Faculty Trends
recent scholarship of the JSU faculty 2007–2008
From the President...

Jacksonville State University is the largest concentration of “brain power” in northeast Alabama. Our University represents the greatest concentration of faculty and staff who hold the highest academic credential in their individual disciplines. This “cognitive complex” of experts is one reason why our university has achieved more accreditations in academic disciplines than any other regional university in Alabama.

This first edition of Faculty Trends is what we hope will be an annual review which highlights our faculty’s academic research, publications, presentations, performances, and service to our community. This is our opportunity to showcase the breadth and depth of faculty interest and accomplishment. Through research, scholarship, and service, our faculty not only advance knowledge and keep current in their disciplines, but also improve teaching and the experience of our students who are involved in research and service.

We are proud of our faculty and want to share their accomplishments with our friends and alumni. We encourage you to identify your own interests within this listing of expertise and engage in the excellence that is Jacksonville State University.

Sincerely,

William A. Meehan, Ed.D.
President
We are pleased to present this first issue of Faculty Trends. Its publication highlights recent scholarship of the Jacksonville State University faculty. The record of that scholarship was derived from two sources: the quarterly reports of the Vice President for Academic and Student Affairs to the Board of Trustees, which is a compilation of faculty activities provided by deans and department heads; and the individual faculty members’ applications for Faculty Research Awards presented at the spring Faculty Awards Ceremony.

Faculty Trends also recognizes JSU’s Fulbright Scholars, successful applicants for external grants and contracts, and the recipients of the Earlon and Betty McWhorter Outstanding Teacher Award, the Cleo and Carla Thomas Community Education and Service Award, the Faculty Scholar Lecture Award, and the Ray and Ruth Ringer Faculty Award.

Many hands were involved in publishing Faculty Trends. Thanks to Bethany Harbison for interviewing and profiling faculty award recipients, Joe Delap and Lynn Varcak for help with the content, Erin Hill for design and layout, Mary Smith and Graham Lewis for production, Steve Latham and Angie Finley for photography, and Tim Garner for his marketing expertise and good advice throughout this project. Special thanks go to Dr. Rebecca Turner, Vice President for Academic and Student Affairs, who funded and supported Faculty Trends from its inception through publication.

We are proud of our faculty and their accomplishments. We hope this publication encourages further achievement and becomes an annual recognition of the JSU faculty.

William J. Hubbard
The Ray and Ruth Ringer Faculty Award, a University-sponsored, faculty-administered program established in the Spring of 2008, is designed to honor faculty who excel in the areas of scholarship (including publications, presentations, etc.), community service from direct involvement in organizations, clubs, or charities, and exemplary classroom teaching. This award can only be received once during the faculty member’s tenure at Jacksonville State University.

“Geography is not about memorizing trivia, but about the overall application,” according to Dr. Miriam Hill, the first recipient of the Ray and Ruth Ringer Faculty Award. “Knowing place, name, and location is like knowing how to count. True geography is more like trigonometry, geometry, and calculus.”

Dr. Hill seeks to open the minds of her Jacksonville State University students to the intricacies and possibilities in the field of geography. Through her interactive teaching style, non-profit work, and devotion to research, Dr. Hill leads them by example. After earning both her B.A. and M.S. from Indiana State University in just over four years, Dr. Hill went to work immediately. At the age of 22, she stepped back into the classroom, this time as an instructor.

“I went straight from living in the dorm to teaching at the University of North Carolina at Greensboro,” Dr. Hill said. After a three-year tenure there, she went on to teach at Kent State University, Illinois State University, Indiana University Southeast, Indiana University of Pennsylvania, University of West Florida, Frostburg State University, Auburn University, and now JSU — for a total of nine universities in 33 years.

“I learned a lot about packing,” Dr. Hill noted. “One thing that drastically impacts my work is the fact that I don’t want my students to struggle like I’ve struggled. I care about the students learning and developing skills that will enable them to be successful in their jobs.”

She explained that the field of Geographic Information Systems (GIS) has opened up a new world of job opportunities for students in a variety of majors.

“GIS jobs are out there, and we have an excellent reputation for putting great students out there,” Dr. Hill said. “I frequently get employers begging me for more of our students.”

While her classes are rigorous, Dr. Hill strives to make the learning process interactive. She provides her students with CDs of narrated PowerPoint presentations of her lectures, allowing more class time for work in the lab.

“I do everything I possibly can to prepare them with the material they need,” Dr. Hill said. “I try to carefully direct how we use our class time.”

She also carves out time to use her geography skills in serving others. She and Dr. Bryan Burgess of Ashville, Ala. were awarded a $99,400 grant from the Environmental Protection Agency in 2006. The money allowed the two, who worked with the organization Friends of Rural Alabama (ForAla) to create environmental databases for 16 states, with a focus on mapping concentrated animal feeding operations. They have given a copy of the database, which can be used to analyze water pollution, to an environmental non-profit in each state. They also maintain a Web site that makes the information available at http://www.aegis.jsu.edu.

Dr. Hill has published two lab manuals, two editions of a Calhoun County map, scholarly articles in journals, such as the Journal for the Liberal Arts and Sciences and The Professional Geographer, and many other papers.
The Cleo and Carla Thomas Community Education and Service Award, a University-sponsored, faculty-administered program established in the Spring of 1999, is designed to honor an outstanding faculty member for his/her achievements in the area of education or service to the civic community in the Jacksonville State University area. The person selected for this honor will receive an honorarium of $500 with a budget of $500 for expenses, and a framed certificate displaying this accomplishment. Only full-time faculty members are eligible for this award.

For Sandra Sudduth, winner of the 2007-2008 Cleo and Carla Thomas Community Education and Service Award, serving the community and shaping young minds are family traditions. Most of her family — including her grandmother, father, sisters and aunts — have worked as educators, and Mrs. Sudduth said it was her father’s example that instilled in her a desire to take service beyond the classroom walls.

Her father, Theodore B. Fox, was the first African American to serve on the Jacksonville City Council — the same council on which Mrs. Sudduth has served since 1992. She smiled as she recalled how, although he was a father of four girls, he carved out time to lead Boy Scouts. “He just believed in working in and contributing to the community,” Mrs. Sudduth said. “I grew up having an appreciation for those things.”

She began her career as an elementary school teacher and then decided to obtain her M.A. in Counseling from Jacksonville State University. With that, she started counseling and eventually became Supervisor of Elementary Guidance Counselors for Anniston City Schools. Mrs. Sudduth then became an adjunct instructor for JSU’s education program — a position that eventually prompted Dean Cynthia Harper to ask her to join the College of Education and Professional Studies as a full-time instructor. Mrs. Sudduth agreed, and she has worked in that capacity for the past 15 years. “Now I am teaching teachers, and I feel that I have even more of an impact,” she said. “I try to let them know that teaching is a ministry and a calling. You have to be special to be in the classroom.”

Mrs. Sudduth said she encourages her students to realize that the teaching profession is not for everyone. Every year, she explained, students come through the education program with the intent of becoming a teacher — only to discover that, once they begin their practicum, teaching is not for them. “If you don’t enjoy working with kids, you’ll know it, and those kids will too,” Mrs. Sudduth said.

When not instructing teachers-to-be, Mrs. Sudduth stays busy with community service. Politically, she serves on the Jacksonville City Council and has also been a member of the Jacksonville City Board of Education, the Alabama Democratic Executive Committee, the Calhoun County Democratic Executive Committee, the Jacksonville City Library Board, and the Northeast Alabama Regional Medical Center Board.

On campus, she is the faculty sponsor for the Delta Sigma Theta Sorority. Mrs. Sudduth has served as a Big Sister for the Big Brother/Big Sister Organization for several years, and she has also been a member of the Alabama Education Association, Jacksonville Exchange Club, NAACP, Delta Kappa Gamma Society and the Jacksonville Civic League, among others. She is also active in her church, First Baptist Church on Vann Street. She and her husband, Thomas Sudduth, have a daughter, Traci; a son, Tim; and a daughter-in-law, Micole. Her life is full and her days are busy, but Mrs. Sudduth said she would not want it any other way. She explained: “It takes some work to balance doing everything, but I would never want to sit still and not do anything.”
The Faculty Scholar Lecture Award, a University-sponsored, faculty-administered program established in the spring of 1998, is designed to honor an outstanding faculty member for research, publication, or other original work in his or her field. The person selected for this honor receives an honorarium of $500 with a budget of $500 for expenses. Only full-time faculty members are eligible for this award.

Dr. Rob Landry, winner of the 2007-2008 Faculty Scholar Award, has always loved school. His office walls are graced with diplomas, which represent the 13 years he invested in his one undergraduate and three graduate degrees. Dr. Landry earned a B.S. in economics and political science from the University of North Alabama, a J.D. from The University of Alabama School of Law, an M.P.A. from Jacksonville State University, and, most recently, a Ph.D. in public administration and public policy from Auburn University.

After five years of teaching as an adjunct in the JSU College of Commerce and Business Administration, Dr. Landry joined the CCBA faculty as an assistant professor of finance in 2006. Though he now stands at the front of the classroom instead of occupying a desk, his love for studying, learning and research has not dimmed. "I like doing it," Dr. Landry said. "I don't consider it a chore. It's not a chore or a job to me."

Every day, Dr. Landry conducts research by reading articles involving his current topics of interest, monitoring bankruptcy filings and developments, and studying the findings of his fellow scholars so that he can pinpoint the areas in need of further examination. Dr. Landry said that while they are varied, all of his educational and work backgrounds "fit together." Dr. Landry’s time as a lawyer fueled his interest in bankruptcy, provided him with contacts that now aid in his research, and gave him a great deal of life experience, which adds color to his classroom lectures. His doctorate schooled him in the intricacies of research and writing for professional publications.

Dr. Landry’s work has been included in numerous scholarly publications, such as the *Policy Studies Journal*, and *Municipal Finance Journal*. Many of his articles focus on different aspects of one topic — bankruptcy. “I find bankruptcy interesting, and I find that many in academics and outside do not understand the vital role that bankruptcy plays in our economy,” Dr. Landry said. “Filing bankruptcy is not bad in and of itself. Bankruptcy is the end result of other failures and problems. It is the final net in our social safety net system that catches individuals and businesses.”

He explained that for him, collaboration is a key part of research. Much of his work is the result of his pairing up with other scholars. “It keeps me on target and makes the research stronger,” Dr. Landry said. “It helps to have support and candid feedback when conducting research.”

Dr. Landry frequently teams up with Dr. Amy Yarbrough Landry, who is an assistant professor of health services administration at the University of Alabama at Birmingham -and his wife. The two, who married in 2008, most recently co-wrote a book chapter for *The Future of Consumer Credit Regulation: Creative Approaches to Emerging Problems*, titled "A Struggling Social Safety Net: Global Lessons from Bankruptcy and Healthcare Reforms in the United States, France and England."
The Earlon and Betty McWhorter Outstanding Teacher Award, a University-sponsored, faculty administered program established in 1993, is designed to honor an outstanding faculty member for his/her efforts in teaching. The person selected for this honor receives an honorarium of $500 with a budget of $500 for expenses and a framed certificate displaying this accomplishment. Only full-time faculty members are eligible for this award.

In 1978, a young Guillermo A. Francia graduated from Mapua Tech in Manila, Philippines, with a degree in mechanical engineering in hand and a desire to see the world in his heart. He traveled to Saudi Arabia, intending to put his education to work, but upon arriving, he discovered that he had been hired instead to be a petroleum engineer – a field about which he knew nothing. But Francia gave it a try, and he succeeded. The country’s scorching heat made workdays short and, with hours to spare each day, he began to read some computer user manuals he had found. As he read, his knowledge of computers increased, and he soon began to write programs to automate some of his company’s jobs.

His computer skills did not go unnoticed, and it was not long before a friend recommended that Francia look into a career in computer science. So the engineer ventured to yet another new country to pursue his education – America. He earned his Master of Computer Science and Ph.D. from New Mexico Tech and soon began teaching at Kansas Wesleyan University. Though he found the people of Kansas to be friendly, the state’s chilly winters were too much for Dr. Francia, who was born and raised in the tropical Philippine Islands.

In 1994, Dr. Francia joined the department of Mathematical, Computer, and Informational Sciences at Jacksonville State University. He was one of five national recipients of a Microsoft Award in Innovation in Higher Education in 1996. He credits much of his teaching philosophy to Chickering and Gamson’s Seven Principles for Good Practice in Undergraduate Education. That work emphasizes the importance of elements such as faculty and student interaction, peer collaboration, and active learning.

Dr. Francia has adopted an open-door policy. He has office hours posted, but his students know that any time he is working and his door is open, they are welcome to knock and go on in. He focuses on promoting peer collaboration through the use of hands-on activities. “I tell them that the best way for them to learn it is to teach it,” Dr. Francia said. “If they can explain it to their classmates, they will learn it better.”

Dr. Francia also believes in the importance of recognizing that students are emerging from a diversity of backgrounds and possess a variety of ability and skill levels. His international travels have equipped him with the experience to tailor his teaching style to the needs of all kinds of students. In 2007, Dr. Francia was selected as a Fulbright scholar and spent a semester teaching computer science to students in Malta.

Dr. Francia’s teaching skills were recognized again in May 2008, when he was awarded the Earlon and Betty McWhorter Outstanding Teacher Award. He and his wife, Nimfa, to whom he has been happily married for 25 years, have two children, Jima and Xavier.
Jacksonville State University supported two Fulbright Scholars in 2007-2008. It was the single regional university in Alabama to participate in this prestigious program, and only the University of Alabama supported more Fulbright Scholars this year.

In 2006-2007 Dr. Guillermo A. Francia, Computer Science, taught in Malta under the Fulbright Program and Dr. Nouredine Zettili, Physics, was a Fulbright Scholar in the United Arab Emirates in 2007-2008. Other Fulbright Scholars on the faculty include:

- Dr. Safaa Al-Hamdani, Biology
- Dr. Adrian Aveni, Sociology
- Dr. Thomas Baucom, Geography
- Dr. Joe Delap, Associate Vice President for Academic Affairs
- Dr. Richard Kania, Criminal Justice
- Dr. Russel Lemmons, History
- Dr. Claudia McDade, Psychology
- Dr. J. Gordon Nelson, Education
- Dr. James Sewastynowicz, Anthropology
- Dr. David Steffy, Environmental Science

The Fulbright Program was established in 1946, and is supported by an annual appropriation to the U.S. Department of State. Governments of participating countries and supporting institutions, such as JSU, also contribute through cost-sharing and indirect support.

Fulbright Scholars enhance foreign relations by teaching and sharing their expertise through partnerships with countries worldwide. "Fulbright grantees are selected through an open and merit-based competition." Selection is based on "...academic and professional record, language preparation, feasibility of the project or course of study, personal qualifications and preference factors established by the J. William Fulbright Foreign Scholarship Board and the Fulbright Commissions." (Fulbright Program Web Site http://fulbright.state.gov/).
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Safaa Al-Hamdani


Safaa Al-Hamdani, “Selected Salvina Responses to Different NaCl Concentrations,” Aquatic Plant Management 47.

Benjamin G. Blair


Stacy Blair

William Bowen

Robert Carter


George R. Cline


George Cline and James Rayburn, “Herpetology at Jacksonville State University,” Alabama Academy of Science, Samford University, March, 2008.


Mijitaba Hamissou


Mijitaba Hamissou, “Can Plant Tissue Technology be used as an Approach to Studying Aluminum Toxicity at the Whole Plant Level,” *Southeastern Biology* 54, no. 2 (April, 2007): 112.


M. Hamissou, “Physiological and Oxidative Stress Responses of *Arabidopsis thaliana* and *Nicotiana tobacum* Plants Grown in Perchlorate-Containing Water,” Association of Southeastern Biologists, Spartanburg, South Carolina, April 16-19, 2008.

Mark Meade


Christopher Murdock


Charles Olander


James R. Rayburn


George Cline and James Rayburn, “Herpetology at Jacksonville State University,” Alabama Academy of Science, Samford University, March, 2008.


Frank A. Romano III


Roger Sauterer
Roger Sauterer, “Exposure of Frog Embryos to Water Samples Near the Anniston, AL Monsanto Plant Results in Increased Mortality and Decreased Growth,” Southeastern Biology 54, no. 2 (April, 2007): 126.


M. Buckley, A. Bentley, R. Coleman and R. Sauterer, “Potential Toxicity of Water from Snow Creek, Anniston, AL on Developing Frog Embryos Using Developmental Toxicity Assays and Development of Protein Analysis by 2-D Gel Electrophoresis,” Association of Southeastern Biologists, Spartanburg, South Carolina, April 16-19, 2008.


Roger Sauterer, M. Buckley, A. Bentley and R. Coleman, “Potential Toxicity of Water from Snow Creek, Anniston, AL on Developing Frog Embryos Using Developmental Toxicity Assays and Development of Protein Analysis by 2-D Gel Electrophoresis,” Southeast SETAC Conference, Gainesville, Florida, May 30-June 1, 2008.


Raymond D. Whetstone

Richard R. E. Kania


Wade C. Mackey


C. Vance McLaughlin


Nancy Bird Mellen


Carmine G. DiBiase


Joanne E. Gates


Larry Gray

Henry Harding

Gloria P. Horton


John H. Jones


Andrea Porter

Steven J. Whitton
History & Foreign Languages

Llewellyn D. Cook
Llewellyn Cook, “Austria’s Alliance with Napoleon for the Invasion of Russia in 1812,” Consortium on the Revolutionary Era, 1750-1850, Huntsville, Alabama.


Jennifer Gross


Harvey H. Jackson
Harvey H. Jackson, “It Aint Easy Being Southern: Some Personal Thoughts on Identifying Regional Identity,” Annual Billy G. Hinson Lecture, University of Mobile, Mobile, Alabama.


Phillip E. Koerper

Russel Lemmons
Russel Lemmons, “‘Fight Like Thalmann’: The April 1986 Dedication of the Ernst Thalmann Memorial, Political Memory and Legitimacy in the German Democratic Republic,” European Social Science History Conference, Lisbon, Portugal, February, 2008.

Donald Prudlo


Jane Kushma, “Role Abandonment in Disaster: Should We Leave This Myth Behind?” Natural Hazards Observer (May, 2007).


Learning Services

Scott Beckett

John M. Brown

Claudia McDade

Courtney Peppers-Owen
Gaus Alam

Leslie Callaway

Jan Case


Zizhong Chen


Zizhong Chen, Ming Yang, Monica Trifas and Jack Dongarra, “An Efficient Recovery Scheme for Supercomputing Clusters and Grids,” 6th International Conference on Distributed Computing Applications for Business, Engineering and Sciences (DCABES2007), Yichang, Hubei, P.R. China, August 14-17, 2007.


Ming Yang, Nikolaos Bourbakis, Zizhong Chen and Monica Trifas, “An Efficient Audio-Video Synchronization Methodology,” 2007 IEEE International Conference on Multimedia and Expo (ICME 2007), Beijing, P.R. China, July 2-5, 2.

Andrew P. Ciganek


Ann B. Edwards

Guillermo Francia III


Rhonda Y. Kilgo
Sri Krishnaprasad

Thomas E. Leathrum

Edwin H. Smith

David Thornton

Monica Trifas
Ming Yang, Monica Trifas, Nikolaos Bourbakis and C. Cushing, “A Robust Information Hiding Methodology in Wavelet Domain,” 7th IASTED International Conference on Signal and Image Processing, Honolulu, Hawaii.

Audria White

Ming Yang
Ming Yang, Nikolaos Bourbakis, Zizhong Chen and Monica Trifas, ”An Efficient Audio-Video Synchronization Methodology,” 2007 IEEE International Conference on Multimedia and Expo (ICME 2007), Beijing, P.R. China, July 2-5, 2007.
Zizhong Chen, Ming Yang, Monica Trifas and Jack Dongarra, “An Efficient Recovery Scheme for Supercomputing Clusters and Grids,” 6th International Conference on Distributed Computing an Applications for Business, Engineering and Sciences (DCABES2007), Yichang, Hubei, P.R. China, August 14-17, 2007.
Ming Yang, Monica Trifas, Nikolaos Bourbakis and C. Cushing, “A Robust Information Hiding Methodology in Wavelet Domain,” 7th IASTED International Conference on Signal and Image Processing, Honolulu, Hawaii.
Music

Renee L. Baptiste

Renee L. Baptiste, “Shake It to the East, Shake It to the West: Alabama Folk Songs and Kodaly,” Alabama Music Educators Association Annual In-Service Conference, University of Alabama, Tuscaloosa Alabama (January 10-12, 2008).

Myrtice E. Collins

Michael R. D’Ambrosia
Jonathan Herbert


Miriam Helen Hill


Theodore J. Klimasewski

Nixon Mwebi


Allison L. Newton

Alfred C. Nichols


**David Steffy**


**Nouredine Zettili**

Daniel Thomas Krejci


Daniel T. Krejci, “When Words Collide: Leadership and Ethics,” Alabama CDI (Community Development Institute) - Year 1, Jacksonville State University, Jacksonville Alabama, October 1-5, 2007.

William Lester

Psychology

Steven Bitgood


Heidi L. Eyre
Heidi L. Eyre, “Keller’s Personalized System of Instruction: A Revival on the Horizon or was it Simply a Fleeting Fancy?” Behavior Analyst Today 8, no. 3 (2007): 317-24.


Heidi L. Eyre, K.R. Ogura, M.D. Williams and J.L. Klein, “Predicting Student Performance in a Mastery-Based General Psychology Course,” Southeastern Association for Behavior Analysis, Athens, Georgia, October, 2007.


K. Parks and H.L. Eyre, “The Relationship Between Stress, Social Support, and Anxiety in College Freshmen,” Annual Meeting of the Southern Society for Philosophy and Psychology, Atlanta, Georgia, April, 2007.

T.L. McKerchar
Jonathan Adams

Adrian F. Aveni

Dee Barclift


Tina Herbert Deshotels


Mark Fagan


Rodney N. Friery

David LoConto


Maureen Newton


Robyn V. Snider

Nancy Francisco Stewart


COMMERCE & BUSINESS ADMINISTRATION
Dean’s Office

William T. Fielding

Finance, Economics & Accounting

Doris Bennett


Benjamin B. Boozer


R. Glenn Graham

Robert J. Landry III


Stephen Keith Lowe


Cynthia McCarty

Angela Sandberg

Bill Schmidt
William Scroggins


Cynthia Ann Sneed

Christopher Westley
Christopher Westley and Doris Bennett, “The Carriage Trade Trend,” *Journal of Health Care Finance* 33, no. 3 (Spring 2007): 74-78.

Jeff Zanzig

Management & Marketing

Patricia C. Borstorff


David Palmer, Patricia Borstorff and Florencio Moran, “An Exploratory Analysis of the Relationship Between Organization Culture, Regional Culture, Causal Ambiguity and Competitive

Richard Cobb


Michael Marker


Stan Newton

David Palmer


James L. Thomas

Joann K. Williams
John B. Hammett


John B. Hammett, Roland Thornburg and Gena Riley, “Meeting NCATE Standards 1 and 2 in Physical Education Programs,” AAHPERD National Convention and Expo, Fort Worth, Texas, April 8-12, 2008.

Cynthia Harper


Gena Riley


John B. Hammett, Roland Thornburg and Gena Riley, “Meeting NCATE Standards 1 and 2 in Physical Education Programs,” AAHPERD National Convention and Expo, Fort Worth, Texas, April 8-12, 2008.

Kelly W. Ryan
Noureddine Bekhouche

Edwin R. Bellman

Jess Godbey


Dana Ingalsbe


Terry M. Marbut

Teje H. Sult


Lawrence Beard

Slenda Haynes and Larry Beard, “Linking Parents to Online Literacy,” Special Education Technology Practice 9, no. 4 (September/October 2007): 30-33.


Rita C. Boydston

Marsha Dale Campbell


Elizabeth Engley


Teresa Gardner


Teresa J. Gardner, “Guesswork or Understanding?: Take the Guesswork Out of Teaching and Learning,” Alabama Federation Council for Exceptional Children Superconference, Birmingham, Alabama (February 8, 2008).
Slenda Haynes
Slenda Haynes and Larry Beard, “Linking Parents to Online Literacy,” Special Education Technology Practice 9, no. 4 (September/October 2007): 30-33.

Celia Hilber


Patricia Kramer Lowry

Judy Hale McCrary

George L. Johnson

Nina Marrs King

Lynetta A. Owens

Melinda Staubs


Jennifer C. Strain


Phyllis Taylor


Educational Resources

Jimmy H. Barnes


Janice Chandler


Charlotte Eady


Isreal Eady


Nancy Fox


Kathleen A. Friery


Donna Herring


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John J. Ketterer

Jerry D. Kiser


William Kiser


Mary Montgomery


Betty Morris


J. Gordon Nelson


Tommy Turner


Melinda Bolgar

T. Jeff Chandler


T. Jeff Chandler and Mark Kovacs, “Common Injuries of a Teaching Pro and How to Delay and/or Manage Them to Extend Your Career,” Professional Tennis Registry International Symposium, Hilton Head, South Carolina, 2008.


**William James Griffin**


**Ronnie Ray Harris**

**Donna Hey**


**William Hey**


**Kory J. Hill**


**Mark Kovacs**


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**Regina Mabrey**


**Margaret Pope**


**Glenn Roswal**


Roland A. Thornburg


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Secondary Education
Jordan M. Barkley


Linda Mitchell


Charles Notar


**Marsha M. Zenanko**


**Family & Consumer Sciences**

**Debra Goodwin**


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Kristi Beam


Becky Bertalan


Amanda Bonds

Marilyn Bougere


Sumer Gaymon Buckner


Kimberly Craven

Janel Crawford

Deborah L. Curry


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Sherron DeWeese


Carrie Elkins


Jennifer Frank


Kimberly Helms

Honey Holman

Kim Hollingsworth

Tammy L. Morrow


Shari V. Payne

Christie Shelton


**Phyllis Waits**


**Anita K. Williams**


**M. Shawn Wilson**


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**Mendy G. Wright**


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