, leased, licensed, managed, or controlled by the University (including adjacent streets and sidewalks, online networks and domains).

S. Hearing Board- A group of trained students and faculty/staff who determine if a student(s) is responsible for a violation(s) of the Code of Student Conduct (excluding cases of sexual misconduct) and recommend appropriate sanction(s) as needed. A chairperson will be responsible for facilitating and managing the adjudication process. The Director of the Office of Community Standards and Student Ethics (or designee) will advise the hearing board and will sit in on the adjudications of the board to ensure proper procedures are followed.

T. International House Conduct Advisory Board – A dynamic group of staff and students to determine International House specific sanctions if a student of the International Program and/or House if found responsible for violations by the Office of Community Standards & Student Ethics. Students may be notified of those sanctions immediately following retrieval of their Administrative Decision Letter and is typically communicated from someone on the International Programs staff.

VII. Acts of Misconduct
Acts of misconduct are defined as any behavior that is inconsistent with University policy or as outlined in the Student Handbook or other University publication. Acts of misconduct are subject to the terms, conditions, and processes described herein. Acts of misconduct apply to anywhere the student may be when engaging in that conduct (on University owned property, not on University owned property, outside
the state, country, etc.)

1. Possession, use, manufacture, distribution, or sale of alcohol in violation of University policy or law. Also, impairment which can be attributed to the use of alcohol, possession of alcohol beverage(s) in designated “dry areas”, or other violations of the University Alcohol Policy;
2. Possession, use, distribution, manufacture, or sale of drugs, narcotics, chemicals and/or drug paraphernalia in violation of University policy or law, or other violations of the University Drug Policy;
3. Illegal gambling;
4. Breach of peace or disorderly conduct;
5. Disruptive behavior; including but not limited to:
   a) Bicycles- no bicycle may be kept or ridden anywhere inside residential, academic, or administrative buildings
   b) Camping or Shelter Construction- Constructing shelters, camping, or sleeping out on University owned properties is prohibited at all times
   c) Littering- no one shall intentionally dispose of trash of any kind anywhere except a designated trash receptacle
   d) Pets- no one shall bring any pet with the exception of service animals for the disabled or companion animals, belonging to them or under their control, into any University owned or operated building or chain a pet outside any building. Students with service or companion animals must register with Disability Services. Owners must keep pets on a leash at all times
   e) Soliciting, selling, surveying, and publicizing
      i. All students or student organizations planning to conduct programs on or off the University campus requiring a contractual agreement with non-university agencies, must obtain permission of the Dean of Students;
      ii. No student or non-student entity may sell, solicit, or survey on University property without the prior written approval of the Dean of Students;
      iii. Posters, banners, or any other printed material may only be displayed on bulletin boards inside authorized University operated buildings or on authorized buildings and trash receptacles are specifically unauthorized display areas);
6. Trespassing and/or any unauthorized entry;
7. Acts of dishonesty including, but not limited to, knowingly
furnishing false information, including fabrication, forgery, alteration, or misuse of University documents, identification and keys or access cards, tampering with or illegally influencing voting or vote counting procedures or regulations as set forth by the Student Government Association for any campus election;
8. Infliction of, or threat of physical harm to any person(s) or thing, including self (when disruptive or detrimental to the community), or their property;
9. Any form of sexual harassment or sexual misconduct including, but not limited to sexual assault, stalking, dating violence, domestic violence, and sexual exploitation. Sexual harassment is further explained and defined by the Sexual Misconduct policy.
10. All hostile, threatening, or intimidating behavior that by its very nature would be interpreted by a reasonable person to threaten or endanger the health, safety, or well-being of another. Examples of such behavior may include, but are not limited to a) Act(s) that alarms or seriously disrupts another person’s ability to participate in any aspect of University life; or b) communicating verbally (either directly or indirectly) through another party, by telephone, or electronic mail, voice mail or any verbal, mechanical, electronic or written communication in a manner that would likely restrict or deny any individual’s access to educational resources, University activities, and University-related opportunities;
11. Any form of harassment and/or any form of harassment based on perceived or actual identities;
12. All forms of invasion of privacy including, but not limited to the recording, filming, photographing, viewing, transmitting or producing the image or voice of another person without the person’s knowledge and expressed consent while in an environment that is considered private. In such circumstances, the use of undisclosed and/or hidden recording devices is prohibited, as is the storing, transmission and/or distribution of any such recordings. This policy pertains to areas on campus that are considered private or where there is an expectation of privacy, including but not limited to a residence, restroom, shower, office, locker room, or gym;
13. Theft, attempted theft, possession, sale or barter of, or damage to property (including unauthorized use of University property or documents);
14. Possession or use of firearms, fireworks, other weapons (including replicas or likeness), or chemicals which are of an explosive or corrosive nature in University buildings or at University events or functions;
15. The instigation of false fire/explosion, or emergency alarms, bomb threats, tampering/misusing or damaging fire extinguishers, alarms or other safety equipment, including entering or exiting from a fire escape unless during a fire drill or in the case of an actual fire;
16. Knowingly disregard a fire alarm, bomb threat, or refuse to evacuate a building or a section of a building where a fire alarm is sounding or an order to evacuate has been
given in addition to entering a building while a fire alarm is sounding;

17. All forms of hazing, such as any action taken or situation created, recklessly or intentionally, to produce mental or physical discomfort, embarrassment, ridicule, or possibly cause mental or physical harm or injury to any person on or off the University campus- participant’s consent is notwithstanding (i.e. allowing oneself to be hazed is a violation of this policy). Hazing is a broad term that encompasses a multitude of actions or activities. The term hazing refers to any actions or activities that do not contribute to the positive development of a person or an organization; which cause mental or physical harm; or subjects individuals to harassment, embarrassment, ridicule, or distress. Examples of situations that are considered hazing include, but are not limited to tests of endurance, physical abuse, psychological abuse, morally degrading or humiliating activities, forced ingestion of any substance, forced attire expectations that do not apply to the entire chapter, activities which interfere with academic pursuits, paddling in any form, and/or use of alcohol and servitude. Hazing is typically associated with membership selection and initiation into an organization. It is possible for hazing to occur before, during, and after membership selection and initiation;

18. Non-recognized student organizations using the name of the University or attempting to use the name of the University without the express written consent of the University. Non-recognized student organizations participating or attempting to participate in activities reserved for recognized student organizations. Student organizations that have been suspended or dismissed are considered organizations not recognized by the University;

19. Failure to comply with the direction of, and/or present identification to any University official when that official has been identified and is acting expressly within their authority to uphold a University policy. University officials include faculty and staff of the University. Also included are student employees who are carrying out assigned work responsibilities. Failure to comply with a verbal or written directive given by a University official, including obligations associated with any disciplinary sanction(s);

20. Misuse, abuse, and unauthorized use of computers and/or technology, and/or use of technology for unauthorized purposes;

21. Interfering with the normal operation of the teaching/learning environment;

22. Violation of written University policy or regulations contained in any official publication or administrative announcement of Jacksonville State University (i.e., University Catalog, Guide to Residence Living, etc.);

23. Alleged or actual violation(s) of any local, state, federal or international law;
24. Attempting to commit and/or complicity in any prohibited act(s) of the Code of Student Conduct, including the failure to remove one’s self from incriminating situations and/or report the incident to proper authorities;

25. Bias related incidents including, but are not limited to any violation of the Code of Student Conduct motivated by a consideration of race, sex (including gender identity), color, religion, ancestry, national origin, age, disability, veteran status, or sexual orientation may subject the student to the imposition of a sanction more severe than would be imposed in the absence of such motivation;

26. Retaliation against another student or member of the JSU community for their participation in any portion of the referral or student conduct process which includes, but is not limited to, serving as a witness in conduct hearings. This includes making a referral for student out of concern for well-being. Students may be found responsible for violating this policy regardless of the final outcome of the referral.

VIII. Student Groups and Organizations Policies

Student groups and organizations are expected to maintain appropriate standards of conduct that are commensurate with those expected of individual students. Student groups and organizations may be charged with violating the University's Code of Conduct without regard to whether members of such groups or organizations are individually charged with violations arising from the same occurrences. Noncompliance with the University Code of Conduct by a JSU student organization while participating in non-University sponsored activities off campus may be subject to the disciplinary process.

Alcohol and Drug Policy*

In any activity or event sponsored or endorsed by the organization, including those that occur on or off organizational premises:

1. The organization, members and guests must comply with all federal, state, provincial and local laws. No person under the legal drinking age may possess, consume, provide or be provided alcoholic beverages.

2. The organization, members and guests must follow the federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or other controlled substances while on organizational premises or at any activity or event sponsored or endorsed by the organization.

3. Alcoholic beverages must either be:
   a. Provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or
   b. Brought by individual members and guests through a bring your own beverage (“BYOB”) system.

   The presence of alcohol products above 15% alcohol by volume (“ABV”) is prohibited on any chapter/organization premises or at any event, except when served by a licensed and insured third-party vendor.

4. Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event).

5. Alcoholic beverages must not be purchased with organizational funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).

6. An organization must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol.

7. An organization must not co-host or co-sponsor an event with a bar, event promoter, or alcohol distributor; however, a chapter/organization may rent a bar, restaurant, or other
licensed and insured third-party vendor to host a chapter/organization event.

8. Attendance by non-members at any event where alcohol is present must be by invitation only, and the organization must utilize a guest list system. Attendance at events with alcohol is limited to a 3:1 maximum guest-to-member ratio, and must not exceed local fire or building code capacity of the chapter/organizational premises or host venue.

9. Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance free. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into an organization, including but not limited to “bid night,” “big/little” events or activities, “family” events or activities, and any ritual or ceremony.

10. The organization, members or guests must not permit, encourage, coerce, glorify or participate in any activities involving the rapid consumption of alcohol, such as drinking games.

Social Activities Policy

Student Organizations can plan social activities throughout the calendar year as long as they are in compliance with the University's Alcohol and Drug Policy. Organizations should observe the period beginning 24 hours prior to the first final exam until the conclusion of the last final exam as "Exam Preparation Week." Organizations are prohibited from having any social activities during this time period.

On-Campus Social Policy for Non-Residential Facilities

Recognized student organizations may request use of on-campus non-residential facilities to host social functions. The following guidelines must be followed by each organization in order for the organization to remain in good standing with the university.

All on-campus social events must be non-alcoholic unless approval is granted by the Dean of Students*.

Social events include any parties, mixers, or events that run into hours after 10 p.m.

All organizations must either have an advisor present or have obtained security through the University Police Department for the duration of the event.

Should security be requested by the University Police Department, guest lists must be utilized at the entrance door of all social events. The guest list must at least be a sign-in sheet for all attendees if there is no alcohol present*. Attendees must have identification to verify their full name.

The guest list must be present when the event begins and must be available for submission to the University Police Department. The guest list is not required for submission to University Police Department prior to the social event.

At least one member of the organization must supervise the entrance during the entire social event.

At any time, the University Police Department has the authority to immediately close the social event.

Security through the University Police Department must be requested at least 10 working days prior to the social event.

II. Social Activities Policy

A. Student Organizations can plan social activities throughout the calendar year as long as they are in compliance with the University's Alcohol and Drug Policy. Organizations should observe the period beginning 24 hours prior to the first final exam until the conclusion of the last final exam as "Exam Preparation Week." Organizations are prohibited from having any social activities during this time period.

III. On-Campus Social Policy for Non-Residential Facilities

Recognized student organizations may request use of on-campus non-residential facilities to host social functions. The following guidelines must be followed by each organization in order for the organization to remain in good standing with the university.

B. All on-campus social events must be non-alcoholic unless
approval is granted by the Dean of Students*.

C. Social events include any parties, mixers, or events that run into hours after 10 p.m.

D. All organizations must either have an advisor present or have obtained security through the University Police Department for the duration of the event.

E. Should security be requested by the University Police Department, guest lists must be utilized at the entrance door of all social events. The guest list must at least be a sign-in sheet for all attendees if there is no alcohol present*. Attendees must have identification to verify their full name.

F. The guest list must be present when the event begins and must be available for submission to the University Police Department. The guest list is not required for submission to University Police Department prior to the social event.

G. At least one member of the organization must supervise the entrance during the entire social event.

H. At any time, the University Police Department has the authority to immediately close the social event.

Security through the University Police Department must be requested at least 10 working days prior to the social event

*If alcohol has been approved for the event, organizations must follow requirements of the alcohol and drug policies
IX. Student General Procedural Assurances

The following is a list of procedures that are generally provided to any student participating in the University disciplinary process. Each case presents a unique set of facts and circumstances. Other than receiving notice and an opportunity to be heard, none of the following procedures are guaranteed. Similarly, additional procedures not listed below may apply or be available to the student. The conduct officer determines what procedures are available on a case by case basis.

**Respondents (accused students)**

1. Respondents will receive notification of the alleged violation and the date, time, and place of any meeting or hearing on the alleged violation(s).

2. In a disciplinary proceeding, students may be accompanied by an advisor (one) of the student’s choosing and the student’s own expense. Advisors may only consult with the respondent and are not permitted to speak on the respondent’s behalf or address the hearing board or officers.

3. Students may request postponement of a disciplinary proceeding if circumstances warrant. In most cases, a postponement will only be granted for an academic or medical situation. The decision to postpone a disciplinary proceeding rests with the hearing officer or designee from the Office of Community Standards and Student Ethics. The hearing officer reserves the right to hear the case in absentia if the respondent refuses to show up.

4. Respondents may request access to any written information that may be used during any administrative proceeding as permitted under the Family Educational Rights and Privacy Act (FERPA). Access will be provided to materials in advance of a meeting/hearing upon written request to the Office of Community Standards and Student Ethics. In cases where retaliation is a legitimate safety concern, the information may be redacted or presented in such a way as to prevent identification.

5. Respondents have the opportunity to introduce documents, call witnesses, and present information during their hearing. The opportunity to call witnesses is accompanied by the obligation to provide the name and rationale for each witness in writing, at least two business days in advance of a meeting or hearing to the conduct officer. In cases where retaliation is a legitimate safety concern, the Office of Community Standards and Student Ethics may limit the respondent’s opportunity to call or examine witnesses. The presentation of information by the respondent is not unlimited. The hearing officer may at any time direct the respondent to move on from irrelevant, or redundant witnesses, documents, facts or arguments.

6. A respondent will not typically be compelled to be a witness against himself or herself. However, if a student decides not to participate in the hearing or does not provide additional information, the conduct officer or board will render a decision in the absence of this information.
7. Respondents will receive a finding of ‘responsible’, ‘not responsible’, or ‘no finding’ based on the preponderance of the information, and to be notified of such decision in writing. The burden of proof is a ‘more likely than not’ standard.

8. Respondents may appeal the decision of a disciplinary proceeding in accordance with University Appeal procedures; which are outlined under section XV, Appeal Procedures of the Code of Conduct.

Complainants

1. Complainants may be accompanied in a disciplinary proceeding by an advisor (one) of the student’s choosing and at the student’s own expense. Advisors may only consult with the complainant and are not permitted to speak on the complainant’s behalf or address the hearing board or officer.

2. Complainants have the opportunity to decide whether or not to notify local law enforcement authorities and/or to file a report with the Office of Community Standards and Student Ethics.

3. Complainants may request information about victim advocacy, counseling, mental health or medical services available on and off campus.

4. Complainants have the ability to report retaliation or harassment as a result of reporting acts of misconduct.

5. Complainants may request the status of proceedings throughout the process subject to federal and state privacy laws.

6. Complainants may request the opportunity to answer questions posed by the respondent outside of the physical presence of the respondent. The Director of Community Standards and Student Ethics or designee will determine if such a request will be granted. Other procedures may be provided on a case by case basis to protect the safety and well-being of the University community.

7. Complainants have the opportunity to submit (orally or in writing) an impact statement to any conduct body should the respondent be found responsible for one or more of the alleged violations.

8. In the case of sexual misconduct violations or physical assault cases, complaining parties will receive timely notification of any decision made, including appeal results.

9. When reasonable, complainants may be granted a change in living assignment, academic arrangement, or other measures (determined on a case by case basis) necessary to prevent unnecessary or unwanted contact.

In Cases of Physical Harm
Although not guaranteed or exhaustive, a complainant who reports an alleged violation of physical harm may be provided the following:

The opportunity to make a request for a reasonable change in living assignment, academic arrangement, or other steps necessary to prevent unnecessary or unwanted contact—regardless of the outcome of the hearing.

The opportunity to be informed, in writing, of the outcome of any administrative or board hearing decision and any sanction(s) that may have been assigned, including appeal results.

In addition to these procedural assurances, complainants and respondents will be provided information on University resources available for support.

(In cases where sexual misconduct is reported, see section XI of this Code).

X. **Student Group and Organization Procedures**

Recognized Student Groups or Organizations are expected to abide by all the policies of the University and any local/state/federal/international laws. Alleged violation of University policy or law could result in disciplinary intervention to address the Student Organization behavior. In situations where a National Organization exists to support the JSU chapter of a student group or organization, they will be contacted and may be engaged in University action; subject to National Headquarters determination. Because Student Organization misconduct is particularly unique, the Office of Community Standards & Student Ethics and Dean of Students Office has recognized various methods to adjudicate and/or address alleged misconduct, as listed below:

1. **Dismissal/drop the case**—this occurs when the University begins an investigation but determines the incident or alleged misconduct may be more appropriately addressed through the individual student conduct process,

2. **Informal Resolution**—this occurs when the student group or organization recognizes their responsibility in the misconduct initially and the alleged misconduct is not severe enough to warrant a group suspension or dismissal. Through this process, the University, Student Group Leadership and National Headquarters (when appropriate) will engage in a mediation to determine how the student group can correct or restore the behavior and/or harm done to the community.

3. **University Recognized Governing Body**—this occurs when the University determines the alleged misconduct may be more appropriately addressed through peer accountability. A University recognized governing council or board may have University approved internal disciplinary procedures that create an opportunity for peer accountability. In these cases, the procedures outlined by the University recognized governance will be followed as outlined in their bylaws.

4. **Formal Hearing**—this occurs when the investigation into the alleged misconduct reflects a more likely than not responsible finding that could result in student group suspension or dismissal. Another instance would permit this adjudication if the student group chooses to not move forward with an informal resolution adjudication when offered to them by the Office of Community Standards and Student Ethics and/or Dean of Students Office.
When a Formal Hearing is the determined form of adjudication for alleged student group or organization misconduct, the following procedural assurances are afforded to the student group/organization:

a. Group/Organization President will receive notification of the alleged violation and the date, time, and place of any meeting or hearing on the alleged violation(s).

b. During the formal hearing, Group/Organization President may be accompanied by an advisor (one) of the student’s choosing and at the student’s own expense. Advisors may only consult with the student and are not permitted to speak on the student’s behalf or address the hearing officer(s).

c. Group/Organization President may request access to any written information that may be used during the formal hearing as permitted under the Family Educational Rights and Privacy Act (FERPA). Access will be provided to materials in advance of a meeting/hearing upon written request to the Office of Community Standards & Student Ethics. Information may be redacted to protect the identities of individuals to protect the integrity of the reports made and investigation confidentiality promised.

d. Group/Organization President has the opportunity to introduce documents, call witnesses, and present information during their hearing. The opportunity to call witnesses is accompanied by the obligation to provide the name of and rationale for each witness in writing, at least two business days in advance of a meeting or hearing to the hearing officer(s). In cases where retaliation is a legitimate safety concern, the Office of Community Standards and Student Ethics or Dean of Students Office may limit the President’s opportunity to call or examine witnesses. The presentation of information by the President is not unlimited. The hearing officer may, at any time, direct the President to move on from irrelevant or redundant witnesses, documents, facts, or arguments,

e. Group/Organization President will receive a finding of “responsible”, “not responsible”, or “no finding” based on the preponderance of the evidence, and to be notified of such decision in writing. The burden of proof is a ‘more likely than not’ standard,

f. Group/Organization President may appeal the decision of a formal hearing in accordance with University Appeal procedures; which are outlined under section XV, Appeal Procedures of the Code of Conduct.

Duty to Cooperate
After a recognized student group/organization receives notification of allegations and/or investigation, any student with any association with the identified group/organization shall not discuss the investigation or any related incidents with the intent of impeding the investigation. Any student with association with the identified group/organization is expected to comply with the request of the Office of Community Standards or Dean of Students office to attend an interview/meeting and any reasonable request for information. For more information regarding this duty to cooperate, please refer to University Policy No: III:18 which can be located at the following link:
Special Procedures for alleged Hazing Misconduct

The following is a list of procedures that are provided to any University recognized student organization immediately following the report of alleged hazing activity, as defined by the student Code of Conduct, section VII, 17. Any reported hazing allegations are validated prior to moving forward with these procedures.

1. Leadership of the recognized student organization will be notified of the following:
   a. Alleged charges of hazing and any other misconduct, if applicable. These initial charges are based on the narrative of the referral received.
   b. Investigation is being pursued and all members of the organization are expected to cooperate.
   c. Interim suspension of the recognized student organization; pending investigation of the allegations. Interim suspension refers to any and all organizational operations and will stand throughout the University’s investigation unless otherwise notified by the Director of Community Standards & Student Ethics, or designee.
   d. Notice of communication shared with National Organization, if a national affiliation exists.

2. Interviews with all alleged involved parties (ie: witnesses, victims, alleged violators, etc) will take place and be determined based on initial incident referral. Additional alleged involved parties may be identified throughout the interview process and will therefore, be added to the interview list. If a national affiliation exists, a representative from that national organization may be present in all interviews.

3. At the conclusion of the investigation, leadership of the organization will be notified of the updated alleged charges based on additional information discovered through the investigation, and when the organization’s hearing will be scheduled. The organization’s hearing is an opportunity for the organization’s representative to share any information they may have that relates to the charges and share a claim of responsibility on behalf of the organization.

4. Leadership of the organization will be notified of a decision determined by the University, based on the same threshold as all non-academic conduct cases, the preponderance of evidence (ie: more likely than not). This decision will include a comprehensive list of the alleged charges and whether the organization is found responsible or not responsible for each violation. If there are any responsible findings, sanctions will be listed and required of the organization. The organization must meet all the sanction requirements in order to continue to be recognized by the University.

5. The organization has the right to appeal the decision made by the University by following the appeal procedures outlined in section XV of the student code of conduct. Appeals must be submitted through an online submission form located on the Office of Community Standards website: jsu.edu/community-standards. All appeals must be submitted within five (5) business days of the decision date.

6. A letter of good standing will be issued to the organization at the conclusion of all the completed sanctions.

This disciplinary process is designed to follow the same philosophy of all non-academic disciplinary procedures outlined in the student code of conduct, section X; Student Group and Organization Procedures. Sanctions that accompany responsible findings are typically educationally minded and focused with the intention of those found in violation to better understand the impact of their choices and learn from any mistakes or misunderstandings that may have taken place. A comprehensive list of sanctions can be found in the student code of conduct, section XIV.

Unusual Circumstances

Interim Action

Regardless of the adjudication method, University issued interim action may be necessary. In recognized student group/organization alleged misconduct circumstances, where the health, safety, or well-being of any individual student, group of students, or University community are in question, interim action may be issued to a student group/organization. Interim action will typically be communicated with a notice of investigation. Interim action may be revoked if the initial concern for health, safety or well-being of individuals, groups, or University community are determined to no longer be a concern. For more information regarding possible interim action, refer to section XIV, Interim Action, of the Code of Conduct.

Return after Suspension

If a recognized student group/organization was suspended for any period of time, the
following procedures are followed for that group/organization to be permitted to return to JSU recognized status:

1. The group/organization must submit a written request to return to campus which includes their intent of returning to recognition with corrected action.

2. Approval or Denial of the request will be provided within thirty (30) days from the Dean of Students Office. If approval is granted, the group/organization may return to recognized status at the time determined in their notification of approval.

Special Adjudication Procedures

In unique or severe circumstances, adjudication method 3 (as identified above) may be combined with either University adjudication method 2 or 4 (as listed above). In these circumstances, there may be one investigation conducted to serve two adjudication methods and allow for student involvement parallel to University administrator involvement. Student group/organization leadership will be notified if these special adjudication procedures are being utilized.

XI. Hearing Board

The hearing board is organized to provide the student community an opportunity to serve the University by upholding its behavioral expectations of the Code of Student Conduct (excluding sexual misconduct violations). The Office of Community Standards and Student Ethics, at its discretion, will refer cases that may result in suspension or dismissal to the hearing board for adjudication. A student may refuse a hearing board referral and request an administrative hearing by making this request in writing to the Office of Community Standards and Student Ethics.

Board hearings shall have jurisdiction over all violations of all University-wide, non-academic regulations. The board shall be composed of five members, three students and two faculty/staff members, one of whom will act as the chairperson. If for some reason five members are not obtained, students must agree (in writing) for a hearing to proceed with less than five board members. This documentation must be submitted in advance to the board advisor; otherwise, the board hearing will be rescheduled.

Any student engaging in the conduct process can request a hearing board in place of an administrative hearing; however, board hearings are based on availability and cannot be assured. Students may request a board hearing through the submission form on the Office of Community Standards & Student Ethics website: [jsu.edu/community-standards](http://jsu.edu/community-standards). Board hearings may have a greater level of unavailability during summer sessions, final exams, or when classes are not in session. The chairperson of the hearing board will be designated by the Director of Community Standards and Student Ethics or designee. The Director of Community Standards and Student Ethics or designee shall serve as the advisor. The advisor should attend and advise the board at all hearings. The advisor may ask questions as appropriate. A majority vote by the members will determine the findings. If a student is found ‘responsible’ the board will recommend appropriate sanction(s) to be imposed by the Director of Community Standards and Student Ethics or designee.

The hearing officer or board shall have discretion to interpret, vary, and adjust procedural requirements in order to promote
a fair and just decision.

The primary responsibility for maintaining order lies with the hearing officer, hearing board advisor, or hearing board chairperson. However, all members of the hearing board have a duty to assure an orderly and fair proceeding. It is the duty of the hearing officer or hearing chairperson to make sure that presentations to the board are relevant and that issues raised by complaint, appeal, petition are reasonably developed and addressed.

It is also the duty of the hearing officer or board advisor to manage the logistics of the hearing; to coordinate schedules, paperwork, and reports with the Director of Community Standards and Student Ethics; to speak for the body in all exchanges with counsel, parties, and others (except when the bodies are engaged in general conference with their advisor present); to control the proceedings and maintain order; to instruct persons before the body on the appropriate procedures of that hearing body; to declare the rulings and orders of the hearing body; to ensure proper completion and filing of all papers; and to perform other duties as necessary.

A conduct system can be effective only to the extent that the cooperation of all participants assures an orderly and fair exchange of information. All parties appearing before the various hearing bodies are expected to show consideration for one another so that the fact finding and analysis may proceed in a reasoned and reliable way. The hearing chairperson or administrative hearing officer shall have the authority to remove any participant (including advisors and witnesses) from the hearing or to inform any disorderly and disruptive person(s) that if their behavior does not subside, such acts may result in disciplinary action against the offenders. In cases resolved by a hearing board, confidence is placed in the character and judgement of the board members, and they should hear, examine, and consider all information relevant to the specific issues before the body. Members should feel free to require counsel of the board advisor, the University, the complainant, or the respondent to explain information presented. Members are expected to commit themselves diligently and in good faith to the business of the board and to disqualify themselves, if necessary. Finally, members are reminded that all matters before the hearing board concerning identifiable individuals are strictly private and cannot be revealed to, or discussed with, persons outside the hearing body in which the matter arises. Violation of this expectation

XII. Special Procedures for Alleged Violations of Sexual Misconduct
Referrals for alleged violations of Sexual Misconduct will be resolved by specific policies and procedures unique to other forms of resolution described in the comprehensive Title IX Gender-based and Sexual Misconduct Policy. If the Title IX policy does not apply, by definition or alleged conduct, the procedures for all other misconduct will be followed to address the behavior.

XIV. Interim Action
Depending on the nature of the alleged misconduct, interim actions may be taken as deemed necessary for the reasonable operation of Jacksonville State University. Examples include, but are not limited
to, administrative trespasses from specific buildings or the entire campus, administrative no contact orders between individuals or groups, and alteration of academic or work schedules.

**Interim Loss of Privileges**- In certain circumstances, the Director of Community Standards and Student Ethics or designee has the authority to restrict a student or recognized student organization from participating in certain University activities or events (on or off campus) or access to specific buildings or grounds of Jacksonville State University to protect the safety and well-being of the University Community or specific individuals involved in alleged incident.

**Interim Suspension**- In certain circumstances, the Director of Community Standards and Student Ethics or designee has the authority to suspend a student or recognized student organization from the University on an interim basis, pending a disciplinary hearing. A student or organization will be suspended on an interim basis to ensure the safety and well-being of community members and/or Jacksonville State University property to ensure the student’s own physical or emotional safety and well-being, or to protect the community if the student poses a threat to the normal operation of the University. The hearing will be held according to the procedure set forth in the Code of Student Conduct. In the event the student is found responsible for the violation that student was notified, any sanction impose shall take effect from the date of the interim suspension. The fact of interim suspension and subsequent disciplinary action shall become part of the student’s disciplinary record. If the hearing officer or hearing board concludes that there is insufficient information to support a finding that the student committed a violation, no record of the interim suspension shall be maintained in the Office of Community Standards and Student Ethics. Depending on circumstances and at the sole discretion of the Office of Community Standards and Student Ethics, students who are interim suspended may still be allowed to attend classes. The Office will attempt to work with students on interim suspension so that their academic career and on-campus living arrangements are uninterrupted as much as reasonably practical. However, in most cases where a student is interim suspended, the nature of the incident is usually very serious and poses a significant risk for the entire University community. Such widespread risks usually far outweigh the temporary, protective measure of an interim suspension which prohibits student from physically being present on University property.

**Interim Housing Suspension**- In certain circumstances, the Director of Residence Life, or designee, and/or the Director of Community Standards and Student Ethics, or designee, has the authority to suspend a student from all residential communities on an interim basis, pending a hearing. A student may be interim suspended from all residential communities to ensure the safety and well-being of members and/or Jacksonville State University property, to ensure the student’s own physical or emotional safety, and well-being, or to protect the community.

**Interim No Contact Order**- No contact orders are designed so that students involved in a campus conduct process do not have any communication with each other to help minimize further altercations.
between those involved. Students who have no contact orders are not to contact each other using ANY means. This includes, but I not limited to comments, words or gestures in person, through postal mail, email, social networking sites, or by having others (friends, acquaintances, family members, etc.) act on his/her behalf.

XIII. Sanctions

The Office of Community Standards and Student Ethics may take any action it deems necessary for the reasonable operation of Jacksonville State University. The following sanctions may be imposed upon any student or a student organization that has been found responsible for a violation(s) of the Code of Student Conduct.

1. Warning- Notice that any continuation or repetition of wrongful conduct in the indefinite future may be cause for further disciplinary action.

2. Educational Sanction- An order requiring the student or student organization to perform mandated service, or to participate in an educational program or activity, including but not limited to an educational seminar, a treatment program for alcohol or drug use/abuse, or other program/task designed to assist the student in learning more about how their behavior impacted themselves and/or the community.

3. Sanctions outlined by the International House Programs- document that outlines the guidelines for living in the International House. These sanctions are determined and outlined by the International House Conduct Advisory Board.

4. Disciplinary Probation- A period during which a student must behave in a manner acceptable to the University. Under the status of disciplinary probation, a student is encouraged to seek advice and counsel from appropriate University officials. Conditions of probation may be set forth which restrict the student’s participation in co-curricular activities. Violation of the terms of probation, or additional incident(s) of misconduct while on probation may result in suspension or dismissal.

5. Restitution- Repayment to the University for damages resulting from a violation of the Code of Student Conduct. Restitution sanctions that involve theft, misappropriation of University funds, or damage to University property, will be charged to the student’s account and may be referred to the Office of Internal Audit; Enterprise Risk Management. Any unpaid debt may result in a hold being placed on a student’s account, collection procedures, and responsibility for any associated collection costs and fees.

6. Loss of Privileges- The withdrawal of a privilege, use of a service, participation in a program, event or activity for a specific period of time. The loss of privileges may prohibit a student or student organization from participating in co-curricular activities, continuing in a degree program, being
present in or using certain campus facilities or services, and/or prohibit a student from enrolling in a class or classes.

7. Termination of Recognition- An order terminating University recognition of a registered student organization for a specific or indefinite period of time.

8. No Contact Order – No contact orders are designed so that students involved in a campus conduct process do not have any communication with each other to help minimize further altercations between those involved. Students who receive no contact orders are directed to refrain from contacting an identified individual using ANY means. This includes, but not limited to comments, words or gestures in person, through postal mail, email, social networking sites, or by having others (friends, acquaintances, family members, etc.) act on the student’s behalf. Any order of no contact will remain in place until both parties agree in writing to cancel the order, pending final approval by the Office of Community Standards and Student Ethics.

9. Compliance with National Headquarters corrective action – Recognized student group/organization is required to comply with any and all corrective action outlined by their associated national headquarters.

10. Social Probation – Typically associated with student groups/organizations; social probation is understood as the group/organization is not allowed to host any events or programs social in nature, including but not limited to: socials, mixers, bands, DJ’s or any other activity that might seem to have the group/organization violating the guidelines or social probation.

11. Suspension- Any action which excludes the student from registration, class attendance, residence in University-owned or managed housing, and use of University facilities for a specified period of time. The privilege of this action unless specific written permission, otherwise obtained from the conduct officer. Suspension typically includes a trespass from all University property during the designated suspension timeframe. Should a student who is suspended be found on University property, further disciplinary action may be warranted.
   a. A suspension may be deferred on the timing of the semester (i.e. end of semester). This decision is at the discretion of the hearing board and/or hearing officer, and will only be considered if the student’s presence on campus is deemed not to be a threat. Should the student be readmitted, further incident(s) of misconduct will result in additional suspension periods or dismissal from the University. Additionally, the failure to observe the terms and condition of a suspension may cause the extension of the suspension period or further disciplinary action.
   b. A suspension will take place once the appeal timeframe or process is complete. In the event of a
suspension, students are encouraged to consult with Student Accounts and the University Registrar regarding possible tuition and fee refunds. The Office of Community Standards and Student Ethics has no authority in financial matters. Furthermore, a notation will be placed on a student’s transcript indicating a disciplinary suspension. After a completion of the term of the suspension and any other sanctions, the suspension transcript notation will be removed. Upon completion of the period of suspension and fulfillment of all disciplinary requirements, the student must comply with all academic admission standards then in effect in order to register.

12. Deferred Suspension - This sanction is a suspension that is delayed pending specified behavioral performance. A definite period of observation and review occurs during a deferred suspension. If a student is again found responsible of violating the Code of Student Conduct, the suspension will take place immediately, without appeal.

13. Dismissal - The permanent loss of the privilege of registration, class attendance, and residence in University owned or managed housing. The privilege to use University facilities or property is also permanently withdrawn by this action. A student who has been dismissed is not eligible for readmission. Any student who is dismissed will not be entitled to any refund of tuition or fees. A notation will be placed on a student’s transcript indicating disciplinary dismissal. Dismissal typically includes a trespass from all University property. Should a student who is dismissed from the University be found on University property, further disciplinary action may be warranted.

XV. Appeal Procedures
The following appeal procedures are outlined and considered following the outcome of a case after a decision regarding responsibility is determined, the procedures outlined below are applicable for both individual students and recognized student groups/organizations. The purpose of an appeal is to ensure all parties that the original findings of fact, the reasoned integration of them, and the imposition of sanctions or other solutions are consistent with University policies and procedures.

Any persons desiring an appeal will submit within five (5) business days (or in the case of reason #1 below, 30 days) from the date of the decision, a written statement outlining the specific issues and rationale for the appeal. Requests for an appeal will only be considered for one or more of the following:

1. Information not available at the hearing which, had it been available, would in all reasonable likelihood have produced a different finding(s);
2. A substantial procedural irregularity as determined by the conduct officer;
3. Perceived hearing officer bias (or bias by a board member) based on factors other than the hearing officer's decision and rationale for such decision; and
4. Severity of sanction(s).
Discontentment with a particular finding is not a valid reason for appeal. All appeals must be based on the grounds for appeal as stated above.

To submit an appeal, the student or student group/organization pursuing the appeal must submit an appeal submission form found on the Office of Community Standards & Student Ethics website: jsu.edu/community-standards. An appeal will not be considered unless this form is submitted. A students’ appeal may be heard by the Vice President of Student Affairs or Dean of Students or designee. If the sanction(s) imposed includes a housing suspension, or University suspension or dismissal, these sanctions will not be imposed until the appeal decision is rendered however, depending on the nature of the violations, certain restrictions may apply, and/or some privileges may be revoked on an interim basis. The Vice President for Student Affairs will first determine if the student or student organization has grounds for appeal based on the criteria above. It is the sole responsibility of the appealing student to provide information to support the grounds for an appeal. If there are grounds for an appeal, the appeal officer may choose to modify the finding, modify the sanctions, modify both the finding and the sanction; remand the case for a new hearing; or uphold the original decision.

Students who file an appeal will typically be notified of the decision within fifteen (15) business days of the appeal review. However, the Office of Community Standards and Student Ethics reserves the right to extend this timeline as needed to complete the appeal. Students have the opportunity to submit one appeal per conduct case.

XVI. Holds on Student Records
An administrative hold may be placed on a student's University account for the following reasons:
- The student is accused of violations that could result in a suspension or expulsion;
- The student fails to schedule an appointment with the hearing officer/advisor by the date specified in correspondence sent to the respondent;
- The student fails to attend a scheduled meeting with the hearing officer/advisor;
- The student fails to complete an assigned sanction(s) by the specified deadline;
- The student is sanctioned with a 'hold on student account.' This typically occurs until all sanctions are completed or a suspension or expulsion is imposed.

In cases involving students who are graduating, a hold may be placed that will delay the awarding of a diploma. This may not hinder the ability for a student to participate in commencement activities, pending approval from the Office of Community Standards and Student Ethics. To remove hold, a student should contact their hearing officer or the Office of Community Standards and Student Ethics.

XVII. Special Procedures
To facilitate the prompt adjudication of disciplinary cases, a special hearing committee may be appointed to hear the case upon the recommendation from the Director of Community Standards and Student Ethics or designee.

Special procedures exist for any student with allegations of misconduct who are also members of the International House Program. After a student undergoes the disciplinary process with the Office of Community Standards & Student Ethics, or hearing officer designee, and if a student is found responsible they may also be given sanctions by the International House Conduct Advisory Board.

XVIII. Discipline Records
Jacksonville State University maintains a record of students who have been found in violation of University policies and regulations. Student conduct records are maintained separately from the student's official academic records, except in cases involving suspension or dismissal. In these cases, the Office of the Registrar is notified of students' temporary or permanent dismissal.

Information about the status of a student's conduct records will be handled in compliance with the provisions of the Family Education Rights and Privacy Act (FERPA). In accordance with these provisions, no information will be released to external authorities or to others outside the conduct system, unless the student has provided written permission, authorizing such release. In other circumstances, the student's records may be released to third parties, only as authorized by subpoena or court order. In most cases, the student is notified of the subpoena or court order at the known last address prior to releasing the information.

XIX. Revisions to the Code of Student Conduct
This Code shall take effect August 1, 2018 or before if a student begins any University official activity/engagement. It is the general duty of all persons affiliated with the University conduct system to advise the Director of Community Standards and Student Ethics of modifications that should be considered in order to improve the fairness and effectiveness of the system. The Director of Community Standards and Student Ethics, in consultation with University administration will bear the responsibility for identifying and considering any proposed revisions to the Code of Student Conduct. Jacksonville State University reserves the right to make change to the Code of Student Conduct as deemed appropriate.

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